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Draft

Professional standard
PROSECUTOR

(date of entry in the Qualifications Register)

APPROVED

by the Developer **All-Ukrainian Non-Governmental Organisation
“Ukrainian Bar Association” (UBA)**

(name of the developer, decision (may be recorded in the minutes) or order approving the professional standard)

The professional standard was developed and approved on the basis of:

- the opinion of the inspecting entity (Joint Representation of Employers/the National Qualifications Agency) of _____ on compliance during the preparation of the draft professional standard with the requirements of the Procedure for the Development, Implementation and Revision of Professional Standards, approved by the Resolution of the Cabinet of Ministers of Ukraine No. 373 of 31 May 2017
- the opinion of representative all-Ukrainian associations of trade unions at the industry level of _____ regarding the approval of the draft professional standard (in the event that the developers are not industry councils on the development of professional standards)

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I. Professional standard name

Prosecutor

II. General data on the professional standard

1. Purpose of professional activity

Protection of human rights and freedoms, general interests of society and the state (Article 1 of the Law of Ukraine “On the Prosecution Service”)

2. The name of the type(s) of economic activity, section, chapter, group, class of economic activity and their code according to the National Classifier of Ukraine [DK 009:2010](#) “Classification of Types of Economic Activity.”

Section O	Public administration and defence; compulsory social insurance	Chapter 84	Public administration and defence; compulsory social insurance	Group 84.2	Public administration services for the entire society
				Class 84.23	Justice activity

3. The name(s) of the profession(s) and the code(s) of the subclass(es) (and group) of the profession according to the National Classifier of Ukraine [DK 003:2010](#) “Classifier of Professions.”

2421.2. Prosecutor.

4. Generalised name of the profession (if necessary).

Prosecutor.

5. Names of typical positions (if necessary).

6. Professional qualification(s), their level according to the [National Framework of Qualifications](#).

Prosecutor — NFQ Level 7

7. Title(s) of the document(s) that confirm the professional qualification of the person.

Decision of the Qualification and Disciplinary Commission of Prosecutors (QDCP).

III. Obtaining a professional qualification and professional development.

1. Obtaining a professional qualification (name of professional and/or partial professional qualification; entities authorised by law to assign/confirm and recognise professional qualifications).

A document confirming a higher legal education: a master’s degree (or a higher education equivalent to it at the educational and qualification level of a specialist), obtained in Ukraine (or on the territory of the former USSR before 1 December 1991), as well as a higher legal education of the corresponding degree, obtained in foreign countries and recognised in Ukraine in accordance with the procedure established by law.

A document on mastery of the state language at the level determined by the National Commission for State Language Standards.

Decision of the QDCP on sending the candidate to initial training.

Reasoned decision of the Prosecutor's Training Center of Ukraine on successful completion of initial training.

Opinion of the internship supervisor on the completion of the internship.

Note. Other documents may be prescribed by law.

2. Professional development:

1) with assigning next professional qualification (name of professional and/or partial professional qualification; entities authorised by law to assign/confirm and recognise professional qualifications):

Not applicable.

2) without assigning next professional qualification:

to improve (maintain) the professional qualification, including by acquiring new/additional skills/competencies;

to confirm the existing professional qualification.

The prosecutor is obliged to improve his/her professional level and, for this purpose, to undergo in-service training, which, among other things, should include the study of the rules of prosecutorial ethics.

IV. Abbreviations (if necessary).

V. Description of labour functions.

1. Labour functions, competencies, knowledge, abilities and skills, communication, responsibility and autonomy.

Labour functions	Labour actions
LF - A. Organisation and procedural guidance of pre-trial investigations	A1. Starts a pre-trial investigation, independently or together with an investigator (inquirer) plans how to conduct a pre-trial investigation.
	A2. Assigns a pre-trial investigation to a pre-trial investigation body and re-assigns the investigation to another pre-trial investigation body, if needed.
	A3. Instructs the investigator, pre-trial investigation body to conduct investigative actions, covert investigative actions, other procedural actions or gives instructions on their conduct, participates in them, and in necessary cases - personally conducts investigative and procedural actions.
	A4. Assigns investigative actions and covert investigative actions to field units.
	A5. Cancels illegal and unfounded decisions of investigators and lower-level prosecutors.
	A6. Initiates before the head of the pre-trial investigation body the question of removing the investigator from conducting the pre-trial investigation and appointing another investigator to remove him/her or in case of ineffective pre-trial investigation.
	A7. Makes procedural decisions, including closing criminal proceedings and extending pre-trial investigation periods.

	A8. Approves or refuses to approve the requests of the investigator to the investigating judge for conducting investigative actions, covert investigative actions and other procedural actions or independently submits such requests to the investigating judge.
	A9. Notifies the person about the suspicion, approves or refuses to approve the suspicion.
	A10. Approves or refuses approval of the indictment, requests for the application of coercive measures of a medical or educational nature, makes changes to the indictment drawn up by the investigator or the specified requests, independently prepares the indictment or the specified requests. Notifies about the completion of the pre-trial investigation and provides access to the materials of the criminal proceedings. Sends them to the court.
	A11. Participates in court proceedings on complaints.
	A12. Appeals court decisions.
LF - B. Resolving in accordance with the law other issues during criminal proceedings	B1. Takes measures to compensate for the damage caused by a criminal offence to state interests.
	B2. Resolves the issue of ensuring the proper receipt and storage of physical evidence and documents.
	B3. Initiates restoration of lost materials of criminal proceedings.
	B4. Enters a plea agreement with the suspect or defendant.
	B5. Takes measures to compensate for damages, apply special confiscation, and apply criminal-legal measures to legal entities.
	B6. Creates and changes groups of prosecutors, manages a group of prosecutors
LF - C. Supervision of covert and other investigative actions of law enforcement agencies	C1. Verifies the legality of criminal intelligence measures and the decisions made at the same time.
	C2. Requests for verification orders, instructions and other acts related to criminal intelligence activities, criminal intelligence cases, registration, accounting, reporting, statistical, analytical documents and other information regarding the implementation of criminal intelligence measures.
	C3. Instructs the heads of relevant bodies to carry out inspections in their subordinate units in order to eliminate violations of the law.
	C4. Gives written instructions on the implementation of criminal intelligence measures.
	C5. Gives consent to the extension of the period of criminal intelligence activity.
	C6. Receives explanations regarding violations of the requirements of the law from officials of bodies that conduct criminal intelligence activities.
	C7. Verifies complaints about violations of laws by bodies that carry out criminal intelligence activities, with examination of criminal intelligence materials in necessary cases.
	C8. Cancels illegal resolutions on the initiation or closure of a criminal intelligence case, stopping or resuming criminal intelligence activities or on other decisions that are contrary to the law.

	C9. Takes measures to eliminate violations of legality during criminal intelligence activities and to bring the guilty to the responsibility established by law.
	C10. Appeals against an illegal court decision on permission or refusal to permit carrying out criminal intelligence measures.
LF – D. Public prosecution in court	D1. Participates in court hearings.
	D2. Represents the position of the prosecution before the court, including appearing for public prosecution in court, refusing to appear for it, changing or filing an additional indictment, initiating proceedings against a legal entity, agreeing procedural documents regarding these actions, initiating and entering into plea agreements, expressing a position regarding the possibility of approving or refusing to approve the concluded agreement on the reconciliation of the defendant with the victim.
	D3. Makes the requests provided for by the CPC.
	D4. Speaks in court debate.
	D5. Ensures timely and complete execution by the pre-trial investigation body of the court's instructions on conducting investigative actions.
	D6. Submits appellate and cassation complaints and objections to them, applications for review of court decisions based on newly discovered or exceptional circumstances, as well as additions, changes or rejections of submitted documents.
LF – E. Representation of the state's interests in court in exceptional cases and in the manner specified by law.	E1. Establishes the existence of grounds for representing the state's interests in court at the pre-trial stage.
	E2. Monitors decisions placed in the Unified State Register of Court Decisions.
	E3. Prepares and presents lawsuits (submits claims).
	E4. Joins a case initiated by a lawsuit (claim, submission) of another person, at any stage of court proceedings.
	E5. Participates in court cases.
	E6. Prepares other procedural documents in civil, commercial or administrative proceedings.
	E7. Initiates the review of court decisions, including in cases in which proceedings are opened based on the lawsuit (application) of another person, by preparing and submitting complaints, as well as applications for review of court decisions based on newly discovered or exceptional circumstances.
	E8. Participates in execution proceedings in the execution of decisions in cases in which the prosecutor represented the interests of the state.
LF – F. Supervision of compliance with laws in the execution of court decisions in criminal cases, in the application of other coercive measures related to the	F1. Inspects places of temporary restriction or deprivation of liberty
	F2. Interviews persons.
	F3. Examines files.

restriction of personal freedom of citizens (in accordance with the Transitional Provisions of the Constitution of Ukraine).	F4. Introduces acts of prosecutorial response (instructions in accordance with Article 26 of the Law of Ukraine "On the Prosecutor's Office"), including requesting the cancellation of illegal orders and other acts of relevant bodies and institutions, as well as cancelling illegal acts of individual action.
	F5. Sends requests and requirements for the involvement of specialists in inspections, obtaining statistical and other information.
	F6. Requires the heads of higher-level bodies to carry out inspections of subordinate and controlled bodies and institutions of pre-trial detention, execution of sentences, application of coercive measures and inspections of other places.
	F7. Participates in court proceedings (in courts of all levels) on issues related to the execution of sentences, appeals court decisions in proceedings of this category in appeal and cassation procedures.
	F8. Sends information to authorities about the state of legality and the results of supervisory activities.
	F9. Responds to emergency situations in custodial settings.
LF – G. International cooperation.	G1. Makes requests for international legal assistance in criminal proceedings during pre-trial investigation, considers relevant requests from foreign competent authorities and makes relevant procedural decisions.
	G2. Takes the measures provided by the criminal procedural legislation of Ukraine to ensure the correct and complete execution of the request for international legal assistance.
	G3. Considers requests from competent authorities of other states for Ukraine to take over criminal proceedings.
	G4. Prepares requests (petitions) for extradition, temporary extradition, transit transportation, consent to prosecution for crimes committed before extradition.
	G5. Considers requests from the competent authorities of a foreign state for extradition, temporary extradition, transit transportation of persons, consent to criminal prosecution for crimes committed before extradition and makes appropriate decisions.
	G6. Organises extradition checks of circumstances that may prevent extradition of a person and conducts them directly.
	G7. Applies to the court with requests for the application of a temporary arrest, extradition arrest or other preventive measure (their extension or change).
	G8. Organises consideration and resolution of issues concerning the creation of joint investigative groups.
	G9. Takes measures on issues of international cooperation with the competent authorities of foreign states and international organisations to ensure the search and seizure of assets that are subject to confiscation in criminal proceedings.
	G10. Cooperates with the International Criminal Court.
	G11. Ensures cooperation with competent bodies and institutions of foreign states and international organisations.

	G12. Considers the requests of the investigator, prosecutor or court to transfer criminal proceedings to the competent body of another state, makes decisions provided for by criminal procedural legislation.
	G13. Participates in court hearings on issues that arise during international legal cooperation.
	G14. Participates in the preparation of international treaties and acts of Ukrainian legislation in the field of international legal cooperation during criminal proceedings and ensures the fulfilment of their requirements.
LF – H. Other powers provided for by the Law of Ukraine “On the Prosecution Service”, other Laws of Ukraine and regulations.	H1. Participates in the formation of criminal policy.
	H2. Ensures the operation of the Unified Register of Pre-trial Investigations (URPI), IAS “Accounting and Statistics of Prosecutor’s Offices” (ASPO) and other information and analytical systems, including making proposals for their improvement and elimination of deficiencies in their functioning.
	H3. Works with the Unified Register of Pre-Trial Investigations (URPI), IAS “Accounting and Statistics of Prosecutor’s Offices” (ASPO) and other information and analytical systems, including monitoring the completeness and timeliness of entering information into these systems, as well as summarising and analysing information which is contained in them.
	H4. Resolves issues related to the management of information contained in the Unified Register of Pre-Trial Investigations (URPI), IAS “Accounting and Statistics of Prosecutor’s Offices” (ASPO) and other information and analytical systems.
	H5. Monitors and analyses the state of organisation of activities of prosecutors in criminal proceedings.
	H6. Elaborates, develops and initiates the development of draft legislative acts and other regulations on issues related to the activities of the prosecutor’s offices.
	H7. Conducts work on regulatory support of prosecutorial activities and decisions, prepares draft organisational and administrative documents and management decisions, as well as conducts other work on regulatory and organisational support of prosecution service activities.
	H8. Takes measures to improve the efficiency of the work of prosecutors’ offices of various levels, contributes to the elimination of existing shortcomings, provides professional practical and methodical assistance in achieving real results to prosecutors.
	H9. Conducts work on methodological support of prosecutorial activity, prepares draft methodological documents, implements educational and methodological measures aimed at increasing the level of professional competency of prosecutors.
	H10. Conducts analytical research on issues of prosecutorial activity, develops measures to eliminate shortcomings and makes specific proposals aimed at increasing the efficiency of work and coordination of activities in the field of combating crime, improving regulations and departmental acts.
	H11. Participates in securing staffing requirements for the activities of the prosecution service.
	H12. Considers appeals and requests.
	H13. Performs personal reception of citizens.
	H14. Participates in consideration of certain categories of cases on administrative offences (including corruption-related offences).

