



АСОЦІАЦІЯ  
ПРАВНИКІВ  
УКРАЇНИ  
UKRAINIAN BAR  
ASSOCIATION

# OVERVIEW OF ACTIVITIES OF THE UKRAINIAN BAR ASSOCIATION IN 2023

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## TABLE OF CONTENTS

<b>INTRODUCTION .....</b>	<b>3</b>
<b>INSTITUTIONAL DEVELOPMENT .....</b>	<b>4</b>
<b>COMMUNITY .....</b>	<b>7</b>
<b>HUMAN RIGHTS ACTIVISM .....</b>	<b>8</b>
<b>CHARITY .....</b>	<b>10</b>
<b>GR .....</b>	<b>12</b>
<b>INTERNATIONAL ACTIVITIES AND COOPERATION .....</b>	<b>14</b>
<b>MILITARY JUSTICE .....</b>	<b>18</b>
<b>PROJECTS .....</b>	<b>19</b>
<b>MENTORING PROGRAMS .....</b>	<b>21</b>
<b>MEMORANDA .....</b>	<b>23</b>
<b>CONFERENCE HOUSE EVENTS .....</b>	<b>25</b>
<b>COMMITTEES .....</b>	<b>31</b>
<b>SECTIONS .....</b>	<b>33</b>
<b>REGIONAL BRANCHES .....</b>	<b>34</b>
<b>UBA STUDENTS' LEAGUE .....</b>	<b>35</b>
<b>PR AND COMMUNICATION .....</b>	<b>36</b>
<b>FINANCIAL REPORT .....</b>	<b>37</b>
<b>EXPERT OPINIONS .....</b>	<b>38</b>
<b>ANNUAL PARTNERS .....</b>	<b>39</b>

## INTRODUCTION

Dear colleagues,

I am pleased to present to you the **Overview of the Ukrainian Bar Association's Activities in 2023**.

The most important UBA's achievement last year was the full resumption of its work, despite the ongoing full-scale war.

In 2023, together we elected a new Board and leadership of the Association, resumed the work of committees, while conferences and forums became part of the UBA's daily life again. Special attention should be paid to the approval of the Code of Ethics for Legal Business.

Over the past year, the UBA has been involved in the development and implementation of many important reforms in Ukraine: from educational to law enforcement and justice, etc. No reform should be introduced without the participation of lawyer experts.

On the international stage, the Association focused its efforts on finding ways to bring Russia to justice for its crimes against Ukraine. The voice of the Ukrainian legal community was heard in Paris, Brussels, Warsaw, Washington, and London.

The trial monitoring in war crimes cases is a new area of the UBA's activities, launched in 2023. The Association presented a report following the first stage of the project and is already implementing its second stage.

In addition to its core activities, the UBA continued to provide charitable assistance to Ukrainian lawyers who found themselves in a difficult situation due to the full-scale war and to support lawyers who defend Ukraine in the Defence Forces.

This year's activities of the Association focus on participation in the development and implementation of reforms, efforts to bring the Russian Federation to justice for its crimes in Ukraine, expansion of activities in the field of human rights protection, work on legal ethics issues, holding key events, and work in committees.

The UBA's achievements and accomplishments were made possible thanks to the assistance of our national and international partners, as well as the International Bar Association (IBA), the New York State Bar Association (NYSBA), the USAID Justice for All Activity, the USAID Human Rights in Action Program, the EU "Pravo-Justice" Project, and the Ukrainian Helsinki Human Rights Union. But the most important contribution to the common cause is made by you — members of the Ukrainian Bar Association, as **#Together\_our\_voice\_is\_louder**.



**Sincerely, Mykola Stetsenko,  
President, the Ukrainian Bar Association**



## INSTITUTIONAL DEVELOPMENT

### Changes in the UBA leadership: dynamics and moving forward!

At the meeting on 2 August 2023, the Legal Assembly of the Ukrainian Bar Association elected members of the UBA Board for the years 2023–2025.

As a result of the election, the Board was renewed by 44%. The Board is gender-balanced: 8 out of 18 members are women.

To recall, according to the UBA Statute, the Board consists of 19 persons: 8 members are elected from the Association's branches, 8 — from the sections, and 3 become ex-officio board members (President, Vice-President and retired President). The position of the Board representative from the Enforcement Officers Section remains vacant.

The Board of the Association is elected for two years.



**President**  
**Mykola Stetsenko,**  
AVELLUM Law  
Firm



**Vice-President**  
**Tetiana Lysovets,**  
Sokolovskyi and  
Partners attorneys



**Vice-President**  
**Ivan Horodyskyy,**  
Dexis Partners  
Law Firm



**Immediate Past  
President**  
**Anna Ogrenchuk,**  
LCF Law Group



**Anna Babych,**  
AEQUO



**Oleksiy Bonyuk,**  
Prosecutor's  
General Office



**Iryna Bryliant,**  
BRYLIANT  
LAW GROUP



**Oleksii  
Didkovskyy,**  
Asters



**Olena Kibenko,**  
Cassation Commercial  
Court within the  
Supreme Court



**Illya Kostin,**  
Armed Forces of  
Ukraine



**Roksolana Kostur,**  
Matviyiv and  
Partners



**Kyrylo Krolevetskyi,**  
Krolevetskyi &  
Partners Law Firm



**Inna Krushynska,**  
FOZZY GROUP



**Maryan Martynyuk,**  
MORIS



**Volodymyr  
Marchenko,**  
Notary Chamber of  
Ukraine



**Masi-Mustafa  
Naiem,**  
MILLER Law Firm



**Yaroslav Ognevyyuk,**  
AMBASSADORS



**Svitlana Sergeeva,**  
Sergeev Law Office

## INSTITUTIONAL DEVELOPMENT

### The UBA's Secretariat

The UBA's Secretariat has also undergone changes. In September, **Viktoriia Krasnova** was appointed to the position of Executive Director. To establish and develop international relations, the position of an International Operations Advisor was created, and **Inna Liniova** was appointed to it. **Kateryna Pyshchyk** manages UBA projects, while **Tetiana Osaulenko** is now in charge of Conference House direction.

These changes embody our values: the desire for self-development, dedication to the profession, and constant movement forward. We believe that common efforts and joint work will lead the Association to new heights and victories.



**Viktoriia Krasnova,**  
Executive Director



**Inna Liniova,**  
International  
Operations Advisor



**Kateryna Pyshchyk,**  
Project Manager



**Tetiana Osaulenko,**  
Head of Partner  
Programmes  
Development and  
Conference Direction



**Viktor Shelest,**  
Financial Director



**Alyona Lukash,**  
Head of Regional  
Development  
Department



**Natalya  
Yermolenko,**  
Membership  
Manager/ UBA  
Student's League  
Coordinator



**Viktoriia Motia,**  
Committees and  
Sections Manager



**Dmytro Cheretun,**  
Communications  
Manager



**Kateryna Babych,**  
SMM-Manager



**Tetiana Fodor,**  
Event Coordinator



**Olena  
Cherednichenko,**  
Accountant



**Anna Lukomska,**  
Committees and  
Sections Assistant

### UBA's Ethics Commission

At its meeting on 2 August 2023, the Legal Assembly approved the updated composition of the UBA's Ethics Commission.

The elected Ethics Commission will improve institutional memory, strengthen institutional capacity, help implement the Code of Ethics for Legal Business, and properly develop the necessary internal procedures and mechanisms to successfully apply the Code.



**Olga Vorozhbyt,**  
Sayenko Kharenko



**Dmytro  
Hryshchenko,**  
Gryshchenko and  
Partners



**Viktoriya  
Demydenko,**  
Asters



**Dmytro Kukhniuk,**  
National Service  
on Mediation and  
Reconciliation



**Andriy Romanchuk,**  
MORIS



## INSTITUTIONAL DEVELOPMENT

On 2 August 2023, the Legal Assembly approved the [Code of Ethics for Legal Business](#).

*“The Code of Ethics was created to establish common behaviour standards for lawyers, regardless of their field of activity or location. It regulates the basic principles of professional ethics, obligations and responsibilities of lawyers to their clients, the court and the public,”* notes **Mykola Stetsenko**.