	<p>H15. Performs court representation of prosecutor's offices in civil, administrative, and commercial proceedings, participates in the consideration by courts of cases, in which the prosecutor's office, its officials and employees are a party or a third party (self-representation).</p>
	<p>H16. Organises and carries out secret checks of prosecutors' integrity.</p>
	<p>H.17. Considers reports of whistleblowers about facts of corruption or corruption-related offences committed by prosecutors, other violations of the Law of Ukraine "On Prevention of Corruption."</p>
	<p>H18. Conducts official investigations of prosecutors in order to establish the reasons and conditions that contributed to prosecutors committing illegal actions.</p>
	<p>H19. Informs the public about the activities of prosecutor's offices.</p>
<p>LF - I. Coordination of activities of law enforcement agencies of the appropriate level in the field of combating crime.</p>	<p>I1. Ensures the organisation and holding of coordination and joint meetings of the heads of law enforcement agencies and applies other forms of coordination.</p>
	<p>I2. Prepares draft decisions of meetings, administrative and other documents regarding the coordination of activities of law enforcement agencies in the field of combating crime.</p>
	<p>I3. Provides control over the implementation of agreed measures, examines the completeness, effectiveness of their implementation and achievement of results.</p>
<p>LF – J. Promotion of the development of the legal profession, in particular, through the initial training of new generations of prosecutors through the supervision of internships/training of trainee prosecutors.</p>	<p>J1. Organises and supervises the internship of a trainee prosecutor of the district prosecutor's office.</p>
	<p>J2. Improves his/her professional level and, for this purpose, undergoes in-service training.</p>
	<p>J3. Participates in the preparation and conducting of educational and methodological events for employees of the prosecutor's office.</p>
	<p>J4. Analyses and applies statutory and case law on certain legal issues.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
<p>LF - A1. Organisation and procedural guidance of pre-trial investigations</p>	<p>A1. Ability to start a pre-trial investigation, independently or together with an investigator (inquirer) plan how to conduct a pre-trial investigation.</p>	<p>A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on matters of organisation and procedural guidance of pre-trial investigations.</p> <p>General A1.2 - A1.5</p> <p>A1.2. Domestic case law.</p> <p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Orders of the Prosecutor General on the main areas of prosecutorial activity.</p> <p>A1.5. Code of Professional Ethics and Conduct of Prosecutors.</p> <p>A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p>General A1.1 - A1.12</p> <p>A1.1. To adhere to standards of integrity.</p> <p>A1.2. To follow the rules of prosecutorial ethics.</p> <p>A1.3. To adhere to the principle of independence.</p> <p>A1.4. To adhere to political neutrality.</p> <p>A1.5. To be objective and impartial.</p> <p>A1.6. Ability to show diligence.</p> <p>A1.7. Ability to exhibit self-organisation and self-discipline.</p> <p>A1.8. Ability to self-develop and learn.</p> <p>A1.9. Ability to work with a significant load.</p> <p>A1.10. Stress resilience and emotional stability.</p>	<p>General A1.1 - A1.2</p> <p>A1.1. To communicate in a professional environment.</p> <p>A1.2. To defend one's beliefs in professional communication.</p> <p>A1.3. To communicate effectively orally and in writing with other participants in criminal proceedings (in the event that the basis for starting a pre-trial investigation is the statement of the victim/witness or another person).</p>	<p>A1.1. To independently make decisions regarding the initiation of a pre-trial investigation and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>A1.11. To monitor changes in national and international laws and regulations</p> <p>A1.12. Verbal, logical, abstract and critical thinking skills.</p> <p>A1.13. Ability to apply knowledge to identify potential violations, gather and analyse evidence, and take appropriate legal action. This includes cognitive skills such as logical thinking and analytical skills, as well as practical skills such as effective use of investigative techniques and communication with various parties.</p>		
	A2. Ability to assign a pre-trial investigation to a pre-trial investigation body	A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on	<p><u>General A1.1 - A1.12</u></p> <p>A2.1. Determining the grounds for assigning an investigation, as well as the</p>	<p><u>General A1.1 - A1.2</u></p> <p>A2.1. To communicate effectively orally and in writing with relevant</p>	A2.1. To independently make decisions regarding the assignment of an investigation and bear

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	and re-assign the investigation to another pre-trial investigation body, if needed.	<p>matters of organisation and procedural guidance of pre-trial investigations.</p> <p><u>General A1.2 - A1.5</u></p> <p>A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p>ability to perform appropriate administrative and procedural actions for the transfer of a case.</p>	<p>authorities and liaise to coordinate the investigation transfer process.</p> <p>A2.2. To communicate effectively orally and in writing with police units, law enforcement agencies, government bodies, local authorities, enterprises, institutions and organisations.</p>	<p>responsibility within the limits set by the legislation of Ukraine.</p>
	A3. Ability to instruct the investigator, pre-trial investigation body to conduct investigative actions, covert investigative actions, other procedural actions or give instructions on their conduct, participate in	<p>A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on matters of organisation and procedural guidance of pre-trial investigations.</p> <p><u>General A1.2 - A1.5</u></p> <p>A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p><u>General A1.1 - A1.12</u></p> <p>A3.1. Ability to plan, organise and control the conduct of investigative actions, as well as skills in conducting such actions or providing instructions for their conduct.</p>	<p><u>General A1.1 - A1.2</u></p> <p>A3.1. To communicate effectively orally and in writing with investigators and other process participants to convey instructions and coordinate actions.</p>	<p>A3.1. To independently make decisions regarding the necessary actions within the framework of the established procedures and legislation and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	them, and in necessary cases - personally conduct investigative and procedural actions.				
	A4. Ability to assign the conduct of investigative actions and covert investigative actions to field units.	A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on matters of organisation and procedural guidance of pre-trial investigations. <u>General A1.2 - A1.5</u> A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.	<u>General A1.1 - A1.12</u> A4.1. Ability to plan, organise and control the conduct of investigative actions and covert investigative actions.	<u>General A1.1 - A1.2</u> A4.1. To communicate effectively orally and in writing with representatives of field units.	A3.1. To independently make decisions regarding the necessary actions within the framework of the established procedures and legislation and bear responsibility within the limits set by the legislation of Ukraine.
	A5. Ability to cancel illegal and unfounded decisions of investigators and	A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on matters of organisation and	<u>General A1.1 - A1.12</u> A5.1. Ability to study and analyse materials of pre-trial investigation.	<u>General A1.1 - A1.2</u> A5.1. To communicate effectively orally and in writing with investigators and prosecutors regarding	A3.1. To independently make decisions regarding the necessary actions within the framework of the established procedures

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	lower-level prosecutors.	<p>procedural guidance of pre-trial investigations.</p> <p><u>General A1.2 - A1.5</u></p> <p>A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p>A5.2. Ability to identify illegal and unfounded decisions of investigators and lower-level prosecutors and cancel them.</p> <p>A5.3. Ability to receive explanations from investigators and lower-level prosecutors regarding the adoption of an appropriate decision.</p> <p>A5.4. Ability to substantiate the illegality and unreasonableness of decisions of investigators and prosecutors.</p>	the status of the pre-trial investigation and making relevant decisions.	and legislation and bear responsibility within the limits set by the legislation of Ukraine.
	A6. Ability to initiate before the head of the pre-trial investigation body the question of removing the investigator from conducting the pre-trial investigation and	<p>A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on matters of organisation and procedural guidance of pre-trial investigations.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>A6.1. Ability to analyse the state of pre-trial investigation.</p> <p>A6.2. To substantiate the ineffectiveness of the pre-trial investigation and the failure of the investigator to comply with the</p>	<p><u>General A1.1 - A1.2</u></p> <p>A6.1. To communicate effectively orally and in writing with the investigator and the head of the pre-trial investigation body regarding the change of investigator/investigators</p>	A3.1. To independently make decisions regarding the necessary actions within the framework of the established procedures and legislation and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	appointing another investigator to remove him/her or in case of ineffective pre-trial investigation.	A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.	instructions and assignments of the prosecutor.	and making other decisions in criminal proceedings.	
	A7. Ability to make procedural decisions, including closing criminal proceedings and extending pre-trial investigation periods.	A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on matters of organisation and procedural guidance of pre-trial investigations. <u>General A1.2 - A1.5</u> A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.	<u>General A1.1 - A1.12</u> A7.1. Ability to make and justify procedural decisions A7.2. Ability to draw up procedural documents in criminal proceedings, justify and defend one's legal position in accordance with order and deadlines.	<u>General A1.1 - A1.2</u> A7.1. To communicate effectively orally and in writing with all participants in criminal proceedings.	A3.1. To independently make decisions regarding the necessary actions within the framework of the established procedures and legislation and bear responsibility within the limits set by the legislation of Ukraine.
	A8. Ability to approve or refuse to approve the requests of the investigator to the investigating	A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on matters of organisation and	<u>General A1.1 - A1.12</u> A8.1. Ability to study and analyse the requests of the investigator to the investigating judge on	<u>General A1.1 - A1.2</u> A8.1. To communicate effectively orally and in writing with investigators and investigative judges	A3.1. To independently make decisions regarding the necessary actions within the framework of the established procedures

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	judge to conduct investigative actions, covert investigative actions and other procedural actions or to independently submit such requests to the investigating judge.	<p>procedural guidance of pre-trial investigations.</p> <p><u>General A1.2 - A1.5</u></p> <p>A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p>conducting investigative actions, secret investigative actions and other procedural actions for the presence of grounds for approval or refusal to approve such requests.</p> <p>A8.2. Ability to independently submit requests to the investigating judge to conduct investigative actions, covert investigative actions and other procedural actions.</p>	<p>regarding the conduct of investigative actions, covert investigative actions and other procedural actions.</p> <p>A8.2. To communicate effectively orally and in writing with participants in criminal proceedings during pre-trial investigation.</p>	<p>and legislation and bear responsibility within the limits set by the legislation of Ukraine.</p>
	A9. Ability to notify the person about the suspicion, approve or refuse to approve the suspicion.	<p>A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on matters of organisation and procedural guidance of pre-trial investigations.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>A9.1. Ability to study and analyse the materials of criminal proceedings and available evidence regarding their sufficiency, appropriateness and admissibility for notifying a person of suspicion.</p>	<p><u>General A1.1 - A1.2</u></p> <p>A.9.1. To communicate effectively orally and in writing with all participants in criminal proceedings, including the defence.</p>	<p>A3.1. To independently make decisions regarding the necessary actions within the framework of the established procedures and legislation and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
		A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.	A9.2. Skills of a correct and clear statement of the essence of the charges.		
	A10. Ability to approve or deny approval of the indictment, requests for the application of coercive measures of a medical or educational nature, to make changes to the indictment drawn up by the investigator or the specified requests, to draw up the indictment independently. To notify about the completion of the pre-trial investigation and provide access to the materials of	A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on matters of organisation and procedural guidance of pre-trial investigations. <u>General A1.2 - A1.5</u> A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.	<u>General A1.1 - A1.12</u> A10.1. Legal writing and legal argumentation skill. A10.2. Skills to apply legal norms and institutions (theoretical knowledge), using modern legal doctrines and principles. A10.3. Ability to present the factual circumstances of a criminal offence that the prosecutor considers to be established and the legal qualification of a criminal offence with reference to the provisions of the appropriate law and articles (parts of articles) of the law of Ukraine on criminal liability and the wording of the charges.	<u>General A1.1 - A1.2</u> A10.1. To communicate effectively orally and in writing with investigators and prosecutors at various levels, as well as investigative judges, trial participants and their representatives.	A3.1. To independently make decisions regarding the necessary actions within the framework of the established procedures and legislation and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	the criminal proceedings. Ability to send them to the court.		A10.4. Ability to draw up an indictment independently in case of disagreement with the indictment drawn up by the investigator or inquirer.		
	A11. Ability to participate in court proceedings on complaints.	<p>A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on matters of organisation and procedural guidance of pre-trial investigations.</p> <p><u>General A1.2 - A1.5</u></p> <p>A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p><u>General A1.1 - A1.12</u></p> <p>A11.1. To be familiar with the procedure for judicial review of complaints of inaction.</p> <p>A11.2. Skills of participation in court proceedings on complaints of inaction.</p> <p>A11.3. To be able to provide reasoning behind one's legal position in court during the examination by the investigating judge of complaints about the prosecutor's decisions, actions or inaction regarding the legality and</p>	<p><u>General A1.1 - A1.2</u></p> <p>A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.</p>	A3.1. To independently make decisions regarding the necessary actions within the framework of the established procedures and legislation and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			reasonableness of such actions and decisions.		
	A12. Ability to appeal court decisions	<p>A1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on matters of organisation and procedural guidance of pre-trial investigations.</p> <p><u>General A1.2 - A1.5</u></p> <p>A1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p><u>General A1.1 - A1.12</u></p> <p>A12.1. To be able to express a reasoned position regarding the legality of the contested court decision.</p> <p>A12.2. To be able to express arguments regarding the legality of the contested court decision from the point of view of its compliance with the requirements of the current legislation and the legal positions and opinions of the Supreme Court.</p>	<p><u>General A1.1 - A1.2</u></p> <p>A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.</p>	A3.1. To independently make decisions regarding the necessary actions within the framework of the established procedures and legislation and bear responsibility within the limits set by the legislation of Ukraine.
LF - B. Resolving in accordance with the law other issues during criminal proceedings.	B.1. Ability to take measures to compensate for the damage caused by a criminal offence to state interests.	<p>B1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>B1.1. To be able to prepare a civil lawsuit in the interests of the state, including outside the criminal proceedings.</p>	<p><u>General A1.1 - A1.2</u></p> <p>B1.1. To communicate effectively orally and in writing with participants in criminal proceedings and representatives of pre-trial investigation bodies,</p>	B1.1. To independently carry out procedural activities and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
		A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.	B1.2. To be able to substantiate the existence of grounds for representing the interests of the state in court.	government bodies, local authorities, enterprises, institutions and organisations.	
	B2. Ability to resolve the issue of ensuring the proper receipt and storage of physical evidence and documents.	B1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations. <u>General A1.2 - A1.5</u> A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.	<u>General A1.1 - A1.12</u> B2.1. In the cases provided for by law, to approve (refuse to approve) a request for the seizure of property or independently make such a request to the investigating judge.	<u>General A1.1 - A1.2</u> A10.2. To communicate effectively orally and in writing with investigators, investigating judges, with trial participants and their representatives.	B1.1. To independently carry out procedural activities and bear responsibility within the limits set by the legislation of Ukraine.
	B3. Ability to initiate restoration of lost materials of criminal proceedings.	B1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations. <u>General A1.2 - A1.5</u> A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.	<u>General A1.1 - A1.12</u> B3.1. Skills of conducting supervisory proceedings, involving documents, information on the progress and results of pre-trial investigation and trial in criminal proceedings (court decisions, documents of the prosecutorial response to	<u>General A1.1 - A1.2</u> A10.2. To communicate effectively orally and in writing with investigators and investigating judges, with trial participants and their representatives.	B1.1. To independently carry out procedural activities and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>them, objections to complaints and statements of other participants in court proceedings, etc.).</p> <p>B3.2. Ability to prepare a statement on the restoration of lost materials of criminal proceedings, indicating the purpose of such restoration.</p> <p>B3.3. Approval or refusal to approve the request of the investigator or inquirer to restore lost materials of criminal proceedings/ independent preparation of the specified request.</p>		
	<p>B4. Ability to enter into a plea agreement with the suspect or defendant.</p>	<p>B1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p><u>General A1.2 - A1.5</u></p> <p>A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p><u>General A1.1 - A1.12</u></p> <p>B4.1. To be able to identify grounds for entering into plea agreements with the suspect or the defendant in accordance with the requirements of the law.</p>	<p><u>General A1.1 - A1.2</u></p> <p>B4.1. To communicate effectively orally and in writing with participants in criminal proceedings.</p>	<p>B1.1. To independently carry out procedural activities and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	<p>B5. Ability to take measures to compensate for damages, apply special confiscation, and apply criminal-legal measures to legal entities.</p>	<p>B1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p><u>General A1.2 - A1.5</u></p> <p>A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p><u>General A1.1 - A1.12</u></p> <p>B5.1. To be able to work with the Unified State Register of Assets Seized in Criminal Proceedings.</p> <p>B5.2. To be able to make appropriate decisions concerning compensating for damages, applying special confiscation, and applying criminal-legal measures to legal entities.</p> <p>B5.3. Informing the Asset Recovery and Management Agency (ARMA) about the presence of court decisions that apply special confiscation.</p> <p>B5.4. To be able to draft an application (request) addressed to ARMA regarding the identification and/or tracing of assets that may be seized in accordance with a request</p>	<p><u>General A1.1 - A1.2</u></p> <p>B1.1. To communicate effectively orally and in writing with participants in criminal proceedings, ARMA and other entities on issues of compensation for damages, application of special confiscation and application of criminal law measures to legal entities.</p>	<p>B1.1. To independently carry out procedural activities and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			for international legal assistance.		
	<p>B6. Ability to create and change groups of prosecutors, manage a group of prosecutors.</p>	<p>B1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p><u>General A1.2 - A1.5</u></p> <p>A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p><u>General A1.1 - A1.12.</u></p> <p>B6.1. To prepare draft resolutions on assigning a group of prosecutors (change of a group of prosecutors) with assigning the senior prosecutor of such a group, who will exercise the powers of a prosecutor in specific criminal proceedings.</p> <p>B6.2. To be able to assign a group of prosecutors (in complex criminal proceedings), in particular from among prosecutors of prosecutor's offices of different levels, as well as a prosecutor to lead such a group (senior group of prosecutors), who should provide general planning, distribution of duties and</p>	<p><u>General A1.1 - A1.2</u></p> <p>B6.1. To communicate effectively orally and in writing with prosecutors who are part of the group of prosecutors in criminal proceedings.</p>	<p>B1.1. To independently carry out procedural activities and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			workload among group members, their access to accumulated information, exchange of necessary information, control over the timeliness and completeness of procedural and investigative actions, taking into account the reasoned positions of prosecutors of the group regarding compliance with the requirements of the law, the performance of the tasks of criminal proceedings, responding to the facts of violations of the requirements of the criminal procedural legislation.		
LF - C. Supervision of covert and other investigative actions of law enforcement agencies	C1. Ability to verify the legality of criminal intelligence measures and the decisions made at the same time.	C1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on issues of supervision of covert and other	<u>General A1.1 - A1.12</u> C1.1. To be able to determine the grounds for verifying the legality of criminal intelligence measures and the decisions made for that purpose.	<u>General A1.1 - A1.2</u> C1.1. To communicate effectively orally and in writing with field units and their officials, exchange information with them.	C1.1. To independently exercise the authority to verify the legality of criminal intelligence measures and bear responsibility within the

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
		investigative actions of law enforcement agencies <u>General A1.2 - A1.5</u> A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.		B1.1. To communicate effectively orally and in writing with participants in criminal proceedings. A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.	limits set by the legislation of Ukraine.
	C2. Ability to request for verification orders, instructions and other acts related to criminal intelligence activities, criminal intelligence cases, registration, accounting, reporting, statistical, analytical documents and	C1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on issues of supervision of covert and other investigative actions of law enforcement agencies <u>General A1.2 - A1.5</u> A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.	<u>General A1.1 - A1.12</u> C2.1. To be able to obtain necessary documents concerning criminal intelligence measures (orders, instructions and other acts related to criminal intelligence activities, criminal intelligence cases, registration, accounting, reporting, statistical, analytical documents and other information).	<u>General A1.1 - A1.2</u> C1.1. To communicate effectively orally and in writing with field units and their officials, exchange information with them. B1.1. To communicate effectively orally and in writing with participants in criminal proceedings. A10.3. To communicate effectively orally and in writing with the trial participants, their	C1.1. To independently exercise the authority to verify the legality of criminal intelligence measures and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	other information regarding the implementation of criminal intelligence measures.			representatives, and the court.	
	C3. Ability to instruct the heads of relevant bodies to carry out inspections in their subordinate units in order to eliminate violations of the law.	C1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on issues of supervision of covert and other investigative actions of law enforcement agencies <u>General A1.2 - A1.5</u> A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.	<u>General A1.1 - A1.12</u> C3.1. To be able to determine the grounds for giving instructions to the heads of the relevant bodies to conduct inspections in their subordinate units in order to eliminate violations of the law.	<u>General A1.1 - A1.2</u> C1.1. To communicate effectively orally and in writing with field units and their officials, exchange information with them. B1.1. To communicate with participants in criminal proceedings. A10.3. To communicate with the trial participants and their representatives, the court.	C1.1. To independently make decisions to verify the legality of criminal intelligence measures and bear responsibility within the limits set by the legislation of Ukraine.
	C4. Ability to give written instructions on the implementation of criminal	C1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on	<u>General A1.1 - A1.12</u> C4.1. To be able to provide written instructions to the investigator, inquirer, pre-trial investigation body,	<u>General A1.1 - A1.2</u> C1.1. To communicate effectively orally and in writing with field units and	C1.1. To independently initiate criminal intelligence measures and bear responsibility within the limits set by

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	intelligence measures.	<p>issues of supervision of covert and other investigative actions of law enforcement agencies</p> <p><u>General A1.2 - A1.5</u></p> <p>A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p>relevant field unit regarding the conduct of investigative actions, covert investigative actions, other procedural actions, indicating the grounds for conducting such actions, and control their implementation.</p>	<p>their officials, exchange information with them.</p> <p>B1.1. To communicate effectively orally and in writing with participants in criminal proceedings.</p> <p>A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.</p>	<p>the legislation of Ukraine.</p>
	C5. Ability to give consent to the extension of the period of criminal intelligence activity.	<p>C1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on issues of supervision of covert and other investigative actions of law enforcement agencies</p> <p><u>General A1.2 - A1.5</u></p> <p>A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<u>General A1.1 - A1.12</u>	<p><u>General A1.1 - A1.2</u></p> <p>C1.1. To communicate effectively orally and in writing with field units and their officials, exchange information with them.</p> <p>B1.1. To communicate effectively orally and in writing with participants in criminal proceedings.</p> <p>A10.3. To communicate effectively orally and in writing with the trial</p>	C1.1. To independently exercise the authority to extend the period for criminal intelligence measures and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
				participants, their representatives, and the court.	
	<p>C6. Ability to receive explanations regarding violations of the requirements of the law from officials of bodies that conduct criminal intelligence activities.</p>	<p>C1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on issues of supervision of covert and other investigative actions of law enforcement agencies</p> <p><u>General A1.2 - A1.5</u></p> <p>A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p><u>General A1.1 - A1.12</u></p> <p>C5.1. To be able to determine the grounds for extending the period of criminal intelligence activities and agree on such an extension.</p> <p>C6.1. To be able to receive explanations regarding violations of the requirements of the law from officials of bodies that conduct criminal intelligence activities.</p>	<p><u>General A1.1 - A1.2</u></p> <p>C1.1. To communicate effectively orally and in writing with field units and their officials, exchange information with them.</p> <p>B1.1. To communicate effectively orally and in writing with participants in criminal proceedings.</p> <p>A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.</p>	<p>C1.1. To independently exercise the authority to verify the legality of criminal intelligence measures and bear responsibility within the limits set by the legislation of Ukraine.</p>
	<p>C7. Ability to verify complaints about violations of laws by bodies that carry out</p>	<p>C1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on</p>	<p><u>General A1.1 - A1.12</u></p> <p>C7.1. To be able to verify complaints about and determine the presence of violations of laws by bodies</p>	<p><u>General A1.1 - A1.2</u></p> <p>C1.1. To communicate effectively orally and in writing with field units and</p>	<p>C1.1. To independently exercise the authority to verify the legality of criminal intelligence measures and bear</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	criminal intelligence activities, with examination of criminal intelligence materials in necessary cases.	<p>issues of supervision of covert and other investigative actions of law enforcement agencies</p> <p><u>General A1.2 - A1.5</u></p> <p>A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	that carry out criminal intelligence activities, with examination of criminal intelligence materials in necessary cases.	<p>their officials, exchange information with them.</p> <p>B1.1. To communicate effectively orally and in writing with participants in criminal proceedings.</p> <p>A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.</p>	responsibility within the limits set by the legislation of Ukraine.
	C8. Ability to cancel illegal resolutions on the initiation or closure of a criminal intelligence case, stopping or resuming criminal intelligence activities or on other decisions that are contrary to the law.	<p>C1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on issues of supervision of covert and other investigative actions of law enforcement agencies</p> <p><u>General A1.2 - A1.5.</u></p> <p>A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p><u>General A1.1 - A1.12</u></p> <p>C8.1. Ability to substantiate the illegality and unreasonableness of resolutions on the initiation or closure of a criminal intelligence case, stopping or resuming criminal intelligence activities or on other decisions that are contrary to the law.</p>	<p><u>General A1.1 - A1.2</u></p> <p>C1.1. To communicate effectively orally and in writing with field units and their officials, exchange information with them.</p> <p>B1.1. To communicate effectively orally and in writing with participants in criminal proceedings.</p> <p>A10.3. To communicate effectively orally and in writing with the trial</p>	C1.1. Ability to independently make decisions during conduct of criminal intelligence measures and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
				participants, their representatives, and the court.	
	C9. Ability to take measures to eliminate violations of legality during criminal intelligence activities and to bring the guilty to the responsibility established by law.	C1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on issues of supervision of covert and other investigative actions of law enforcement agencies <u>General A1.2 - A1.5</u> A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.	<u>General A1.1 - A1.12</u> C9.1. Ability to process documents and take measures to eliminate violations of the law during criminal intelligence activities. C9.2. Ability to substantiate the existence of grounds for holding the guilty accountable as established by law.	<u>General A1.1 - A1.2</u> C1.1. To communicate effectively orally and in writing with field units and their officials, exchange information with them. B1.1. To communicate effectively orally and in writing with participants in criminal proceedings. A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.	C1.1. To independently exercise the authority to verify the legality of criminal intelligence measures and bear responsibility within the limits set by the legislation of Ukraine
	C10. Ability to appeal against an illegal court decision on permission or	C1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations, including on	<u>General A1.1 - A1.12</u> A12.1. To be able to express a reasoned position regarding the legality of the contested court decision.	<u>General A1.1 - A1.2</u> C1.1. To communicate effectively orally and in writing with field units and	C1.1. To independently make an appropriate decision during verification of the legality of criminal