”



“

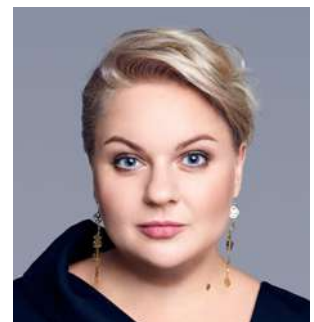
According to the UBA’s President, the Code will provide lawyers with a common set of rules that will increase their professional responsibility and ensure their compliance with high standards of professional behaviour.

To monitor the lawyers’ compliance with the Code of Ethics, the updated Ethics Commission has begun its work. We are currently working to simplify the procedure for filing claims with the Ethics Commission regarding violations of the Code. Until the new provisions come into effect, the Commission will consider appeals in the currently existing manner.

A number of measures are being prepared to raise awareness of the legal community about the content of the Code of Ethics and the possibilities of its application.

*“We pay special attention to making our clients aware of the Code’s capabilities. In particular, we get them to know the level of lawyers’ standards of behaviour they can expect. In other words, we work with both sides of the lawyer-client relationship,”* says **Olga Vorozhbyt**, Head of the UBA’s Ethics Commission.

”



“

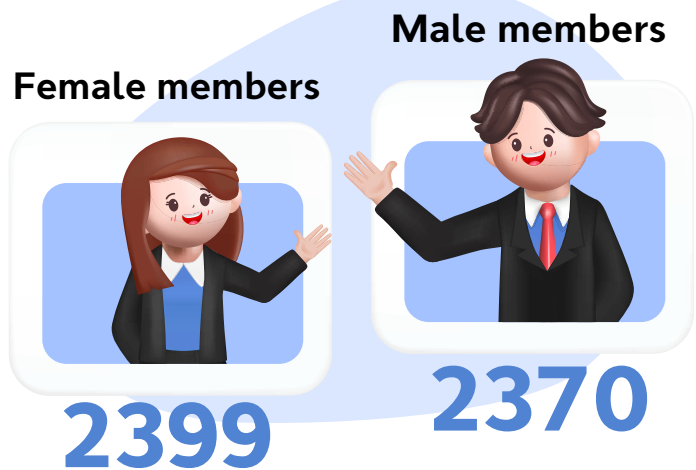
# OVERVIEW OF ACTIVITIES OF THE UKRAINIAN BAR ASSOCIATION IN 2023



Асоціація  
Правників  
України  
UKRAINIAN BAR  
ASSOCIATION

## COMMUNITY

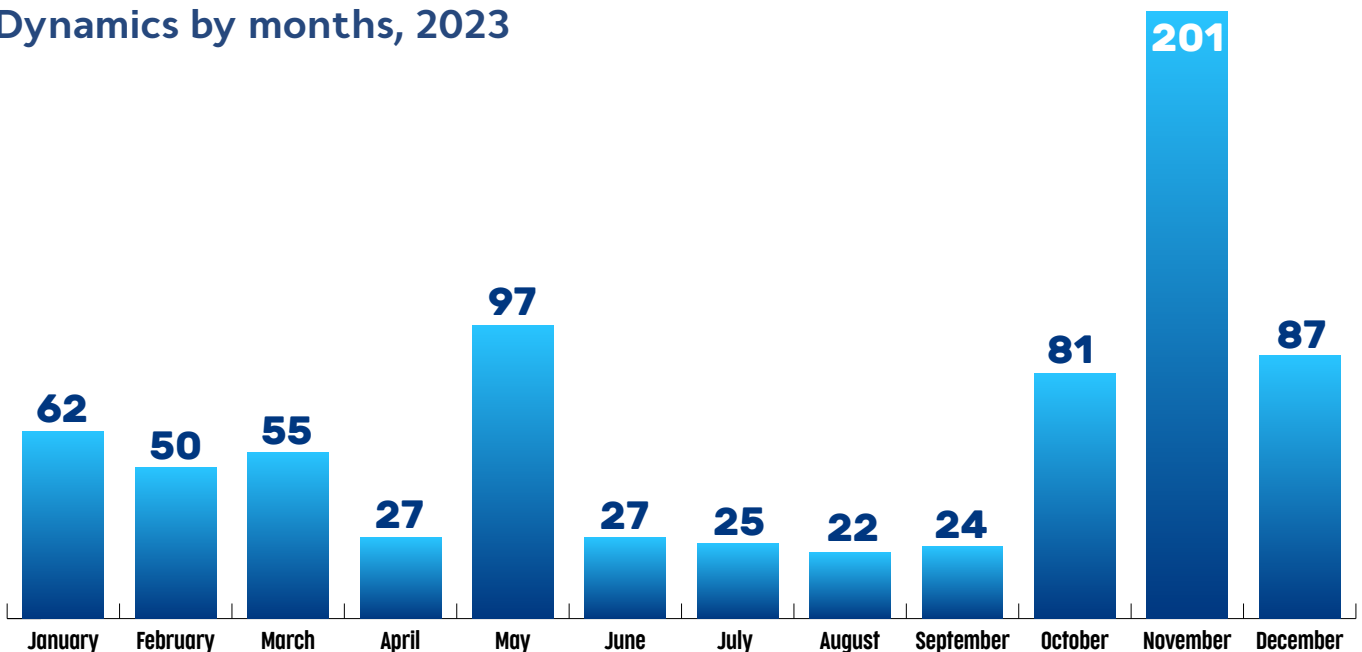
### MEMBERSHIP



By the decision of the UBA's Board of 14 November 2023, the Regulations on Membership Fees were amended, i.e. military personnel and veterans who are members of the Association are exempt from the obligation to pay annual membership fees for the duration of martial law.

In 2023, **294 members** and **464 candidates** joined the UBA team.

### Dynamics by months, 2023





## HUMAN RIGHTS ACTIVISM

### Hotline

The **Hotline** for Free Legal Assistance to individuals and businesses affected by the war has been operating for almost two years now (since 25 February 2022). During this time, more than 6,500 requests have been processed, more than 35 guides with FAQs in various areas of law have been prepared, and more than 100 expert comments have been provided to the media. The most popular topics for legal advice are mobilisation, legal aspects of military service and dismissal from military service.

The project is implemented with the support of the International Bar Association (IBA).





## HUMAN RIGHTS ACTIVISM

### GAN Reports

During 2022–2023, the UBA continues to support the efforts of the Global Accountability Network's Ukraine Accountability Project (GAN UAP) to collect open-source information on war crimes, crimes against humanity, and genocide committed by the Russian Federation in Ukraine.



*In total, three editions of the GAN UAP Report on war crimes, crimes against humanity and crime of aggression committed by the Russian Federation against Ukraine have been published. The report was prepared with the assistance of the Ukrainian Bar Association. The document, inter alia, describes the international legal mechanisms for bringing the Russian Federation to justice, identifies persons responsible for crimes committed, and provides examples of indictments against Russia's top military and political leadership. The report calls on the international community to respond to violations of international law using existing accountability mechanisms.*

The third revision may be found at this [link](#). You can also read the [first](#) and [second](#) versions of the report.

In August 2023, the first volume of a two-volume analytical report on Russia's massive destruction of the natural environment in Ukraine was presented. The document is the result of collaborative volunteer work by law students, legal professionals, and legal practitioners from around the world. Volunteers of the Ukrainian Bar Association also made a significant contribution to its creation, helping to analyse the norms of Ukrainian criminal law.

*This volume provides a detailed analysis of the crime of ecocide under Ukrainian national and international law and provides arguments for its addition to the Rome Statute of the International Criminal Court. The report stressed the urgency of addressing the problem of damaged environment during armed conflicts, with an emphasis on the need to distinguish between the responsibility of individuals and the state for such crimes.*

The document can be found at this [link](#).

**For reference:** The Global Accountability Network is a network of prosecutors, lawyers, academicians and other experts, as well as students, who collect and analyse information from open sources about international crimes. GAN continues to focus on events in Syria, Yemen, Venezuela, China, and now Ukraine. The Ukrainian Bar Association supports GAN's efforts to gather information about crimes committed by the Russian Federation in Ukraine and to widely disseminate such information to the international community, and also provides expert and volunteer assistance to GAN UAP investigative activities.



## CHARITY

In 2023, the UBA, together with the “Kind Hearts for Ukraine” Charity Fund, continued to implement the project **“Charitable Assistance to Lawyers Affected by War”**

UAH **588 383**

RECEIVED BY THE  
CHARITY FUND

UAH **558 260**

SPENT  
TO HELP

**58**

REQUESTS  
RECEIVED

**50**  
LAWYERS  
ASSISTED

- 13** — basic needs financing
- 13** — children support assistance
- 12** — housing restoration
- 11** — treatment (their own or children’s)
- 1** — volunteer protection in the combat zone

### Sources of funds:

- a donation from the New York State Bar Association (NYSBA);
- donations from individuals and legal entities;
- charity auctions.

To make a donation, please follow [this link](#).

The following organisations helped us spread the information about the UBA’s charity initiative



### Stories of lawyers whom the UBA helped:



**The story of the Kherson woman’s family that escaped from the occupation**



**The story of a volunteer who was seriously wounded at the front**

## CHARITY

Through the Kherson Bar Council, the UBA helped local lawyers **who had suffered** from the consequences of the explosion on the Kakhovka Hydroelectric Power Plant dam perpetrated by Russians. We also supported Misto Syly NGO, which **helped** overcome the consequences of the Kakhovka dam explosion.

### Helping lawyers who defend Ukraine



In 2023, assistance in the amount of **UAH 254,454** was provided to military lawyers

#### 21 FIRST AID KITS



for a total value of UAH 76 900

#### PORTABLE CHARGING STATION



for a total value of UAH 30 000

#### BODY ARMOUR VESTS



for a total value of UAH 44 562

#### TOURNIQUETS



for a total value of UAH 57 000

#### BANDS



for a total value of UAH 45 992



## Addresses of the UBA and its committees to the authorities and international institutions

The total number of the committees' GR initiatives — 20.

Main GR-initiatives of the committees:

1. **Resolution<sup>ukr</sup> of the Council of the UBA Committee on Procedural Law** regarding the need to ensure the independence of the judiciary (adopted on 24 July 2023).
2. The **UBA Committee on Tax and Customs Law** and the **UBA Committee on Criminal and Criminal Procedural Law** [addressed<sup>ukr</sup>](#) D. O. Hetmantsev, Chair of the Verkhovna Rada Committee on Finance, Taxation and Customs Policy, and S. K. Ionushas, Chair of the Verkhovna Rada Committee on Law Enforcement, with a proposal to abandon the decision to liquidate the Economic Security Bureau of Ukraine (the ESB) as an independent body and to change it drastically instead by holding a proper and transparent competition for positions in the ESB.
3. The **UBA Committee on Tax and Customs Law** [addressed<sup>ukr</sup>](#) the Chair of the Verkhovna Rada of Ukraine, R. O. Stefanchuk, and relevant committees of the Verkhovna Rada with a request not to establish criminal liability for actions aimed at moving goods through the customs control of Ukraine outside of customs control or concealing them from customs control, except for counterfeit and excisable goods.
4. The **UBA Committee on Competition Law** supports the reform of the legislation on the protection of economic competition launched in Ukraine. The Committee's activities are aimed at strict compliance with the rule of law and adaptation to the relevant EU legislation in taking specific measures to implement the reform by the Antimonopoly Committee of Ukraine. The Committee regularly submits [proposals<sup>ukr</sup>](#) and recommendations for amendments to the AMCU's regulations. It is important that the AMCU takes into account the proposals developed by the UBA Committee. Following the public discussion, in particular, the proposal of the Ukrainian Bar Association to optimize deadlines for responding to requests for information within the settlement procedure was taken into account.
5. The **UBA** [called](#) on **Interpol to exclude Russia from the organisation**, to terminate the Russian Federation's access to any databases and any exchange of information with Russia, to delete all requests and notifications sent by the Russian Federation before, and not to accept new requests and notifications from the Russian Federation.

## GR

Three UBA members have been elected to the Public Anti-Corruption Council under the MoD of Ukraine. The Council is being chaired by UBA member Yevhen Hrushovets.



**Yevhen  
Hrushovets**



**Vitalii  
Odzhykovskiy**



**Dmytro  
Ostapenko**

Four UBA members joined the new High Qualification Commission of Judges of Ukraine



**Liudmyla  
Volkova**



**Roman  
Sabodash**



**Ruslan  
Sydorovych**



**Oleksii  
Omelian**

Two UBA members have been elected to the third composition of the Public Integrity Council



**Oleg Yakymiak**



**Nazar Martyniuk**

## Working group to restore the Bar in Crimea after de-occupation

[A working group has been established<sup>ukr</sup>](#) to develop proposals and a strategy for the restoration of the Bar in the de-occupied Crimean Peninsula. The group is working on a concept for the restoration of the Ukrainian bar in the de-occupied territories of the Autonomous Republic of Crimea and Sevastopol.

**The UBA and the Prosecutor General's office of Ukraine presented a Draft Comprehensive Strategic Plan for the Reform of Law Enforcement Agencies as Part of Ukraine's Security and Defence Sector**





## INTERNATIONAL ACTIVITIES AND COOPERATION

### Advocating for the Special Tribunal

In 2023, the UBA continued to advocate for the creation of the Special Tribunal for the Crime of Aggression against Ukraine. Another ABA [resolution](#) was adopted on 6 February 2023.

Inter alia, it calls on “the United Nations General Assembly to request the Secretary-General of the United Nations to develop



a comprehensive set of proposals to ensure accountability of legal and natural persons responsible for war crimes, crimes against humanity, genocide and the crime of aggression,” including to establish the Tribunal and take other measures to ensure the accountability and reparations. The UBA also initiated the adoption of a [resolution](#) on 30 May 2023 on the Tribunal support by the International Bar Association (IBA), which called on “the governments of UN member states to support... the establishment of the Special International Criminal Tribunal for the crime of aggression against Ukraine.”

The issue of establishing the Special Tribunal was raised at a number of UBA events, such as the IBA Annual Conference 2023 and the ReOpen Ukraine 2023 Business Breakfast organised by the UBA. The Special Tribunal was one of the central topics of the conferences “Ukraine: Where Are We Now?” organised by the UBA, the International Section of the NYSBA and USAID in March 2023 in Warsaw, and “Justice and Accountability for the War in Ukraine” organised by the UBA together with the IBA and IBAHRI in November 2023 in Brussels.

### Participation in meetings of the UN Human Rights Council

In [October](#) and [December](#) 2023, the UBA, together with IBAHRI, made two statements on the situation in Ukraine at the UN Human Rights Council, calling on UN member states to support the justice system of Ukraine and ensure accountability for crimes committed in Ukraine.

## INTERNATIONAL ACTIVITIES AND COOPERATION

### eyeWitness to Atrocities

eyeWitness to Atrocities app was presented during a panel discussion at the United for Justice Conference. This is a global platform for the development of comprehensive accountability mechanisms for international crimes. #U4J took place in March 2023.

eyeWitness to Atrocities was presented at the All-Ukrainian Scientific and Practical

Conference “State Security of Ukraine in the Context of Russian Aggression: Topical Issues of Forensic, Scientific and Technical Support” (22 August 2023). The speakers included representatives of the scientific community, experts and law enforcement officers.

Currently, eyeWitness to Atrocities consultants in Ukraine are present in Kyiv, Zaporizhzhia, Sumy, Kharkiv, and Kherson oblasts.

The area where the largest number of war crimes was recorded in 2023 is Kherson and Kherson oblast. One of the most horrific periods was the criminal explosion of the Kakhovka dam. The eyeWitness to Atrocities database and national and international accountability mechanisms contain potential evidence of the crime recorded by the controlled shooting eyeWitness to Atrocities app.

In 2023, the national certification procedure for the eyeWitness to Atrocities app was launched. Despite its technical excellence and recognition by all key jurisdictions in the world, the UBA took the initiative to promote national certification of the app.

Meetings were held with the representatives of local governments and law enforcement agencies to discuss the app’s potential as a tool for reliable photo and video recording of war crimes committed by the Russian Federation in Ukraine.

In 2023, over 1,000 photos and videos were taken using the eyeWitness to Atrocities app. They were transferred to the database and accountability mechanisms for further prosecution of perpetrators. Together with the IBA and the Coordination Centre for Legal Aid Provision, the UBA joined the preparation of lectures and trainings for free legal aid lawyers on protecting interests in cases of war crimes.