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	refusal to carry out criminal intelligence measures.	<p>issues of supervision of covert and other investigative actions of law enforcement agencies</p> <p><u>General A1.2 - A1.5.</u></p> <p>A.1.6 Basics of the operation of the Unified Register of Pre-trial Investigations.</p>	<p>C10.1. To be able to express arguments regarding the legality of the contested court decision from the point of view of its compliance with the requirements of the current legislation and the legal positions and opinions of the Supreme Court.</p>	<p>their officials, exchange information with them.</p> <p>B1.1. To communicate effectively orally and in writing with participants in criminal proceedings.</p> <p>A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.</p>	<p>intelligence measures and bear responsibility within the limits set by the legislation of Ukraine.</p>
LF – D. Public prosecution in court.	D1. Ability to participate in court hearings.	<p>D1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning public prosecution in court.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>D1.1. Organising abilities.</p> <p>D1.2. Self-confidence.</p> <p>D1.3. To make thought-out decisions.</p> <p>D1.4. To accept criticism wisely.</p> <p>D1.5. To lead in a dialogue, mitigate conflicts.</p> <p>D1.6. Decisiveness.</p>	<p><u>General A1.1 - A1.2</u></p> <p>A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.</p>	<p>D1.1. To independently participate in court hearings and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>D1.7. Communicability.</p> <p>D1.8. Ability to substantiate one's position.</p> <p>D1.9. Quick perception and analysis of information coming from the parties.</p>		
	<p>D2. Ability to represent the position of the prosecution before the court, including appearing for public prosecution in court, refusing to appear for it, changing charges or filing additional charges, initiating proceedings against a legal entity, agreeing procedural</p>	<p>D1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning public prosecution in court.</p> <p><u>General A1.2 - A1.5.</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>D2.1. Ability to prove the prosecution's position (the person's guilt) before the court.</p> <p>D2.2. To draw up appropriate procedural documents.</p> <p>D2.3. To give the reasons for the decision made and use the arguments given in the procedural documents.</p>	<p><u>General A1.1 - A1.2</u></p> <p>D2.1. To communicate effectively orally and in writing with prosecutors of various levels, with trial participants and their representatives, and with the court.</p>	<p>D1.2. To independently exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	documents regarding these actions, initiating and entering into plea agreements, expressing a position regarding the possibility of approving or refusing to approve the concluded agreement on the reconciliation of the defendant with the victim.				
	D3. Ability to make requests provided for in the CPC.	D1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning public prosecution in court. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> D3.1. Preparation and submission of requests, including written ones.	<u>General A1.1 - A1.2</u> A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.	D1.2. To independently exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	<p>D4. Ability to speak in court debates.</p>	<p>D1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning public prosecution in court.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>D4.1. Ability to express a position in compliance with the principle of the rule of law, taking into account the case law of the European Court of Human Rights and the legal opinions of the Supreme Court.</p> <p>D4.2. Ability to express a position on sentencing in compliance with the principles of justice, legality and individualisation, as well as making the sentence commensurate with the degree of severity and circumstances of the offence committed, the nature and extent of the damage caused, and the person of the defendant.</p>	<p><u>General A1.1 - A1.2</u></p> <p>A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.</p>	<p>D1.2. To independently exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	D5. Ability to ensure timely and complete execution by the pre-trial investigation body of the court's instructions on conducting investigative actions.	D1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning public prosecution in court. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> D5.1. To be able to plan, organise and control the conduct of investigative actions, as well as skills in conducting such actions or providing instructions for their conduct.	<u>General A1.1 - A1.2</u> D5.1. To communicate effectively orally and in writing with representatives of the pre-trial investigation body which is tasked by the court to conduct investigative actions, and the court.	D1.2. To independently exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.
	D6. Ability to submit appellate and cassation complaints and objections to them, applications for review of court decisions based on newly discovered or exceptional circumstances, as well as additions to, changes or rejections of	D1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning public prosecution in court. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> D6.1. To be able to apply the rules of substantive and procedural law when preparing an appellate or cassation complaint, an application for review of a court decision based on newly discovered or exceptional circumstances, as well as when making additions to, changes or rejection of submitted documents.	<u>General A1.1 - A1.2</u> D6.1. To communicate effectively orally and in writing with prosecutors in the case (procedural managers).	D1.2. To independently exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	submitted documents.				
LF – E. Representation of the state’s interests in court in exceptional cases and in the manner specified by law.	E1. Ability to establish the existence of grounds for representing the state’s interests in court at the pre-trial stage.	E1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning representing the state’s interests in court. <u>General A1.2 - A1.5.</u>	<u>General A1.1 - A1.12</u> E1.1. To be able to carry out a legal analysis of the existence of grounds for the use of representative powers for each fact of detection by the prosecutor of violations of the state’s interests. E1.2. To receive information, documents and materials from government bodies, local authorities and other public authorities in accordance with the procedure established by law.	<u>General A1.1 - A1.2</u> E1.1. To communicate effectively orally and in writing with prosecutors of various levels, law enforcement agencies, other government bodies and local authorities.	E1.1. To exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.
	E2. Ability to monitor decisions placed in the Unified State	E1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning	<u>General A1.1 - A1.12</u> E2.1. Ability to collect and analyse information in the relevant areas of prosecutorial activity.	<u>General A1.1 - A1.2</u> E2.1. To communicate effectively orally and in writing on issues of monitoring information	E1.1. To exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	Register of Court Decisions.	representing the state's interests in court. General A1.2 - A1.5	E2.2. Ability to monitor the status of court consideration of documents (lawsuits, applications, complaints).	from the Unified State Register of Court Decisions.	
	E3. Ability to prepare and present lawsuits (submit applications).	E1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning representing the state's interests in court. General A1.2 - A1.5	General A1.1 - A1.12 E3.1. Preparation of lawsuits (applications) filed by the prosecutor in civil, administrative and commercial proceedings. E3.2. To ensure control over the subsequent progress of the case.	General A1.1 - A1.2 E3.1. To communicate effectively orally and in writing with prosecutors of all levels, law enforcement agencies, other government bodies and local authorities.	E1.1. To exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.
	E4. Ability to join a case initiated by a lawsuit (application, submission) of another person, at any stage of court proceedings.	E1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning representing the state's interests in court. General A1.2 - A1.5	General A1.1 - A1.12 E4.1. To be able to resolve the issue of the existence of grounds for joining cases initiated by lawsuits of other persons, and to properly substantiate such decisions.	General A1.1 - A1.2 E3.1. To communicate effectively orally and in writing with prosecutors of all levels, law enforcement agencies, other government bodies and local authorities.	E1.1. To exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
				A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.	
	E5. Ability to participate in court cases.	E1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning representing the state's interests in court. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> E5.1. To participate in civil, administrative and commercial proceedings.	<u>General A1.1 - A1.2</u> E3.1. To communicate effectively orally and in writing with prosecutors of all levels, law enforcement agencies, other government bodies and local authorities. A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.	D1.2. To independently exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.
	E6. Ability to prepare other procedural documents in	E1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other	<u>General A1.1 - A1.12</u> A10.1. Legal writing and legal argumentation skill.	<u>General A1.1 - A1.2</u> E3.1. To communicate effectively orally and in	D1.2. To independently exercise relevant powers and bear responsibility within the limits set by

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	civil, commercial or administrative proceedings.	regulations concerning representing the state's interests in court. <u>General A1.2 - A1.5</u>	E6.1. Ability to prepare and submit responses to lawsuits, answers to responses, explanations, statements, requests, objections, and other procedural documents.	writing with prosecutor's offices of all levels, law enforcement agencies, other government bodies and local authorities.	the legislation of Ukraine.
	E7. Ability to initiate the review of court decisions, including in cases in which proceedings are opened based on the claim (application) of another person, by preparing and submitting complaints, as well as applications for review of court decisions based on newly discovered or	E1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning representing the state's interests in court. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> E7.1. To be able to work on court decisions and establish the existence of grounds for their review. E7.2. To be able to prepare complaints against court decisions of the first and appellate instances, applications for review of court decisions based on newly discovered or exceptional circumstances.	<u>General A1.1 - A1.2</u> E3.1. To communicate effectively orally and in writing with prosecutors of all levels, law enforcement agencies, other government bodies and local authorities.	E1.1. To exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	exceptional circumstances.				
	<p>E8. Ability to participate in execution proceedings in the execution of decisions in cases in which the prosecutor represented the interests of the state.</p>	<p>E1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning representing the state's interests in court.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>E8.1. To participate in execution proceedings in the execution of decisions in cases in which the prosecutor represented the interests of the state.</p> <p>E8.2. To ensure participation in the consideration of cases by courts based on lawsuits and complaints of prosecutors or other participants in execution proceedings against the decisions, actions or inaction of officials of the state bailiff service, as well as in the resolution by courts of issues related to the execution of court decisions rendered in cases in which the prosecutor</p>	<p><u>General A1.1 - A1.2</u></p> <p>E8.1. To communicate effectively orally and in writing with the participants in the case and their representatives, the court, and bodies enforcing the decisions of government bodies.</p>	<p>E1.1. To exercise relevant powers and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			represented a party in court.		
LF – F. Supervision of compliance with laws in the execution of court decisions in criminal cases, in the application of other coercive measures related to the restriction of personal freedom of citizens (in accordance with the Transitional Provisions of the Constitution of Ukraine).	F1. Ability to inspect places of temporary restriction or deprivation of liberty.	F1.1. Basics of criminal, penitentiary and criminal procedural legislation, international treaties of Ukraine and other regulations on the supervision of compliance with laws in the execution of court decisions in criminal cases and in the application of other coercive measures involving the restriction of personal freedom of citizens. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> F1.1. To use knowledge in this field. F1.2. To carry out regular inspections (scheduled and unannounced), which should be carried out independently or with the involvement of relevant specialists (comprehensive inspections), with a frequency determined by special legislation.	<u>General A1.1 - A1.2</u> F1.1. To communicate effectively orally and in writing with law enforcement and other government bodies, international and national human rights organisations on issues of combating human rights violations in law enforcement and penitentiary spheres. F1.2. To communicate effectively orally and in writing with representatives of the Human Rights Commissioner of the Verkhovna Rada of Ukraine, public authorities, government bodies and institutions, non-governmental and	F1.1. To independently ensure the proper, timely and complete implementation of measures for the protection and restoration of human rights and freedoms, the general interests of society and the state, compensation for the damage caused, bringing the guilty to the legal responsibility, to bear responsibility within the limits set by the legislation of Ukraine. F1.2. To independently ensure compliance with the requirements of confidentiality of communication (information) and bear

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
				human rights organisations, mass media.	responsibility within the limits set by the legislation of Ukraine.
	F2. Ability to interview individuals.	<p>F1.1. Basics of criminal, penitentiary and criminal procedural legislation, international treaties of Ukraine and other regulations on the supervision of compliance with laws in the execution of court decisions in criminal cases and in the application of other coercive measures involving the restriction of personal freedom of citizens.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>F1.1. To use knowledge in this field.</p> <p>F1.2. To carry out regular inspections (scheduled and unannounced), which should be carried out independently or with the involvement of relevant specialists (comprehensive inspections), with a frequency determined by special legislation.</p>	<p><u>General A1.1 - A1.2</u></p> <p>F1.1. To communicate effectively orally and in writing with law enforcement and other government bodies, international and national human rights organisations on issues of combating human rights violations in law enforcement and penitentiary spheres.</p> <p>F1.2. To communicate effectively orally and in writing with representatives of the Human Rights Commissioner of the Verkhovna Rada of Ukraine, public authorities, government bodies and institutions,</p>	<p>F1.1. To independently ensure the proper, timely and complete implementation of measures for the protection and restoration of human rights and freedoms, the general interests of society and the state, compensation for the damage caused, bringing the guilty to the legal responsibility, and to bear responsibility within the limits set by the legislation of Ukraine.</p> <p>F1.2. To independently ensure compliance with the requirements of confidentiality of communication</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
				non-governmental and human rights organisations, mass media.	(information) and bear responsibility within the limits set by the legislation of Ukraine.
	F3. Ability to examine documents.	<p>F1.1. Basics of criminal, penitentiary and criminal procedural legislation, international treaties of Ukraine and other regulations on the supervision of compliance with laws in the execution of court decisions in criminal cases and in the application of other coercive measures involving the restriction of personal freedom of citizens.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>F3.1. To be able to examine the documents on the basis of which persons are kept in places of temporary restriction or deprivation of liberty, have been sentenced or have had measures of a coercive nature applied to them, as well as to examine appeals, other messages, including in mass media, the Internet, or messages coming to the phone hotlines regarding the protection of prisoners' rights, based on the materials of state supervision (control) bodies or on one's own initiative in</p>	<p><u>General A1.1 - A1.2</u></p> <p>F3.1. To communicate effectively orally and in writing with representatives of penitentiary and probation institutions.</p>	<p>F1.1. To independently ensure the proper, timely and complete implementation of measures for the protection and restoration of human rights and freedoms, the general interests of society and the state, compensation for the damage caused, bringing the guilty to the legal responsibility, and to bear responsibility within the limits set by the legislation of Ukraine.</p> <p>F1.2. To independently ensure compliance with the requirements of</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			the presence of data on violations of the law.		confidentiality of communication (information) and bear responsibility within the limits set by the legislation of Ukraine.
	<p>F4. Ability to introduce acts of prosecutorial response (instructions in accordance with Article 26 of the Law of Ukraine “On the Prosecutor’s Office”), including requesting the cancellation of illegal orders and other acts of relevant bodies and institutions, as well as cancelling</p>	<p>F1.1. Basics of criminal, penitentiary and criminal procedural legislation, international treaties of Ukraine and other regulations on the supervision of compliance with laws in the execution of court decisions in criminal cases and in the application of other coercive measures involving the restriction of personal freedom of citizens.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>A10.1. Legal writing and legal argumentation skill.</p> <p>F4.1. Ability to prepare and submit written instructions of the prosecutor regarding compliance with the procedures and conditions established by law for keeping persons in places of detention of detainees, pre-trial detention, institutions in which convicts are serving their sentences, institutions where persons to whom coercive medical or educational measures have been applied are</p>	<p><u>General A1.1 - A1.2</u></p> <p>F3.1. To communicate effectively orally and in writing with representatives of penitentiary and probation institutions.</p>	<p>F1.1. To independently ensure the proper, timely and complete implementation of measures for the protection and restoration of human rights and freedoms, the general interests of society and the state, compensation for the damage caused, bringing the guilty to the legal responsibility, and to bear responsibility within the limits set by the legislation of Ukraine.</p> <p>F1.2. To independently ensure compliance with</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	illegal acts of individual action.		held, and any other places to which persons have been taken for the purpose of drawing up an administrative offence report or in which persons are forcibly kept in accordance with a court decision or a decision of an administrative body, as well as written instructions of the prosecutor given to other bodies executing court decisions in criminal cases and cases of administrative offences, which are binding and subject to immediate execution.		the requirements of confidentiality of communication (information) and bear responsibility within the limits set by the legislation of Ukraine.
	F5. Ability to send requests and requirements for the involvement of specialists in inspections, obtaining	F1.1. Basics of criminal, penitentiary and criminal procedural legislation, international treaties of Ukraine and other regulations on the supervision of compliance	<u>General A1.1 - A1.12</u> F5.1. To be able to substantiate the need to send requests and demands for the involvement of specialists	<u>General A1.1 - A1.2</u> F5.1. To communicate effectively orally and in writing with law enforcement and other government bodies,	F1.1. To independently ensure the proper, timely and complete implementation of measures for the protection and restoration of human