## INTERNATIONAL ACTIVITIES AND COOPERATION

**On March 30, 2023**, the first international conference “Ukraine: Where Are We Now? Legal Consequences A Year After Russia’s Full-Scale Attack on Ukraine”, organised by the International Section of the New York State Bar Association (NYSBA) and its Polish and Ukrainian chapters, together with the Ukrainian Bar Association and with the support of the USAID Justice for All Program, took place in Warsaw.



During the event, important topics were discussed, including:

- 1) mechanisms of accountability for crimes committed by the Russian invaders in Ukraine and the evolution of international law as a consequence of the ongoing war in the centre of Europe;
- 2) how the world has adapted to the sanctions imposed on Russia and Belarus for the invasion of Ukraine;
- 3) compensation for economic losses caused to Ukraine by the Russian invasion;
- 4) realities and prospects of investing in Ukraine and Poland against the full-scale Russian invasion.

**On November 1, 2023**, the Ukrainian Bar Association held the ReOpen Ukraine 2023 Business Breakfast in Paris as part of the IBA 2023 Annual Conference.

As in the previous year, the breakfast aimed at drawing the attention of the world’s legal community, governments, international organizations, and civil society to the measures aimed at restoring the rule of law in Ukraine.



Thus, the main discussion was focused on the topic of “Compensation for damages caused by the war of the Russian Federation against Ukraine.”

The keynote speaker at the breakfast was Bernard-Henri Lévy, a French film director and philosopher, one of the leading intellectuals of the world and one of Ukraine’s biggest global supporters for many years. In his speech, Mr. Lévy explored the topic of the transformation of the opinion of the French society regarding the war in Ukraine and the assistance provided by France to Ukraine.



## INTERNATIONAL ACTIVITIES AND COOPERATION

On 27–28 November 2023, the international conference “Justice and Accountability for the War in Ukraine” took place in Brussels. The event was jointly organised by the Ukrainian Bar Association, the International Bar Association (IBA) and the International Bar Association Human Rights Institute (IBAHRI).



The first (and main) day of the International Conference was hosted by Dr. Samuel Cogolati, a Belgian politician and member of the Chamber of Representatives at the Belgian Parliament. The event comprised four topical panels and provided a platform for leading experts to discuss the issues and formulate recommendations for progress. The second day of the International Conference was hosted by Anna Fotyga, Member of the European Parliament. The session summarised the findings from the previous day and engaged members of the European Parliament to accept and implement recommendations.

### **Anna Ogrenchuk received an award from the NYSBA International Section**



## Participation in international events

**In Washington, the UBA joined the discussion on the post-war reconstruction of Ukraine**

**The UBA participated in the United for Justice International Conference**

**Ivan Horodyskyy took part in the conference “Special Tribunal for the Crime of Aggression against Ukraine. Justice to be Served”**



### MILITARY JUSTICE. PROTECTION OF THE MILITARY PERSONNEL'S RIGHTS

#### The UBA has established the Committee on Military Law, Military Justice and Protection of Veterans' Rights

The decision to create the [Committee on Military Law, Military Justice and Protection of Veterans' Rights](#) was adopted by the UBA Management Board at its meeting on July 13, 2023.

#### The purposes of the Committee are:

- promotion of the development of military law and improvement of military legislation, which may consist in providing consultations and expert assistance during the development of new regulations, standards and provisions that regulate military activities;
- facilitating the adaptation of military legislation to the legal standards of NATO member states;
- promotion of the professional development of UBA members in the field of military law (participation in the events of the UBA Students' League, launching and supporting the English for military law initiative, Library of a Military Law Expert; development of a standard of knowledge and skills of a military law expert, development of the concept of initial professional certification and a system of certification advancement);
- creation of a platform for communication, exchange of information, experiences and best practices among various stakeholders, which may include regular meetings, conferences, webinars and publications that will facilitate knowledge sharing and collaboration;
- consolidation of the legal community around the improvement of legislation that regulates military-legal relations and military activities, with the aim of protecting the rights of military personnel, veterans and their family members.

#### Conferences and discussions on military justice

Problems related to the investigation of war crimes and disciplinary violations by servicepersons, as well as the nuances of trials in these categories of offences, were discussed during the [conference "Ensuring Law and Order in the Armed Forces of Ukraine"](#), which the UBA together with the Ministry of Defence of Ukraine (Legal Support Department of the Ministry of Defence) held on May 23, 2023, in Kyiv.

The issue of establishing a military justice system in Ukraine and the draft Law of Ukraine "On Military Police" drafted by the working group on establishing a military justice system based on the Verkhovna Rada Committee on Law Enforcement with the participation of the Ministry of Defence of Ukraine, the General Staff of the Armed Forces of Ukraine and the Military Law Enforcement Service in the Armed Forces of Ukraine, was discussed during the [professional discussion "Revival of Military Justice in Ukraine"](#), organised by the UBA with the involvement of the Main Military Justice Department of the Ministry of Defence of Ukraine.

## PROJECTS

### Trial monitoring in war crimes cases

With the outbreak of a full-scale war, the national justice system faced the need to quickly and efficiently consider numerous cases regarding war crimes and crimes against humanity in Ukraine.

In order to improve the Ukrainian justice system in terms of war crime cases in accordance with international criminal, humanitarian and human rights standards, the Ukrainian Bar Association, together with the USAID Human Rights in Action project implemented by the Ukrainian Helsinki Human Rights Union, implemented the pilot stage of the project “Trial monitoring in war crimes cases”.

The monitoring analysed the new case law on war crimes that have been considered by Ukrainian courts since February 24, 2022, and formed an idea of case law compliance with international standards on the right to a fair trial.

Trial monitoring in terms of serious international crimes is an important step towards supporting the Ukrainian justice system in ensuring the right to a fair trial and Ukraine’s European and Euro-Atlantic integration. Such categories of cases and relevant court decisions will be the subject of consideration and discussion not only by national human rights organisations but also by international judicial institutions and human rights mechanisms.

The report following the project is available at this [link](#).

In December 2023, the UBA launched the second stage of the project.

### Interview with project monitors<sup>ukr</sup>





## PROJECTS

### Information hub for lawyers

Even in wartime, Ukrainian lawyers have educational and career opportunities. To make it easy to find information about such opportunities, the UBA website has created two modules of the Information Hub for Lawyers: **Career** and **Educational Platform**.

These opportunities are available to both UBA members and non-members.

Since August 2023, 64 [vacancies](#) and 48 [CVs](#) have been posted in the Career section, and 6 courses have been posted in the [Educational Platform](#) section.

### Supporting the reform of the classifier of professions and developing standards for the legal profession in Ukraine



**USAID**  
ВІД АМЕРИКАНСЬКОГО НАРОДУ

Improving the level of legal aid and the quality of legal services in Ukraine is impossible without clear and up-to-date legal regulation of the legal profession.

In particular, in recent years, the legal professional and expert community has been actively discussing the need to prepare a new National Classifier of Ukraine “Classifier of Professions” in terms of the legal profession. This is due to the fact that the methodological principles and criteria that currently determine professional activities that are classified as legal professions in the current Classifier of Professions do not correspond to the understanding of the role and professional functions that are assigned to a lawyer in a democratic society.

Currently, it is important for Ukraine to have the Classifier of Professions as a systematic list of professions created in accordance with international standards to ensure the accounting and comparison of professions both at the national level and in the global labour market.

Moreover, the national legal system needs to develop modern standards for the legal profession.

When implementing the Project “Supporting the Reform of the Classifier of Professions, Developing Standards for the Legal Profession in Ukraine”, the Ukrainian Bar Association is working on drafting a proposal for amendments to the Classifier of Professions in terms of the legal profession and developing professional standards for the professions of “Judge”, “Prosecutor”, and “Legal Counsellor”.

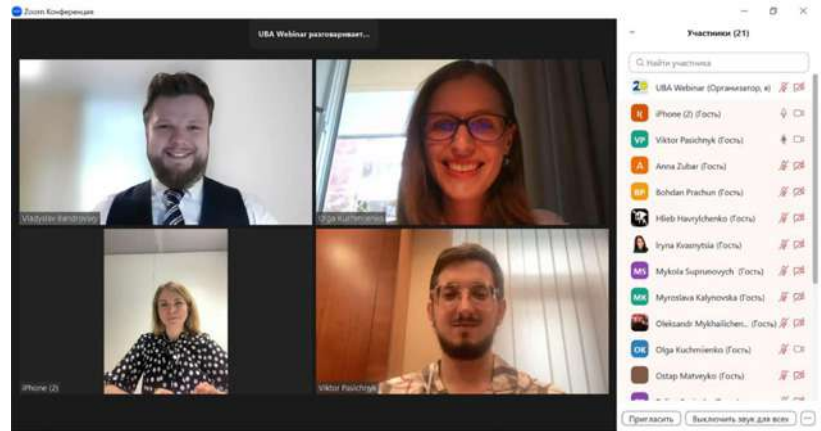
The project is being implemented with the support of the American people through the United States Agency for International Development (USAID) under the Justice for All Program.

## MENTORING PROGRAMS

### UBA Mentoring Programme — UBA Committee on International Law

On 25 May 2023, the second cycle of the Mentoring Programme was launched.

The duration of the Mentoring Programme is one year. During the year, the best specialists will cooperate with young lawyers, share their experience with them and help them take the first steps on their professional path.



### The objectives of the Mentoring Programme include:

- Providing young lawyers with the opportunity to acquire practical skills and understand the realities of the legal market;
- Eliminating barriers between generations;
- Helping a new generation of lawyers build a successful career.

### Mentoring programme coordinators:



**Olga Kuchmiienko,**  
Head of the UBA Committee on International Law, Attorney, PhD in Law



**Anna Bukvych,**  
Deputy Head of the UBA Committee on International Law, Senior Associate, Jeantet France



**Vladyslav Bandrovsky,**  
Deputy Head of the UBA Committee on International Law, International Arbitration Associate at Sayenko Kharenko



**Viktor Pasichnyk,**  
Member of the UBA Committee on International Law, Lawyer, AGA Partners



## MENTORING PROGRAMS

### Ментори:



**Yevhen Hrushovets**, Member of the Board of the UBA Committee on Criminal and Criminal Procedural Law, Partner, Ario Law Firm, Chair of the Public Anti-Corruption Council under the MoD of Ukraine



**Nataliia Tuzheliak**, Member of the UBA Committee on International Law, International Arbitration Lawyer at the Paris office of the international law firm White & Case



**Serhii Pietukhov**, Lecturer at the Department of International and European Law, National University of Kyiv-Mohyla Academy



**Taras Kyslyi**, Member of the UBA Intellectual Property Committee, Partner, Arzinger



**Artem Shmatov**, Senior Associate, Corporate Law Practice, Vasil Kisl & Partners

### Coordinators of the Mentoring Programme held the following events for the participants:

1. How to prepare a quality CV and motivation letter.
2. Networking: not working or a way to enhance expertise?

## MEMORANDA

### Memorandum of Understanding with the IBA and the Ministry of Defence

- The purpose of the Memorandum is to consolidate the efforts of the parties aimed at systematic monitoring of the application and improvement of legislation on the procedure for military service, ensuring proper representation in cases related to military and war crimes, and creating appropriate mechanisms for its implementation within the framework of cooperation.



### Memorandum of Understanding with the IBA and the MPO of the VRU “Tribunal for Russian Aggressors”

- The purpose of the Memorandum is to consolidate the efforts of Ukrainian MPs, Ukrainian lawyers and international partners for the development of legislation, systemic advocacy and other measures aimed at ensuring the accountability of the Russian military and political leadership, including through the establishment of the Special Tribunal for the Crime of Aggression against Ukraine.





## MEMORANDA

### Memorandum of Cooperation with the UA Experts NGO<sup>ukr</sup>

- The purpose of the Memorandum is to consolidate the efforts of both organisations in combating sexual violence related to Russia's armed aggression against Ukraine, to provide technical and expert support to the bodies, institutions and organisations, as well as to help victims, to mobilise resources and consolidate efforts to respond comprehensively to the problem.



### Memorandum of Understanding with the Project Sunflowers Foundation

- The purpose of the Memorandum is to strengthen legal initiatives in the field of international crimes and human rights violations, in particular in the context of the war in Ukraine.

## PARTNERSHIP





## CONFERENCE HOUSE EVENTS

### The UBA key events:

16 key events were held, 2 of which were international.

A total of **1,697** participants attended the events. The average number of delegates at each event was **106**.



14 March

### THE FEMALE FACE OF THE LEGAL PROFESSION DURING THE WAR<sup>ukr</sup> (Kyiv)

100%  
PARTICIPANTS



WOMEN

30%

UBA MEMBERS

70%

NON-UBA MEMBERS



18 May

### XVII FORUM "DEVELOPMENT OF THE LEGAL SERVICES MARKET" (Kyiv/online)

36%  
PARTICIPANTS



WOMEN

64%  
PARTICIPANTS



MEN

61%

TOP MANAGERS OF LAW FIRMS

69%

UBA MEMBERS

31%

NON-UBA MEMBERS



25 May

### XII CONFERENCE OF CORPORATE LAWYERS (IN-HOUSE COUNSELS)<sup>ukr</sup>

30%  
PARTICIPANTS



WOMEN

70%  
PARTICIPANTS



MEN

35%

REPRESENTATIVES  
OF BUSINESSES

23%

UBA MEMBERS

77%

NON-UBA MEMBERS



## CONFERENCE HOUSE EVENTS



**VI Конференція  
з IT права:  
#ubaitconf 2023**

1 червня 2023 року | online

GOLD PARTNER BRONZE PARTNER  
Sokolovskiy AVELLUM

**32%** REPRESENTATIVES  
OF BUSINESSES

1 June

**VI CONFERENCE ON  
IT LAW: #UBAITCONF<sup>ukr</sup>**  
(online)

**54%**  
UBA MEMBERS

**46%**  
NON-UBA MEMBERS

**44%**  
PARTICIPANTS  
WOMEN

**56%**  
PARTICIPANTS  
MEN



**III Конференція з  
енергетичного права**

ОНЛАЙН  
15 ЧЕРВНЯ 2023

**48%** REPRESENTATIVES  
OF BUSINESSES

15 June

**III CONFERENCE  
ON ENERGY LAW<sup>ukr</sup>**  
(online)

**43%**  
UBA MEMBERS

**57%**  
NON-UBA MEMBERS

**38%**  
PARTICIPANTS  
WOMEN

**62%**  
PARTICIPANTS  
MEN



**XII Податковий Форум**

21 ВЕРЕСНЯ 2023

ГОТЕЛЬ «НАЦІОНАЛЬНИЙ», М. КИЇВ / ОНЛАЙН

**63%** REPRESENTATIVES  
OF BUSINESSES

21 September

**XII TAX FORUM<sup>ukr</sup>**  
(Kyiv/online)

**63%**  
UBA MEMBERS

**37%**  
NON-UBA MEMBERS

**53%**  
PARTICIPANTS  
WOMEN

**47%**  
PARTICIPANTS  
MEN



**XVI Щорічний форум  
з корпоративного права**

6 ЖОВТНЯ 2023  
RADISSON BLU HOTEL, М. КИЇВ / ОНЛАЙН

**37%** REPRESENTATIVES  
OF BUSINESSES

6 October

**XVI ANNUAL FORUM  
ON CORPORATE LAW<sup>ukr</sup>**  
(Kyiv/online)

**58%**  
UBA MEMBERS

**42%**  
NON-UBA MEMBERS

**43%**  
PARTICIPANTS  
WOMEN

**57%**  
PARTICIPANTS  
MEN

## CONFERENCE HOUSE EVENTS

ОРГАНІЗАТОР ПАРТНЕРИ ПРИЙОМУ

20 років незалежності України  
20 років разом

azones Sokolovskiy and Partners VIDAR RIVAKO & PARTNERS

**УРОЧИСТИЙ ПРИЙОМ  
З НАГОДИ СВЯТКУВАННЯ  
ДНЯ ЮРИСТА**

9 October

### OPENING OF THE YEAR OF LAW

ОРГАНІЗАТОР ГЕНЕРАЛЬНІ ПАРТНЕРИ СОЦІАЛЬНО ВІДПОВІДАЛЬНИЙ ПАРТНЕР

20 років незалежності України  
20 років разом

G A A ASTERS RIVAKO & PARTNERS

**I Форум з сімейного та  
спадкового права**

13 ЖОВТНЯ 2023  
RADISSON BLU HOTEL, М. КИЇВ / ОНЛАЙН

13 October

### I FORUM ON FAMILY AND INHERITANCE LAW

(Kyiv/online)