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	statistical and other information.	with laws in the execution of court decisions in criminal cases and in the application of other coercive measures involving the restriction of personal freedom of citizens. <u>General A1.2 - A1.5</u>	in inspections in places of temporary restriction or deprivation of liberty, obtaining statistical and other information. F5.2. To be able to substantiate relevant requests, including for obtaining statistical and other information.	international and national human rights organisations on issues of combating human rights violations in law enforcement and penitentiary spheres. F1.2. To communicate effectively orally and in writing with representatives of the Human Rights Commissioner of the Verkhovna Rada of Ukraine, public authorities, government bodies and institutions, non-governmental and human rights organisations, mass media.	rights and freedoms, the general interests of society and the state, compensation for the damage caused, bringing the guilty to the legal responsibility, and to bear responsibility within the limits set by the legislation of Ukraine. F1.2. To independently ensure compliance with the requirements of confidentiality of communication (information) and bear responsibility within the limits set by the legislation of Ukraine.
	F6. Ability to require the heads of higher-level bodies to carry out inspections of	F1.1. Basics of criminal, penitentiary and criminal procedural legislation, international treaties of Ukraine and other	<u>General A1.1 - A1.12</u> F6.1. Ability to verify the legality of orders and other acts of relevant bodies, institutions, and	<u>General A1.1 - A1.2</u> F6.1. To communicate effectively orally and in writing with the heads of higher-level bodies,	F1.1. To independently ensure the proper, timely and complete implementation of measures for the

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	subordinate and controlled bodies and institutions of pre-trial detention, execution of sentences, application of coercive measures and inspections of other places.	<p>regulations on the supervision of compliance with laws in the execution of court decisions in criminal cases and in the application of other coercive measures involving the restriction of personal freedom of citizens.</p> <p><u>General A1.2 - A1.5</u></p>	<p>establishments and, in case of inconsistency with legislation, to demand from officials or officers their cancellation and elimination of violations of the law to which they led.</p>	<p>subordinate and controlled bodies and institutions of pre-trial detention.</p>	<p>protection and restoration of human rights and freedoms, the general interests of society and the state, compensation for the damage caused, holding the guilty legally accountable, and to bear responsibility within the limits set by the legislation of Ukraine.</p> <p>F1.2. To independently ensure compliance with the requirements of confidentiality of communication (information) and bear responsibility within the limits set by the legislation of Ukraine.</p>
	F7. Ability to participate in court proceedings (in courts of all levels) on issues	F1.1. Basics of criminal, penitentiary and criminal procedural legislation, international treaties of Ukraine and other	<p><u>General A1.1 - A1.12</u></p> <p>F7.1. To participate in a court hearing when deciding issues regarding the continuation, change or</p>	<p><u>General A1.1 - A1.2</u></p> <p>F7.1. To communicate effectively orally and in writing with trial participants,</p>	F1.1. To independently ensure the proper, timely and complete implementation of measures for the

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	related to the execution of sentences and appeal court decisions in proceedings of this category in appeal and cassation procedures.	<p>regulations on the supervision of compliance with laws in the execution of court decisions in criminal cases and in the application of other coercive measures involving the restriction of personal freedom of citizens.</p> <p><u>General A1.2 - A1.5</u></p>	<p>termination of the application of coercive measures of a medical nature, as well as in court proceedings for the review of court decisions of the specified categories.</p> <p>F.7.2. To clearly state a legal position in court.</p>	<p>representatives of the court, other participants in court proceedings, with law enforcement and other government bodies, international and national human rights organisations on issues of combating human rights violations in law enforcement and penitentiary spheres.</p> <p>F1.2. To communicate effectively orally and in writing with representatives of the Human Rights Commissioner of the Verkhovna Rada of Ukraine, public authorities, government bodies and institutions, non-governmental and human rights organisations, mass media.</p>	<p>protection and restoration of human rights and freedoms, the general interests of society and the state, compensation for the damage caused, bringing the guilty to the legal responsibility, and to bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	<p>F8. Ability to send information to authorities about the state of legality and the results of supervisory activities.</p>	<p>F1.1. Basics of criminal, penitentiary and criminal procedural legislation, international treaties of Ukraine and other regulations on the supervision of compliance with laws in the execution of court decisions in criminal cases and in the application of other coercive measures involving the restriction of personal freedom of citizens.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>F8.1. To be able to prepare information to send to government bodies and local authorities on the state of legality, the observance of human rights in the relevant territory and measures taken by prosecutors to ensure respect for human rights in the relevant territory.</p>	<p><u>General A1.1 - A1.2</u></p> <p>F8.1. To communicate effectively orally and in writing with government bodies and local authorities.</p>	<p>F.8.1. To independently ensure publication by government bodies of information about the state of legality and the results of supervisory activities and to bear responsibility within the limits set by the legislation of Ukraine.</p> <p>F.8.2. To independently maintain the confidentiality of information in cases established by law and bear responsibility within the limits set by the legislation of Ukraine.</p>
	<p>F9. Ability to respond to emergency situations in custodial settings.</p>	<p>F1.1. Basics of criminal, penitentiary and criminal procedural legislation, international treaties of Ukraine and other regulations on the supervision of compliance</p>	<p><u>General A1.1 - A1.12</u></p> <p>F9.1. To be able to conduct inspections at the objects of supervision of lower-level prosecutor's offices.</p>	<p><u>General A1.1 - A1.2</u></p> <p>F9.1. To communicate effectively orally and in writing with trial participants and representatives of the court, with law</p>	<p>F9.1. To independently ensure the proper, timely and complete implementation of measures for the protection and restoration of human</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
		<p>with laws in the execution of court decisions in criminal cases and in the application of other coercive measures involving the restriction of personal freedom of citizens.</p> <p><u>General A1.2 - A1.5</u></p>	<p>F9.2. To be able to ensure the organisation of an inspection of the scene of the incident and other priority actions, including with the involvement of pre-trial investigation bodies.</p>	<p>enforcement and other government bodies, international and national human rights organisations on issues of combating human rights violations in law enforcement and penitentiary spheres.</p> <p>F1.2. To communicate effectively orally and in writing with representatives of the Human Rights Commissioner of the Verkhovna Rada of Ukraine, public authorities, government bodies and institutions, non-governmental and human rights organisations, mass media.</p>	<p>rights and freedoms, the general interests of society and the state, compensation for the damage caused, bringing the guilty to the legal responsibility, and to bear responsibility within the limits set by the legislation of Ukraine.</p> <p>F1.2. To independently ensure compliance with the requirements of confidentiality of communication (information) and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
LF – G. International cooperation	G1. Ability to make requests for international legal assistance in criminal proceedings during pre-trial investigation, consider relevant requests from foreign competent authorities and make relevant procedural decisions.	<p>G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>G1.1. Preparation of draft documents on international legal assistance and their approval.</p> <p>G1.2. To provide instructions on ensuring proper, complete and timely execution of a foreign competent authority’s request.</p> <p>G1.3. To ensure the timely initiation of the extension of the deadline for the fulfilment of such requests.</p> <p>G1.4. To ensure the implementation of other procedural actions (including those that require special permission) provided by law or international treaties for the fulfilment of a request for international legal assistance.</p>	<p><u>General A1.1 - A1.2</u></p> <p>G1.1. To communicate effectively orally and in writing with pre-trial investigation bodies and foreign competent authorities.</p> <p>G1.2. To communicate effectively orally and in writing with prosecutors of various levels, representatives of competent institutions, diplomatic missions of foreign states, international organisations and judicial bodies.</p>	<p>G1.1. To independently ensure the adoption of a legal, substantiated procedural decision based on the principles of the rule of law and reciprocity and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.2. To independently maintain the confidentiality of the fact of receiving a request for international legal assistance in the cases provided for by law and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.3. To independently ensure impartiality, independence, integrity, political neutrality and bear responsibility within the limits set by</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			A10.1. Legal writing and legal argumentation skill.		the legislation of Ukraine.
	G2. Ability to take the measures provided by the criminal procedural legislation of Ukraine to ensure the correct and complete execution of the request for international legal assistance.	G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> G2.1. Skills in studying the executed request file for its completeness, proper and timely execution. G2.2. Ability to monitor the state of execution of requests.	<u>General A1.1 - A1.2</u> G1.2. To communicate effectively orally and in writing with prosecutors of all levels, representatives of competent institutions, diplomatic missions of foreign states, international organisations and judicial bodies.	G1.1. To independently ensure the adoption of a lawful, substantiated procedural decision based on the principles of the rule of law and reciprocity and bear responsibility within the limits set by the legislation of Ukraine. G1.2. To independently maintain the confidentiality of the fact of receiving a request for international legal assistance in the cases provided for by law and bear responsibility within the

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
					limits set by the legislation of Ukraine. G1.3. To independently ensure impartiality, independence, integrity, political neutrality and bear responsibility within the limits set by the legislation of Ukraine.
	G3. Ability to consider requests from competent authorities of other states for Ukraine to take over criminal proceedings.	G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> G3.1. To consider a request for international legal assistance for the validity and compliance with the requirements of laws or international treaties and make a decision. G3.2. Monitoring the consideration and informing about the results.	<u>General A1.1 - A1.2</u> G1.2. To communicate effectively orally and in writing with prosecutors of all levels, representatives of competent institutions, diplomatic missions of foreign states, international organisations and judicial bodies.	G1.1. To independently ensure the adoption of a lawful, substantiated procedural decision based on the principles of the rule of law and reciprocity and bear responsibility within the limits set by the legislation of Ukraine. G1.2. To independently maintain the confidentiality of the fact of receiving a request for international legal assistance in the

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
					<p>cases provided for by law and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.3. To independently ensure impartiality, independence, integrity, political neutrality and bear responsibility within the limits set by the legislation of Ukraine.</p>
	<p>G4. Ability to prepare requests (petitions) for extradition, temporary extradition, transit transportation, consent to prosecution for crimes committed before extradition.</p>	<p>G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>A10.1. Legal writing and legal argumentation skill.</p> <p>G4.1. Preparation of appropriate requests.</p>	<p><u>General A1.1 - A1.2</u></p> <p>G1.2. To communicate effectively orally and in writing with prosecutors of all levels, representatives of competent institutions, diplomatic missions of foreign states, international organisations and judicial bodies.</p>	<p>G1.1. To independently ensure the adoption of a lawful, substantiated procedural decision based on the principles of the rule of law and reciprocity and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.2. To independently maintain the confidentiality of the</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
					<p>fact of receiving a request for international legal assistance in the cases provided for by law and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.3. To independently ensure impartiality, independence, integrity, political neutrality and bear responsibility within the limits set by the legislation of Ukraine.</p>
	<p>G5. Ability to consider requests from the competent authorities of a foreign state for extradition, temporary extradition, transit transportation of</p>	<p>G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>A10.1. Legal writing and legal argumentation skill.</p> <p>G5.1. To inform, in the cases provided for by the legislation of Ukraine, interested parties and involved persons about the results of consideration of extradition requests and</p>	<p><u>General A1.1 - A1.2</u></p> <p>G1.2. To communicate effectively orally and in writing with prosecutors of all levels, representatives of competent institutions, diplomatic missions of foreign states, international</p>	<p>G1.1. To independently ensure the adoption of a lawful, substantiated procedural decision based on the principles of the rule of law and reciprocity and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	persons, consent to criminal prosecution for crimes committed before extradition and makes appropriate decisions.		<p>decisions made, as well as about the procedure for appealing them.</p> <p>G5.2. Ability to consider requests from the competent authorities of a foreign state for extradition, temporary extradition, transit transportation of persons, consent to criminal prosecution for crimes committed before extradition and makes appropriate decisions.</p>	organisations and judicial bodies.	<p>G1.2. To independently maintain the confidentiality of the fact of receiving a request for international legal assistance in the cases provided for by law and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.3. To independently ensure impartiality, independence, integrity, political neutrality and bear responsibility within the limits set by the legislation of Ukraine.</p>
	G6. Ability to organise extradition checks of circumstances that may prevent extradition of a person and	<p>G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>G6.1. Ability to directly conduct extradition checks.</p> <p>G6.2. To apply to the court with requests for the application of security measures, as well as</p>	<p><u>General A1.1 - A1.2</u></p> <p>G1.2. To communicate effectively orally and in writing with prosecutors of all levels, representatives of competent institutions,</p>	<p>G1.1. To independently ensure the adoption of a lawful, substantiated procedural decision based on the principles of the rule of law and reciprocity and bear</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	conduct them directly.		<p>extradition arrest, recognition of the existence of grounds for further detention of persons in custody, extension of the terms of other preventive measures not related to detention, or their change.</p> <p>G6.3. Ensuring compliance with extradition check deadlines.</p> <p>G6.4. Ability to prepare relevant materials and conclusions based on the results of the inspection which are to be directed to the initiator.</p>	<p>diplomatic missions of foreign states, international organisations and judicial bodies.</p>	<p>responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.2. To independently maintain the confidentiality of the fact of receiving a request for international legal assistance in the cases provided for by law and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.3. To independently ensure impartiality, independence, integrity, political neutrality and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	<p>G7. Ability to apply to the court with requests for the application of a temporary arrest, extradition arrest or other preventive measure (extension of their term of validity or change).</p>	<p>G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation.</p> <p><u>General A1.2 - A1.5.</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>G7.1. Ability to prepare requests for the application of temporary arrest, as well as extradition arrest, other preventive measures, recognition of the existence of grounds for further detention of persons in custody, extension of the terms of other preventive measures not related to detention, or their change.</p>	<p><u>General A1.1 - A1.2</u></p> <p>G1.2. To communicate effectively orally and in writing with prosecutors of all levels, representatives of competent institutions, diplomatic missions of foreign states, international organisations and judicial bodies.</p>	<p>G1.1. To independently ensure the adoption of a lawful, substantiated procedural decision based on the principles of the rule of law and reciprocity and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.2. To independently maintain the confidentiality of the fact of receiving a request for international legal assistance in the cases provided for by law and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.3. To independently ensure impartiality, independence, integrity, political neutrality and bear responsibility within the limits set by</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
					the legislation of Ukraine.
	<p>G8. Ability to organise consideration and resolution of issues concerning the creation of joint investigative groups.</p>	<p>G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>G8.1. Ability to ensure the preparation of materials related to the creation of joint investigative groups, as well as drafts of relevant documents related to the activities of such groups.</p> <p>G8.2. Ability to agree on the main directions of the pre-trial investigation, conduct procedural actions, exchange the received information.</p> <p>G8.3. Ability to coordinate the activities of a joint investigative group.</p>	<p><u>General A1.1 - A1.2</u></p> <p>G1.2. To communicate effectively orally and in writing with prosecutors of all levels, representatives of competent institutions, diplomatic missions of foreign states, international organisations and judicial bodies.</p> <p>G8.1. To communicate effectively orally and in writing with members of joint investigative groups</p>	<p>G1.1. To independently ensure the adoption of a lawful, substantiated procedural decision based on the principles of the rule of law and reciprocity and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.2. To independently maintain the confidentiality of the fact of receiving a request for international legal assistance in the cases provided for by law and bear responsibility within the</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
					limits set by the legislation of Ukraine. G1.3. To independently ensure impartiality, independence, integrity, political neutrality and bear responsibility within the limits set by the legislation of Ukraine.
	G9. Ability to take measures on issues of international cooperation with the competent authorities of foreign states and international organisations to ensure the search and seizure of assets that are subject to confiscation in	G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> G9.1. Ability to process documents and take measures to ensure the return to Ukraine of assets that are subject to confiscation or special confiscation in criminal proceedings.	<u>General A1.1 - A1.2</u> G1.2. To communicate effectively orally and in writing with prosecutors of all levels, representatives of competent institutions, diplomatic missions of foreign states, international organisations and judicial bodies.	G1.1. To independently ensure the adoption of a lawful, substantiated procedural decision based on the principles of the rule of law and reciprocity and bear responsibility within the limits set by the legislation of Ukraine. G1.2. To independently maintain the confidentiality of the fact of receiving a request for international legal assistance in the