**68%**  
PARTICIPANTS



WOMEN

**32%**  
PARTICIPANTS



MEN

**41%**

UBA MEMBERS

**59%**

NON-UBA MEMBERS

In response to real public requests and on the initiative of Olena Sibirtseva, the Chair of the UBA Committee on Civil, Inheritance and Family Law, the annual Forum on Family and Inheritance Law was launched

ОРГАНІЗАТОР ГЕНЕРАЛЬНІ ПАРТНЕРИ ПАРТНЕР ПАРТНЕР ССБ СПОНСОР КОНТАКТ-ПРИЙОМУ

20 років незалежності України  
20 років разом

ASTERS AVZELX VB' ARIO LCF VB' UExperts

**X Конференція з  
кримінального права  
та процесу**

19 ЖОВТНЯ 2023  
HYATT REGENCY KYIV, М. КИЇВ / ОНЛАЙН

19 October

### X CONFERENCE ON CRIMINAL LAW AND PROCEDURE<sup>ukr</sup>

(Kyiv/online)

**33%**  
PARTICIPANTS



WOMEN

**67%**  
PARTICIPANTS



MEN

**46%**

UBA MEMBERS

**54%**

NON-UBA MEMBERS

ОРГАНІЗАТОР ЗА ПІДТРИМКИ ГЕНЕРАЛЬНІ ПАРТНЕРИ СПЕЦІАЛЬНІ ПАРТНЕРИ ПАРТНЕР

20 років незалежності України  
20 років разом

PRAVO JUSTICE ARIO АЛЕКСЕЄВ БОРЧУНОВ L.L.GROUP LCF ЧИРВА

**VIII Форум з  
конкурсного права**

26 ЖОВТНЯ 2023  
RADISSON BLU HOTEL, М. КИЇВ / ОНЛАЙН

26 October

### VIII FORUM ON COMPETITION LAW<sup>ukr</sup>

(Kyiv/online)

**43%**  
PARTICIPANTS



WOMEN

**57%**  
PARTICIPANTS



MEN

**27%**

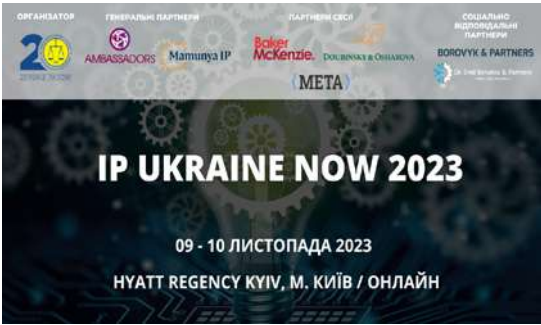
UBA MEMBERS

**54%**

NON-UBA MEMBERS

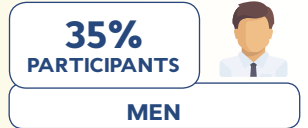
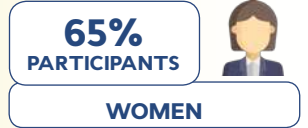


## CONFERENCE HOUSE EVENTS



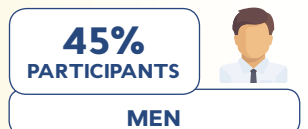
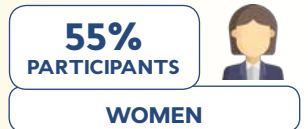
9–10 October

**IP UKRAINE NOW 2023<sup>ukr</sup>**  
(Kyiv/online)



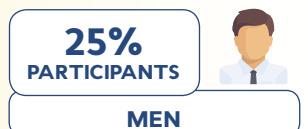
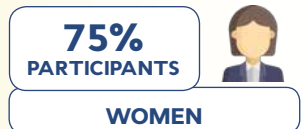
16 November

**XII JUDICIAL FORUM**  
(Kyiv/online)



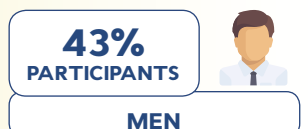
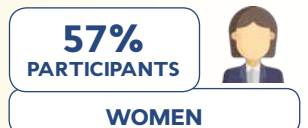
23 November

**II FORUM  
ON LABOUR LAW<sup>ukr</sup>**  
(online)



14 December

**IV FORUM  
ON MIGRATION LAW**  
(Kyiv/online)





## CONFERENCE HOUSE EVENTS

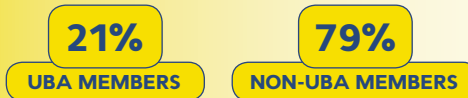
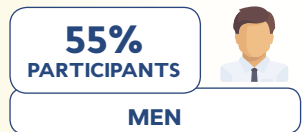
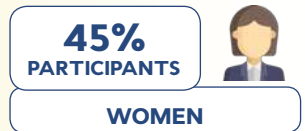
### INTERNATIONAL EVENTS



14 September

### III CONFERENCE ON ENERGY LAW

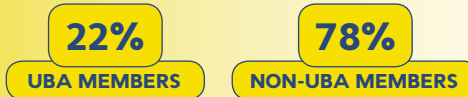
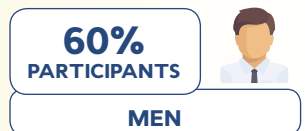
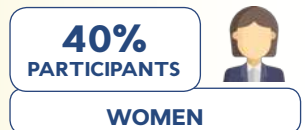
(Warsaw/online)



8 December

### INTERNATIONAL CONFERENCE "KYIV ARBITRATION DAYS: THINK BIG!"

(online)





## CONFERENCE HOUSE EVENTS

### Events of the UBA Forum of Young Lawyers

1. **18 January**, [“Legal Future and Innovations”](#)
2. **10 February**, [“Legal design or how we can clarify legal world”](#)
3. **28 February**, [“Lawyer in the new innovative world”](#)
4. **14 March**, [Using legal tech in law firms’ marketing and employer branding](#)

### Webinars with the Supreme Court<sup>ukr</sup>

Верховний Суд 20 років

**6 березня**

**БАНКРУТСТВО ТА НЕПЛАТОСПРОМОЖНІСТЬ: САМА СУТЬ. НОВІ ТЕНДЕНЦІ СУДОВОЇ ПРАКТИКИ ВС**

Сергій ЖУКОВ

Верховний Суд 20 років

**25 квітня**

**ДІДЖИТАЛІЗАЦІЯ ЦИВІЛЬНОГО СУДОЧИНСТВА ТА ЗАБЕЗПЕЧЕННЯ ПРАВА НА ДОСТУП ДО ПРАВОСУДДЯ. ВИКОРИСТАННЯ ІНФОРМАЦІЙНИХ ТЕХНОЛОГІЙ**

Наталія САКАРА

Верховний Суд 20 років

**27 червня**

**ОКРЕМІ ПРАВОВІ АСПЕКТИ ВИРІШЕННЯ СПОРІВ ПРО ПРИЗНАЧЕННЯ ТА ПЕРЕРАХУНОК ПЕНСІЙ ВІЙСЬКОВОСЛУЖБОВЦЯМ І ПОЛІЦЕЙСЬКИМ**

Анна БУЧИК

### Events in cooperation:

2 events with [BARBRI](#):

20 років 20 років

**QUALIFY IN ENGLAND & WALES — EXEMPTIONS WORKSHOP**

April 14 | Online

20 років 20 років

**QUALIFY IN THE UNITED STATES AS LAWYER**

May 12 | Online

5 events with the [Leavitt Institute for International Development \(TLI\)](#):

5 online meetings with American lawyers within Legal English Speaking Club have been held

## COMMITTEES

### Number of committees and their members

NUMBER OF COMMITTEES

26

Changes in the committees have been implemented, including the reorganisation of some committees:

1. The Committee on Media and Advertising Law and the Committee on Telecommunication, Information Technology and Internet were merged into the **IT, Media and Personal Data Protection Committee**.
2. The Committee on Transport Law was merged into the Committee on Real Estate and Construction. The latter was renamed into the **Real Estate and Infrastructure Committee**.

### TOP 5 COMMITTEES BY NUMBER OF MEMBERS

Committee on Criminal and Criminal Procedural Law

889

Committee on Corporate Law & Stock Markets

851

Committee on Civil, Family and Inheritance Law

835

Committee on Procedural Law

820

Committee on Tax and Customs Law

655





## COMMITTEES

### Election results in the committees

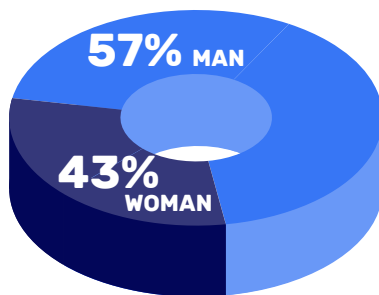
At the end of 2023, chairpersons and members of the boards of the Ukrainian Bar Association's committees were elected. The leadership of the committees was updated by **52%**.

You can view the new leadership of the UBA committees at [this link<sup>ukr</sup>](#).

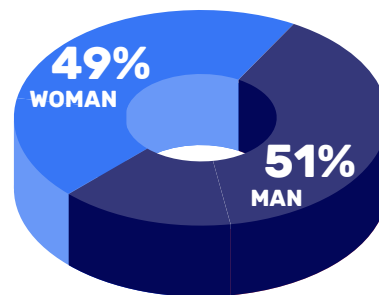
We are confident that these changes will bring new ideas and directions to the committees' operation, contributing to their development and improvement.

### The ratio of men and women on the committees' boards

#### 2022 – 2023



#### 2024 – 2025



TOTAL NUMBER OF COMMITTEE EVENTS

60

### TOP 5 COMMITTEES BY NUMBER OF EVENTS

Committee on Civil, Family and Inheritance Law	10
Committee on Tax and Customs Law	9
Committee on Criminal and Criminal Procedural Law	7
Committee on International Law	6
Labour Law Committee	5



## SECTIONS

NUMBER OF SECTIONS

8

## NUMBER OF MEMBERS IN SECTIONS

Attorneys, Lawyers of Law Firms and Self-Employed Lawyers

3177

State & Government Officers

211

Scientists & Scholars

549

Notaries

32

Prosecutors, Enforcement and Security Officers

65

Judges

118

Legal counsel

582

Enforcement Officers

34

## Activation of the section work

THE FOLLOWING MEMBERS WERE SURVEYED



members of the Scientists & Scholars section

members of the Enforcement Officers section

members of the Judges section


## EVENTS

 Секція юрисконсультів АПУ

**ЗУСТРІЧ КОРПОРАТИВНИХ ЮРИСТІВ**

19 квітня | 18:00 | м. Київ




 Секція АПУ науковців та освітян

**ЗАГАЛЬНІ ЗБОРИ СЕКЦІЇ НАУКОВЦІВ ТА ОСВІТЯН**


18 жовтня | 13:00 | online



 Секція АПУ виконавців

**ОСОБЛИВОСТІ ЗДІЙСНЕННЯ ВИКОНАВЧОГО ПРОВАНДЖЕННЯ ПІД ЧАС ВОЄННОГО СТАНУ**

31 жовтня | 16:00 | online





## REGIONAL BRANCHES

NUMBER OF BRANCHES

22

### TOP 5 BRANCHES BY THE NUMBER OF MEMBERS

UBA Branch in Kyiv City

2784

UBA Branch in Kharkiv Oblast

310

UBA Branch in Odesa Oblast

289

UBA Branch in Lviv Oblast

238

UBA Branch in Dnipropetrovsk Oblast

212

NUMBER OF EVENTS

14

### Election results in the branches

Elections of branch leadership took place. [In October, the updated composition of the branch boards for 2023–2024 was approved<sup>ukr</sup>](#). The composition has updated by **48%**.

### Cooperation

Memoranda of cooperation were signed with King Danylo University and Vasyl Stus Donetsk National University.



## UBA STUDENTS' LEAGUE



**3177**

NUMBER OF  
MEMBERS  
OF THE LEAGUE



**464**

NEW MEMBERS  
FOR THE YEAR



**331**

TOTAL EVENTS  
FOR THE YEAR

**18**

ALL-UKRAINIAN  
SCHOOLS

**309**

LOCAL  
EVENTS

**4**

REGIONAL  
EVENTS



### 6 memoranda of cooperation have been signed.

- Student Parliament of the Institute of Law of Taras Shevchenko National University
- Kyiv Mediation Laboratory — Chernivtsi Yuriy Fedkovych National University
- Youth Parliament at the Chernivtsi City Council
- Weissman Attorneys at Law
- Prykarpatska Yurydychna Kompaniia Attorneys at Law
- Bachynskyy and Partners Attorneys at Law