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	criminal proceedings.				cases provided for by law and bear responsibility within the limits set by the legislation of Ukraine. G1.3. To independently ensure impartiality, independence, integrity, political neutrality and bear responsibility within the limits set by the legislation of Ukraine.
	G10. Ability to cooperate with the International Criminal Court.	G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> G10.1. Consideration of requests from the ICC for cooperation (for assistance, for temporary arrest, for arrest and transfer of a person; other requests that may be sent in accordance with the Rome Statute of the ICC and the legislation of Ukraine), their implementation in	<u>General A1.1 - A1.2</u> G1.2. To communicate effectively orally and in writing with prosecutors of all levels, representatives of competent institutions, diplomatic missions of foreign states, international organisations and judicial bodies.	G1.1. To independently ensure the adoption of a lawful, substantiated procedural decision based on the principles of the rule of law and reciprocity and bear responsibility within the limits set by the legislation of Ukraine. G1.2. To independently maintain the confidentiality of the

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>Ukraine in the manner determined by the CPC of Ukraine and the Rome Statute of the ICC; preparation of drafts of relevant documents to ensure compliance of their content and design with the requirements of the Rome Statute of the International Criminal Court and the legislation of Ukraine.</p> <p>G10.2. Ability to take measures to ensure timely detention, temporary arrest or arrest of persons whose transfer is required by the ICC, as well as immediate elimination and prevention of violations of legitimate human rights and freedoms in relation to them.</p>		<p>fact of receiving a request for international legal assistance in the cases provided for by law and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.3. To independently ensure impartiality, independence, integrity, political neutrality and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	<p>G11. Ability to ensure cooperation with competent bodies and institutions of foreign states and international organisations.</p>	<p>G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>G11.1. To establish, maintain and develop contacts with competent institutions of foreign countries and international organisations, conduct events of an international nature (meetings, talks, conferences, seminars, round tables, trainings, etc.), ensure the participation of representatives of the prosecution service of Ukraine in such events on matters of the prosecution service activities, organise their studies abroad, as well as to implement projects and programmes of international cooperation.</p> <p>G11.2. To ensure interaction within the limits of the legislation and establish relations of the Prosecutor General's Office</p>	<p><u>General A1.1 - A1.2</u></p> <p>G11.1. To communicate effectively orally and in writing with competent institutions of foreign countries and international organisations, as well as with representatives of embassies, consular institutions and authorities of foreign countries, international organisations and institutions, and their representative offices in Ukraine.</p> <p>G11.2. To communicate effectively orally and in writing with embassies, consular institutions and authorities of foreign countries, international organisations and institutions, and their</p>	<p>G1.1. To independently ensure the adoption of a lawful, substantiated procedural decision based on the principles of the rule of law and reciprocity and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.2. To independently maintain the confidentiality of the fact of receiving a request for international legal assistance in the cases provided for by law and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>G1.3. To independently ensure impartiality, independence, integrity, political neutrality and bear responsibility within the limits set by</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>with embassies, consular institutions and authorities of foreign countries, international organisations and institutions, their representative offices in Ukraine, participation in meetings with their representatives on behalf of the Prosecutor General.</p> <p>G11.3. To interact with relevant divisions of the Ministry of Justice of Ukraine and other central executive authorities, courts and law enforcement agencies on issues of international cooperation.</p>	<p>representative offices in Ukraine.</p> <p>G11.3. To communicate effectively orally and in writing with relevant central executive authorities, courts and law enforcement agencies on issues of international cooperation.</p>	<p>the legislation of Ukraine.</p>
	<p>G12. Ability to consider the requests of the investigator, prosecutor or court to transfer criminal proceedings to the</p>	<p>G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>G12.1. To consider the requests of the investigator, prosecutor or court to transfer criminal proceedings to the competent body of another state.</p>	<p><u>General A1.1 - A1.2</u></p> <p>G1.2. To communicate effectively orally and in writing with prosecutors of all levels, representatives of competent institutions, diplomatic missions of</p>	<p>G12.1. To independently ensure compliance with the requirements of the authorised (central) body of Ukraine to resume criminal proceedings, extend – if</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	competent body of another state, make decisions provided for by criminal procedural legislation.		G12.2. At the request of the authorised (central) body of Ukraine, to resume criminal proceedings, extend – if this Code allows – the period of investigation or detention, taking into account the time required for its takeover by a competent body of a foreign state.	foreign states, international organisations and judicial bodies.	this Code allows – the period of investigation or detention, taking into account the time required for its takeover by a competent body of a foreign state, and bear responsibility within legislation of Ukraine.
	G13. Ability to participate in court hearings on issues that arise during international legal cooperation.	G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> G13.1. To appeal in the appeal and cassation procedures court decisions that contradict the criminal procedural legislation of Ukraine and to participate in the appellate and cassation review.	<u>General A1.1 - A1.2</u> G14.1. To communicate effectively orally and in writing with prosecutor's offices at various levels on issues of international cooperation. A10.3. To communicate effectively orally and in writing with the trial participants, their representatives, and the court.	G13.1. To independently ensure compliance with the principles of fair justice administration, human rights and fundamental freedoms, and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	<p>G14. Ability to participate in the preparation of international treaties and acts of Ukrainian legislation in the field of international legal cooperation during criminal proceedings and ensure the fulfilment of their requirements.</p>	<p>G1.1. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations concerning international cooperation.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>G14.1. To draft international treaties and acts of Ukrainian legislation in the field of international legal cooperation.</p> <p>G14.2. To study and summarise the practical application and state of compliance with international treaties and legislation of Ukraine on extradition of offenders.</p> <p>G14.3. To participate in activities to improve the order and procedures of international legal cooperation, in particular to develop drafts of international treaties and other regulations on these issues, to conduct consultations and negotiations on these issues.</p>	<p><u>General A1.1 - A1.2</u></p> <p>G1.2. To communicate effectively orally and in writing with prosecutors of all levels, representatives of competent institutions, diplomatic missions of foreign states, international organisations and judicial bodies.</p> <p>G14.2. To communicate effectively orally and in writing with the International Criminal Police Organisation – Interpol, the European Police Office (Europol) through the Working Secretariat of the Ukrainian Bureau of Interpol, as well as with the European Union Agency for Criminal Justice Cooperation</p>	<p>G14.1. To independently ensure the preparation and implementation of international treaties and acts of Ukrainian legislation in the field of international legal cooperation, and bear responsibility within the limits of Ukrainian legislation.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
				(Eurojust) and other international institutions and organisations dealing with these issues.	
LF – H. Other powers provided for by the Law of Ukraine “On the Prosecution Service”, other Laws of Ukraine and regulations.	H1. Ability to participate in the formation of criminal policy.	<p>H1.1. Law of Ukraine “On the Prosecution Service.”</p> <p>H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>H1.1. To set priorities for activities of the prosecution service.</p> <p>H1.2. To participate in the formation of priority areas of criminal policy.</p> <p>H1.3. To develop a strategy for the development of the prosecution service.</p> <p>H1.4. To implement strategic planning measures.</p> <p>H1.5. To develop and improve the system for assessing the quality of prosecutors’ work, as well as the procedure for measuring and regulating</p>	<p><u>General A1.1 - A1.2</u></p> <p>H1.1. To communicate effectively orally and in writing with other entities responsible for the formation of criminal policy.</p>	<p>H1.1. To independently ensure the formation of criminal policy in areas related to the implementation of the functions of the prosecutor’s offices, and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>the workload of prosecutors.</p> <p>H1.6. To develop and implement branch and thematic specialisation of prosecutor’s offices.</p> <p>H1.7. To develop standards of activities of prosecutors.</p> <p>H1.8. To conduct an analysis of the current information technology mechanisms and develop proposals for the creation of new automated systems with the aim of introducing modern technical solutions into the activities of the prosecutor’s offices.</p>		
	<p>H2. Ability to ensure the operation of the Unified Register of Pre-trial Investigations (URPI), IAS “Accounting and</p>	<p>H1.1. Law of Ukraine “On the Prosecution Service.”</p> <p>H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p>	<p><u>General A1.1 - A1.12</u></p> <p>H2.1. To determine the priority areas of development of the URPI, ASPO and other information and analytical systems.</p>	<p><u>General A1.1 - A1.2</u></p> <p>H2.1. To communicate effectively orally and in writing. with prosecutors of all levels, prosecutorial self-government bodies,</p>	<p>H2.1. To independently ensure the full and effective functioning of the URPI and other information and analytical systems managed by the prosecution service of</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	Statistics of Prosecutor's Offices" (ASPO) and other information and analytical systems, including making proposals for their improvement and elimination of deficiencies in their functioning.	<u>General A1.2 - A1.5.</u>	<p>H2.2. To prepare proposals for improvement and elimination of shortcomings in the functioning of the URPI, ASPO and other information and analytical systems.</p> <p>H2.3. To develop and improve regulations on the procedure for the functioning of the URPI, ASPO and other information and analytical systems, methodological recommendations for working with them, and training materials.</p> <p>H2.4. To conduct an analysis of current information and communication technologies and data processing mechanisms to develop a proposal for the creation of new automated systems with the aim of enhancing the activities of</p>	relevant public authorities and law enforcement agencies, research and other institutions, international and non-governmental organisations.	<p>Ukraine. and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>H2.2. To independently ensure the timely elimination of deficiencies in the functioning of information and analytical systems and the introduction of necessary changes in order to provide up-to-date information on criminal proceedings, and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>prosecutor’s offices and improving work accounting.</p> <p>H2.5. To analyse the operation of information and communication systems, databases, registers of other government bodies, prepare proposals for their improvement, introduce integration interactions with the systems of the prosecutor’s offices of Ukraine.</p>		
	<p>H3. Ability to work with the Unified Register of Pre-Trial Investigations (URPI), IAS “Accounting and Statistics of Prosecutor’s Offices” (ASPO) and other</p>	<p>H1.1. Law of Ukraine “On the Prosecution Service.”</p> <p>H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>H3.1. To be able to work with the URPI, ASPO, IS “Document Management System of the Prosecution Service of Ukraine” (IS DMS), Unified State Register of Court Decisions (USRCD), Unified Court Information and Telecommunication System</p>	<p><u>General A1.1 - A1.2</u></p> <p>H3.1. To communicate effectively orally and in writing with public authorities, local authorities, institutions, organisations and their officials, with associations of citizens and civil society.</p>	<p>H3.1. To independently ensure the proper functioning and management of the URPI and IAS “Accounting and Statistics of Prosecutor’s Offices”, and bear responsibility within the limits set by</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	<p>information and analytical systems, including monitoring the completeness and timeliness of entering information into these systems, as well as summarising and analysing information which is contained in them.</p>		<p>(UCITS) and other information and communication systems, databases, registers of government bodies.</p> <p>H3.2. To comply with the procedure and deadlines for entering information into the URPI, to record the results of the pre-trial investigation of criminal offences, and make entries in the ASPO recording the prosecutor's work.</p> <p>H3.3. To supervise the management and perform analysis of statistical data, organise study and summarisation of the practical application of legislation and information and analytical support of prosecutors.</p> <p>H3.4. To verify the correctness and completeness of the information about criminal</p>		<p>the legislation of Ukraine.</p> <p>H3.2. To independently ensure the correctness and completeness of the information about criminal offences and the results of their investigation entered in the URPI, and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>offences and the results of their investigation entered in the URPI, and information about the results of the work of the prosecutor's offices entered in the ASPO.</p> <p>H3.5. To improve information systems and combine them with each other.</p>		
	<p>H4. Ability to resolve issues related to the management of information contained in the Unified Register of Pre-Trial Investigations (URPI), IAS "Accounting and Statistics of Prosecutor's Offices" (ASPO) and other</p>	<p>H1.1. Law of Ukraine "On the Prosecution Service." H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations. <u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u> H4.1. To prepare procedural documents and participate in court proceedings to exercise the powers of the Prosecutor General's Office as the owner of the Register.</p>	<p><u>General A1.1 - A1.2</u> H3.1. To communicate effectively orally and in writing with public authorities, local authorities, institutions, organisations and their officials, with associations of citizens and civil society.</p>	<p>H3.1. To independently resolve issues regarding the provision of information contained in the URPI, other information and analytical systems in accordance with the requirements of the CPC of Ukraine and the laws of Ukraine, and bear responsibility within the limits of Ukrainian legislation.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	information and analytical systems.				
	H5. Ability to monitor and analyse the state of organisation of activities of prosecutors in criminal proceedings.	<p>H5.1. Fundamentals of criminal and criminal procedural legislation.</p> <p>H5.2. Basics of the operation of the Unified Register of Pre-trial Investigations</p> <p>H5.3. Special legislation on the work of pre-trial investigation bodies (law enforcement agencies)</p> <p>H5.4. Service-wide orders of the Prosecutor General's Office of Ukraine and the Prosecutor General.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>H5.1. Ability to apply knowledge to identify possible violations, collect and analyse information on the state of the organisation of prosecutors' activities in criminal proceedings. This includes cognitive skills such as logical thinking and analytical skills, as well as practical skills such as effective use of investigation practices knowledge.</p>	<p><u>General A1.1 - A1.2</u></p> <p>H5.1. To communicate effectively with procedural managers and prosecutors at all levels to ensure proper organisation of prosecutors' activities in criminal proceedings.</p>	<p>H5.1. To independently bear responsibility for monitoring and examining changes in legislation and the practice of its application in the relevant field of activity, and bear responsibility within the limits set by the legislation of Ukraine.</p>
	H6. Ability to elaborate, develop and initiate the development of draft legislative acts and other	<p>H1.1. Law of Ukraine "On the Prosecution Service."</p> <p>H1.2. Substantive and procedural legislation of Ukraine, international</p>	<p><u>General A1.1 - A1.12</u></p> <p>H6.1. To be able to work with information and communication systems,</p>	<p><u>General A1.1 - A1.2</u></p> <p>H5.1. To communicate effectively orally and in writing with units of prosecutor's offices,</p>	<p>H6.1. To independently ensure the initiation of changes to the legislation in necessary cases and provide a position on draft laws</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	regulations on issues related to the activities of the prosecutor's offices.	<p>treaties of Ukraine and other regulations.</p> <p>General A1.2 - A1.5</p>	<p>databases, registers of government bodies.</p> <p>H6.2. To be able to apply knowledge to analyse the provisions of draft acts and current legislation in order to find optimal and consistent versions of legal norms.</p> <p>H6.3. To be able to collect, analyse and summarise the information necessary for the elaboration and preparation of draft legislative acts.</p>	prosecutors, entities having the legislative initiative, expert institutions, international organisations, and foreign and national specialists.	that relate to the activities of the prosecution service, and bear responsibility within the limits set by the legislation of Ukraine.
	H7. Ability to conduct work on regulatory support of prosecutorial activities and decisions, prepare draft organisational and administrative documents and management	<p>H7.1. The Constitution of Ukraine, the laws of Ukraine and other regulations, primarily governing the activities of the prosecutor's offices.</p> <p>H7.2. Rules of norm design.</p> <p>General A1.2 - A1.5</p>	<p>General A1.1 - A1.12</p> <p>H7.1. To be able to prepare draft organisational and administrative documents and management decisions of the prosecution service leadership.</p> <p>H7.2. To know the methodology of applying organisational and</p>	<p>General A1.1 - A1.2</p> <p>H7.1. To communicate effectively with employees of other structural units.</p>	H7.1. Independent decision-making regarding the preparation of draft organisational and administrative documents and management decisions of the leadership, responsibility for their implementation.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	decisions, as well as conduct other work on regulatory and organisational support of prosecution service activities.		management means of ensuring the activities of the prosecution service.		
	H8. Ability to take measures to improve the efficiency of the work of prosecutors' offices of various levels, contribute to the elimination of existing shortcomings, provide professional practical and methodical assistance in achieving real results.	<p>H1.1. Law of Ukraine "On the Prosecution Service."</p> <p>H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p>H8.1. The fundamental principles of the organisation of activities of the prosecution service.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>H8.1. To be able to identify positive and negative trends in the activities of prosecutor's offices, provide an objective assessment of the effectiveness of their work, and determine measures to eliminate shortcomings and achieve real results.</p>	<p><u>General A1.1 - A1.2</u></p> <p>H8.1. To effectively communicate with employees of other structural units and lower-level prosecutor's offices.</p>	H8.1. Independent decision-making aimed at improving the efficiency of lower-level prosecutors' offices, responsibility for their implementation.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	<p>H9. Ability to conduct work on methodological support of prosecutorial activity, prepare draft methodological documents, implement educational and methodological measures aimed at increasing the level of professional competency of prosecutors.</p>	<p>H1.1. Law of Ukraine “On the Prosecution Service.”</p> <p>H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p>H9.1. Methodology of prosecutorial work.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>H9.1. To know the methodology of prosecutorial work.</p> <p>H9.2. Ability to develop methodological documents and implement educational and methodological measures aimed at increasing the level of professional competency of prosecutors.</p>	<p><u>General A1.1 - A1.2</u></p> <p>H8.1. To effectively communicate with employees of other structural units and lower-level prosecutor’s offices.</p>	<p>H9.1 Independent decision-making on methodological support of prosecutorial activity and responsibility for their implementation.</p>
	<p>H10. Ability to conduct analytical research on issues of prosecutorial activity, develop measures to eliminate shortcomings and make specific</p>	<p>H1.1. Law of Ukraine “On the Prosecution Service.”</p> <p>H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p>	<p><u>General A1.1 - A1.12</u></p> <p>H10.1. Ability to plan work and analyse large volumes of information, to develop specific measures that are expected to have a positive impact on real work results.</p>	<p><u>General A1.1 - A1.2</u></p> <p>H10.1. To effectively communicate with employees of other structural units, lower-level prosecutor’s offices as well as other law enforcement</p>	<p>H10.1. Independently conducting analytical studies, making decisions about work efficiency, measures aimed at eliminating shortcomings and improving work efficiency,</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	proposals aimed at increasing the efficiency of work and coordination of activities in the field of combating crime, improving regulations and departmental acts.	<p>H8.1. The fundamental principles of the organisation of activities of the prosecution service.</p> <p>H9.1. Methodology of prosecutorial work.</p> <p><u>General A1.2 - A1.5</u></p>		agencies and government bodies.	responsibility for the effectiveness of the developed measures.
	H11. Ability to carry out organisational, informational and analytical work to secure staffing requirements for the activities of prosecutor's offices.	<p>H1.1. Law of Ukraine "On the Prosecution Service."</p> <p>H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p><u>General A1.2 - A1.5.</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>H11.1. To carry out the development of regulatory, administrative and analytical documents on issues of organisational and staffing work, selection and transfer of prosecutors, their appointment to positions, transfers, disciplinary sanctions and dismissal from positions.</p> <p>H11.2. Working with the electronic personnel management system of the prosecution service (e-HR system).</p>	<p><u>General A1.1 - A1.2</u></p> <p>H11.1. To communicate effectively orally and in writing with prosecutors of all levels and other employees of the prosecution service, the Qualification and Disciplinary Commission of Prosecutors and prosecutorial self-government bodies; HR commissions; the Commission for Consideration of Complaints Regarding</p>	H11.1. To be independently responsible for compliance with the requirements of the legislation on securing staffing requirements of the prosecution service, and to bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>H11.3. To develop test and practice tasks and interview programmes for prosecutors and civil servants.</p> <p>H11.4. To develop methods for searching (collecting), studying (analysing) information in procedures for selection, career advancement, disciplinary action against and dismissal of prosecutors.</p> <p>H11.5. To ensure conduct of inspections and preparation of materials for conducting disciplinary proceedings against prosecutors, as well as consideration of complaints regarding the improper performance by a prosecutor holding an administrative position of official duties established for the respective administrative position.</p>	<p>the Improper Performance by a Prosecutor Holding an Administrative Position of Official Duties Established for the Respective Administrative Position; the civil service competitive selection commission and disciplinary commissions for consideration of disciplinary cases against civil servants; the Prosecutor's Training Center of Ukraine, representatives of non-governmental, international and other organisations; and mass media.</p>	