### Annual partners

**KROLEVETSKYI**  
and partners

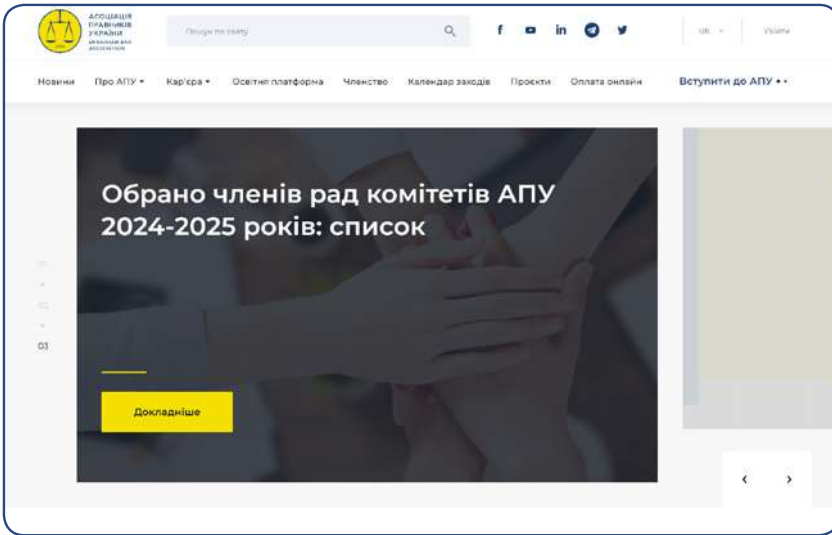
**AVELLUM**

**MORIS**



## PR AND COMMUNICATION

### WEBSITE



PAGE VIEWS

**347 512**

USERS

**136 355**

### SOCIAL MEDIA



**21 838**  
(GROWTH +571)



**4 104**  
(GROWTH +682)



**3 411**  
(GROWTH +268)



**4 642**  
(GROWTH +632)



**2 335**  
(GROWTH +148)

### MENTIONS IN MASS MEDIA

**634** (ABOUT 53 PER MONTH)



TOTAL REACH OF UNIQUE USERS  
ON FACEBOOK

**750 924**

NUMBER OF POSTS ON FACEBOOK  
IN 2023

**593**

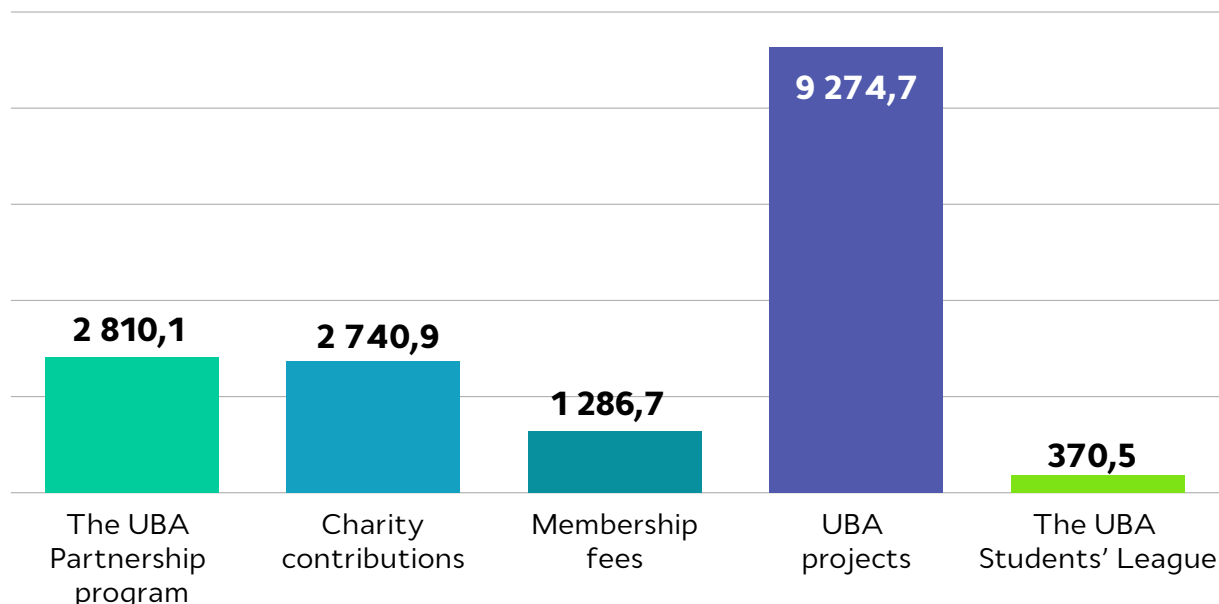


IN 2023, THE UBA'S YOUTUBE VIDEOS  
WERE VIEWED BY

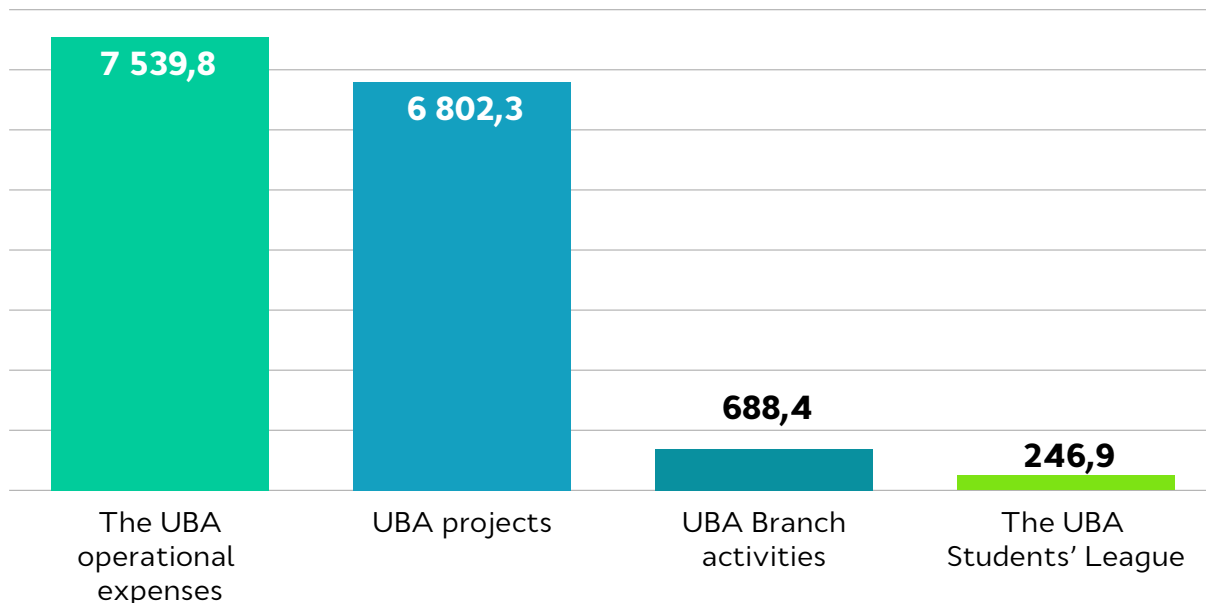
**49 671**

## FINANCIAL REPORT

### The inflow of funds to the Ukrainian Bar Association in 2023, thousands UAH



### Expenses of the Ukrainian Bar Association in 2023, thousands UAH



### The inflow of funds — expenses of the Ukrainian Bar Association in 2023

Nº	POSITION	thousands UAH
1	Inflow of funds	16 482,9
2	Expenses	15 277,4
3	Difference (1 row – 2 row)	1 205,5



## EXPERT OPINIONS

1. [E. Promskyi, "Changes to the rights to broadcast sports events: the consequences will be felt this year"<sup>ukr</sup>](#)
2. [K. Bavykin, "Compliance when opening a bank account in the EU countries"<sup>ukr</sup>](#)
3. [N. Kurilenko, "What tax changes should IT business expect in 2023"<sup>ukr</sup>](#)
4. [O. Sibirtseva, "Termination of alimony due to the change of the child's place of residence"<sup>ukr</sup>](#)
5. [M. Korniienko, "Some issues of inheritance registration during martial law"<sup>ukr</sup>](#)
6. [M. Ellis, "Special tribunal over leaders of the Russian Federation with the UN support is the best option"](#)
7. [K. Bavykin, "Financial monitoring: what should the legal segment consider?"](#)
8. [A. Ogrenchuk, "The task of lawyers is to make service in the army comfortable in terms of legal support"](#)
9. [V. Zaitsev, "Is it realistic to serve draft notices to conscripts through messengers?"<sup>ukr</sup>](#)
10. [O. Hubin, "How to collect alimony if one of the parents is abroad"<sup>ukr</sup>](#)
11. [A. Ogrenchuk, "Legal assessment of explosion of the Kakhovka Hydroelectric Power Plant perpetrated by Russia as a war crime"](#)
12. [A. Durocher, "The Government of Canada is going to confiscate the Russian plane: how it is going happen"](#)
13. [Y. Grushovets, "Now the Ministry of Defence resembles a room curtained from all sides, where a grey hairy beast is sitting"<sup>ukr</sup>](#)
14. [H. Hnizdovska, "Problematic issues of athletes travelling abroad during the wartime"<sup>ukr</sup>](#)
15. [A. Ogrenchuk, "Would I give up the presidency if I knew that it would be followed by a war? Definitely not"](#)
16. [R. Chumak, M. Shershakova, "How lawyers assess the performance of notaries during the war"<sup>ukr</sup>](#)
17. [M. Stetsenko, T. Lysovets, "UBA as a leading legal association has a significant responsibility for promoting the creation of equal conditions for the development of society and protection of human rights"](#)
18. [O. Sibirtseva, "Loan repayment after divorce: court practice"<sup>ukr</sup>](#)
19. [K. Prokhur, "Judgment in foreign currency: a suitcase without a handle"](#)
20. [R. Goldstone, "Monitoring of court hearings — what is its advantage?"](#)
21. [S.E. Dill, "What are the challenges faced by trial observers?"](#)
22. [A. Bochko, "For me, the importance of court monitoring lies in gaining useful knowledge"<sup>ukr</sup>](#)
23. [D. Hladkyi, "I am glad to see how the parties to the trial and the court react positively to the participation of observers"<sup>ukr</sup>](#)
24. [V. Krasnova, "We provide access to relevant knowledge, expand professional skills and improve qualifications"](#)
25. [H. Yaitska, "Extending the practice of monitoring to other case categories would help improve the administration of justice"<sup>ukr</sup>](#)
26. [O. Riazantseva, "It is interesting to participate in the hearing as an observer, not as a defence counsel, as I am used to"<sup>ukr</sup>](#)
27. [V. Romanchuk, "As a visitor to the hearing who performs monitoring functions, I am obliged to be impartial and professional"<sup>ukr</sup>](#)
28. [I. Horodyskyi, "The UBA is ready to become a reliable partner in the process of reforming legal education"<sup>ukr</sup>](#)
29. [Y. Holovan, "Monitors help the participants in the trial to analyse the circumstances of the case more closely"<sup>ukr</sup>](#)
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# OVERVIEW OF ACTIVITIES OF THE UKRAINIAN BAR ASSOCIATION IN 2023



АСОЦІАЦІЯ  
ПРАВНИКІВ  
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## ANNUAL PARTNERS



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