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>H11.6. To prepare documents in the event of appeals against decisions based on the selection of prosecutors, their career advancement, disciplinary action or dismissal.</p> <p>H11.7. To carry out methodological supervision of HR units in the prosecution service.</p>		
	<p>H12. Ability to process appeals and requests.</p>	<p>H1.1. Law of Ukraine “On the Prosecution Service.”</p> <p>H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>H12.1. Logicality and consistency of actions.</p> <p>H12.2. Application of knowledge in the field of law.</p> <p>H12.3. Formation of a legal position.</p> <p>H12.4. Ability to distinguish the essence of the content of the appeal or request and to provide.</p>	<p><u>General A1.1 - A1.2</u></p> <p>H12.1. To communicate effectively orally and in writing with individuals and legal entities.</p>	<p>H12.1. To independently carry out a comprehensive, detailed impartial analysis of appeals and requests for compliance with the requirements of the law, and bear responsibility within the limits set by the legislation of Ukraine.</p> <p>H12.2. To independently carry out preliminary consideration of appeals</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
					and requests and make appropriate decisions, and bear responsibility within the limits set by the legislation of Ukraine.
	H13. Ability to personally receive citizens.	H1.1. Law of Ukraine “On the Prosecution Service.” H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> H13.1. Ability to correctly understand the point of view of the interlocutor. H13.2. Ability to convey information orally and in writing. H13.3. Ability to form a legal position and convey it to the interlocutor.	<u>General A1.1 - A1.2</u> H12.1. To communicate effectively orally and in writing with individuals and legal entities.	H13.1. To independently observe the rules of professional ethics and conduct of the prosecutor, and bear responsibility within the limits set by the legislation of Ukraine.
	H14. Ability to participate in consideration of certain categories of cases on administrative offences (including	H1.1. Law of Ukraine “On the Prosecution Service.” H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.	<u>General A1.1 - A1.12</u> H14.1. Participate in consideration of cases on corruption-related administrative offences. H14.2. Study corruption-related administrative	<u>General A1.1 - A1.2</u> H14.1. To communicate effectively orally and in writing with the trial participants and the court.	H13.1. To independently observe the rules of professional ethics and conduct of the prosecutor, and bear responsibility within the limits set by the legislation of Ukraine.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	corruption-related offences).	<u>General A1.2 - A1.5</u>	<p>offence case files compiled by authorised persons of the National Police of Ukraine and the National Agency on Corruption Prevention.</p> <p>H14.3. Prepare submissions on conducting an official investigation with the aim of establishing the reasons and conditions that contributed to the commission of a corruption or corruption-related offence or failure to comply with the requirements of the Law of Ukraine “On Prevention of Corruption” in another way.</p> <p>H14.4. Draw up administrative offence reports in cases provided for by the Code of Ukraine on Administrative Offences.</p>		

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	<p>H15. Ability to perform court representation of prosecutor's offices in civil, administrative, and commercial proceedings, participate in the consideration by courts of cases, in which the prosecutor's office, its officials and employees are a party or a third party (self-representation).</p>	<p>H1.1. Law of Ukraine "On the Prosecution Service." H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations. <u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u> H15.1. Prepare and present lawsuits on behalf of the respective prosecutor's office; H15.2. Participate in court case consideration; H15.3. Prepare and submit appellate and cassation complaints and other procedural documents.</p>	<p><u>General A1.1 - A1.2</u> H14.1. To communicate effectively orally and in writing with the trial participants and the court.</p>	<p>H13.1. To independently observe the rules of professional ethics and conduct of the prosecutor, and bear responsibility within the limits set by the legislation of Ukraine.</p>
	<p>H16. Ability to organise and carry out secret prosecutor integrity checks.</p>	<p>H1.1. Law of Ukraine "On the Prosecution Service." H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations. <u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u> H16.1. To be able to substantiate the existence of grounds for the institution of an official investigation based on information about the dishonesty of a prosecutor.</p>	<p><u>General A1.1 - A1.2</u> H16.1. To communicate effectively orally and in writing with prosecutors of all levels and other employees of the prosecution service, the Qualification and Disciplinary</p>	<p>H13.1. To independently observe the rules of professional ethics and conduct of the prosecutor, and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>H16.2. To prepare draft statements (disciplinary complaints) submitted as a result of secret integrity checks.</p> <p>H16.3. To participate in disciplinary proceedings and clearly form a high-quality legal position.</p> <p>H16.4. To identify the presence/absence of grounds for overturning the conclusions of official investigations conducted during secret integrity checks.</p>	<p>Commission of Prosecutors and prosecutorial self-government bodies; HR commissions; the Commission for Consideration of Complaints Regarding the Improper Performance by a Prosecutor Holding an Administrative Position of Official Duties Established for the Respective Administrative Position; the civil service competitive selection commission and disciplinary commissions for consideration of disciplinary cases against civil servants; the Prosecutor's Training Center of Ukraine, and other government bodies.</p>	

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	<p>H.17. Ability to consider reports of whistleblowers about facts of corruption or corruption-related offences committed by prosecutors, other violations of the Law of Ukraine “On Prevention of Corruption.”</p>	<p>H1.1. Law of Ukraine “On the Prosecution Service.”</p> <p>H17.1. Law of Ukraine “On Prevention of Corruption”</p> <p>H17.2. Current regulations on procedures for consideration of whistleblowers’ reports.</p> <p>General A1.2 - A1.5</p>	<p>General A1.1 - A1.12</p> <p>H17.1. To be able to work with the functionality of the Unified Whistleblower Report Portal, including registration and consideration of reports.</p> <p>H17.2. Ability to use databases and automated information systems when considering whistleblower reports.</p> <p>H17.3. To comply with confidentiality requirements when processing whistleblower reports.</p>	<p>General A1.1 - A1.2</p> <p>E1.1. To communicate effectively orally and in writing with prosecutors of various levels, law enforcement agencies, other government bodies and local authorities.</p>	<p>H13.1. To independently observe the rules of professional ethics and conduct of the prosecutor, and bear responsibility within the limits set by the legislation of Ukraine.</p>
	<p>H18. Ability to conduct official investigations of prosecutors in order to establish the reasons and conditions that contributed to prosecutors committing illegal</p>	<p>H1.1. Law of Ukraine “On the Prosecution Service.”</p> <p>H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p>General A1.2 - A1.5</p>	<p>General A1.1 - A1.12</p> <p>H18.1. To comply with the procedure and deadlines for official investigations.</p> <p>H18.2. Ability to analyse the reasons and conditions that contributed to</p>	<p>General A1.1 - A1.2</p> <p>J2.1. To communicate effectively orally and in writing with employees of prosecutor’s offices at various levels and the Prosecutor’s Training Center of Ukraine.</p>	<p>H13.1. To independently observe the rules of professional ethics and conduct of the prosecutor, and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	actions.		<p>prosecutors committing illegal actions.</p> <p>H18.3. To propose ways of eliminating the reasons and conditions that contributed to prosecutors committing illegal actions and identify corruption risks.</p> <p>H18.4. Ability to draw conclusions regarding the compliance of the actions of other prosecutors with the requirements (criteria) stipulated by the law</p>		
	<p>H19. Ability to inform the public about the activities of prosecutor's offices.</p>	<p>H1.1. Law of Ukraine "On the Prosecution Service."</p> <p>H1.2. Substantive and procedural legislation of Ukraine, international treaties of Ukraine and other regulations.</p> <p><u>General A1.2 - A1.5</u></p>	<p><u>General A1.1 - A1.12</u></p> <p>H19.1. To quickly find one's way around a topic</p> <p>H19.2. To possess information in full.</p> <p>H19.3. To be able to formulate opinions.</p> <p>H19.4. To express oneself in simple, understandable phrases.</p>	<p><u>General A1.1 - A1.2</u></p> <p>H19.1. To communicate effectively with the media.</p>	<p>H13.1. To independently observe the rules of professional ethics and conduct of the prosecutor, and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			H19.5. To be stress resilient and emotionally balanced.		
LF - I. Coordination of activities of law enforcement agencies of the appropriate level in the field of combating crime.	II. Ability to ensure the organisation and holding of coordination and joint meetings of the heads of law enforcement agencies and apply other forms of coordination.	<p>II.1. Procedure and forms of coordination work.</p> <p>II.2. Fundamentals of criminal and criminal procedural legislation, legislation on criminal intelligence activities.</p> <p>II.3. Special legislation and other regulations on the system of law enforcement agencies, their powers, specifics of activity, forms and methods of work, cooperation in the field of combating crime.</p> <p>II.4. Procedure for recording the work of law enforcement agencies, types and forms of their reporting, as well as other sources of information on the state of combating crime.</p>	<p><u>General A1.1 - A1.12.</u></p> <p>II.1. To be able to plan work on coordinating the activities of law enforcement agencies in the field of combating crime.</p> <p>II.2. To be able to summarise large amounts of information, analyse it, identify trends and problems in the fight against crime, ways to eliminate them</p> <p>II.3. Skills of working with information and analytical systems of prosecutor's offices and other state bodies.</p>	<p><u>General A1.1 - A1.2</u></p> <p>II.1. To effectively interact with the bodies that carry out pre-trial investigation and investigative activities, as well as other coordinating entities when identifying problems in the field of combating crime and finding ways to solve them.</p>	II.1. Independent decision-making regarding initiation of coordination measures, organisational support of coordination activities, responsibility for timely and correct application of coordination forms.

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
		<u>General A1.2 - A1.5</u>			
	I2. Ability to prepare draft decisions of meetings, administrative and other documents regarding the coordination of activities of law enforcement agencies in the field of combating crime.	II.1. Methodology of coordination work and organisational support for it. II.2. Requirements for documentary support for the activities of government bodies. <u>General A1.2 - A1.5</u>	<u>General A1.1 - A1.12</u> I2.1. To be able to create analytical products, including having the skills to draw up administrative and other documents regarding the coordination of the activities of law enforcement agencies in the field of combating crime.	<u>General A1.1 - A1.2</u> II.1. To ensure the interaction of the structural divisions of the prosecution service and coordinating entities during the summarisation of proposals, coordination of measures, as well as preparation of relevant documents.	II.1. Independent preparation of draft decisions of meetings, administrative and other documents, taking into account the proposals of coordinating entities. II.2. Responsibility for the timely preparation of such documents, the compliance of their provisions with the requirements of the law, and the consistency of the proposed decisions.
	I3. Ability to provide control over the implementation of agreed measures, examine the completeness and	I3.1. Procedure for the functioning of prosecutor's offices, regulations and administrative acts on the organisation of their	<u>General A1.1 - A1.12</u> I3.1. To be able to organise the effective execution by the prosecutor's offices of coordination measures and	<u>General A1.1 - A1.2</u> I3.1. Internal communication between the prosecutor's offices and their structural units during the	I3.1. Independent organisation and implementation of agreed measures, as well as analysis of the results of their implementation and

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	effectiveness of their implementation and achievement of results.	<p>activities, internal and external interaction.</p> <p>I3.2. Main requirements for ensuring control over the implementation of the decisions made.</p> <p><u>General A1.2 - A1.5</u></p>	<p>achievement of results in the fight against crime.</p> <p>I3.2. To analyse the state of work of the prosecutor's offices during the implementation of coordination activities and preparation of proposals for improving the efficiency of this work.</p> <p>I3.3. To provide analysis of information on the results of implementation of coordination measures regarding their completeness and effectiveness.</p>	<p>implementation of coordination measures.</p> <p>I3.2. Communication between all coordinating entities during the implementation of agreed measures and providing an assessment of their effectiveness.</p>	<p>decision-making about their effectiveness.</p> <p>I3.2. Responsibility for achieving results in the fight against crime.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
<p>LF – J. Promotion of the development of the legal profession, in particular, through the initial training of new generations of prosecutors through the supervision of internships/training of trainee prosecutors.</p>	<p>J1. Ability to organise and supervise the internship of a trainee prosecutor of the district prosecutor's office.</p>	<p>J1.1. Basics of the organisation of the work of the prosecution service according to the main areas of activity.</p> <p>J1.2. Special provisions for working with electronic systems and databases used in prosecution service work.</p> <p>J1.3. Provisions of the Rules of Professional Ethics and Conduct of the Prosecutor; Internal Service Regulations; requirements and restrictions by position, including those stipulated by legislation in the field of corruption prevention.</p> <p>J1.4. The internship procedure for the trainee prosecutor of the district prosecutor's office and service-wide orders of the Prosecutor General.</p>	<p><u>General A1.1 - A1.12</u></p> <p>J1.1. To draw up a comprehensive internship plan.</p> <p>J1.2. To monitor conduct of the trainee prosecutor during internship.</p> <p>J1.3. To examine professional and personal (ethical) qualities of the trainee prosecutor.</p> <p>J1.4. To draw up internship assessment reports.</p>	<p>J1.1. To communicate effectively orally and in writing, taking into account his/her individual needs, with the trainee prosecutor.</p> <p>J1.2. To communicate effectively orally and in writing with the leadership of the district prosecutor's office, employees of the HR unit of the oblast prosecutor's office, and the Internship Commission of the oblast prosecutor's office.</p>	<p>J1.1. To independently approve, in some cases, the decisions made by the trainee prosecutor during the internship and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	<p>J2. Ability to improve his/her professional level and, for this purpose, undergo in-service training.</p>	<p>J2.1. Individual needs of his/her own professional development.</p> <p>J2.2. Basic principles and forms of in-service training.</p> <p>J2.3. Prosecutor in-service training system regulations.</p>	<p><u>General A1.1 - A1.12</u></p> <p>J2.1. To apply methods of analytical (scientific) research.</p> <p>J2.2. To work with information resources.</p> <p>J2.3. To apply methods of training (teaching) work.</p>	<p>J2.1. To communicate effectively orally and in writing with employees of prosecutor's offices at various levels and the Prosecutor's Training Center of Ukraine.</p> <p>J2.2. To communicate effectively orally and in writing with employees of other government bodies, including law enforcement agencies, courts, higher education institutions, and research institutions.</p>	<p>J2.1. To independently improve his/her professional level and bear responsibility within the limits set by the legislation of Ukraine.</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
	J3. Ability to participate in the preparation and conducting of educational and methodological events for employees of the prosecutor's office.	<p>J3.1. Needs of trainees.</p> <p>J3.2. Forms and methods of knowledge transmission.</p> <p>J3.3. Theoretical aspects, legislation, service-specific regulatory framework, prosecutorial practice and case law on the issue that is the subject of the educational and methodological event.</p>	<p><u>General A1.1 - A1.12</u></p> <p>J3.1. To work with large volumes of information (data).</p> <p>J2.2. To work with information resources.</p> <p>J3.2. To use training methods.</p> <p>J3.3. To apply methods of preparation of analytical and methodological documents.</p> <p>J3.4. To communicate effectively, resolve conflict situations and relieve psychological tension.</p>	<p>J2.1. To communicate effectively orally and in writing with employees of prosecutor's offices at various levels and the Prosecutor's Training Center of Ukraine.</p> <p>J2.2. To communicate effectively orally and in writing with employees of other government bodies, including law enforcement agencies, courts, higher education institutions, and research institutions.</p>	<p>J3.1. To be independently responsible for the content and quality of the prepared material and bear responsibility within the limits set by the legislation of Ukraine.</p>
	J4. Ability to analyse and apply statutory and case law on certain legal issues.	<p>J4.1. Substantive and procedural legislation of Ukraine, provisions of international legal acts, case law of the European Court of Human Rights on issues that are the subject of analysis and application.</p>	<p><u>General A1.1 - A1.12</u></p> <p>J4.1. To apply the basic methodology of analysis of the legislation and the practice of its application.</p> <p>J4.2. To work with statistical and other data as</p>	<p>J4.1. To effectively communicate orally and in writing issues arising from analysis and application of legislation and practice.</p>	<p>J3.1. To be independently responsible for the content and quality of the prepared material and bear responsibility within the limits set by</p>

Labour functions	Competencies	Training results			
		Knowledge	Abilities and skills	Communication	Responsibility and autonomy
			<p>well as information resources.</p> <p>J4.3. To analyse and solve legal situations.</p> <p>J4.4. To apply legal reasoning and identify problems of legal regulation.</p> <p>J4.5. To apply information technology in work.</p> <p>J4.6. To use state registers and electronic databases.</p> <p>J4.7. To logically, critically and systematically analyse documents, understand their legal nature and meaning.</p>		<p>the legislation of Ukraine.</p>

2. For professional qualifications not lower than the fifth level of the National Framework of Qualifications, digital competency(ies) shall be indicated if there is a corresponding framework of professional digital competency.

Table of digital competencies				
Competencies	Knowledge	Skills	Communication	Responsibility and autonomy
1. Ability to use digital equipment, system and application software (applications, including online ones), and the Internet to solve work tasks.	1.1. Types and functionality of mobile and computer devices; 1.2. Professional digital applications. 1.3. Use of the Internet; 1.4. Types of professional software.	1.1. To identify and use computer and mobile devices to solve work tasks. 1.2. To change application settings. 1.3. To administer online services.	1.1. To inform superiors (responsible persons) of possible malfunctions.	1.1. To use digital equipment, system and application software (applications, including online ones) and the Internet with appropriate recommendations where necessary.
2. Ability to select and store data, information, and digital content.	2.1. Ways of finding, critically evaluating and verifying data, information and digital content.	2.1. To search for, filter and verify data.	2.1. To inform superiors (responsible persons) of possible malfunctions 2.1. To report on the results of data collection.	2.1. To independently search for, filter and verify data, information and digital content and be responsible for the information collected
3. Ability to interpret data, information and digital content.	3.1. Input and output data for comparison.	3.1. To analyse, interpret and evaluate data, information and digital content	3.1. To convey received data, information and digital content to responsible persons.	3.1. To independently interpret data, information and digital content obtained from application software and be responsible for the quality of interpretation.
4. Ability to create and edit digital content in various formats as required.	4.1. Advantages and limitations of each format for creating digital content	4.1. To apply appropriate formats to create specific digital content.	4.1. To inform superiors (responsible persons) of possible malfunctions when working with digital content. 4.2. To inform on results of digital content creation efforts.	4.1. Use various formats to create digital content independently or with appropriate guidance.
5. Ability to use digital technologies and tools for professional communication and collaboration.	5.1. Digital communication means. 5.2. Network etiquette and professional ethics regarding behaviour on the Internet. 5.3. Basics of copyright.	5.1. To apply digital communication means for dissemination and exchange of data.	5.1. To inform superiors (responsible persons) on: - planned communications; - possible malfunctions in operation of digital communication means	5.1. To use digital communication means independently or with appropriate guidance (where required).

<p>6. Ability to protect digital devices, digital content and digital identity.</p>	<p>6.1. Risks and threats in digital environments.</p> <p>6.2. Basic requirements for protection of digital devices, media and content.</p> <p>6.3. Procedure to be followed in case of unauthorised intervention.</p> <p>6.4. Privacy policies regarding the use of personal data.</p>	<p>6.1. To comply with the predetermined cyber hygiene, protection and security measures, including through recognising unlicensed applications.</p>	<p>6.1. Inform superiors (responsible persons) on:</p> <ul style="list-style-type: none"> - detected unauthorised interventions, - possible malfunctions of digital devices. 	<p>6.1. To be independently responsible for compliance with the predetermined requirements of cyber hygiene and cyber security when using digital devices.</p>
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3. Labour actions, objects and means of labour (equipment, materials, tools) (as needed).

VI. Distribution of labour functions and competencies according to professional qualifications (if necessary).

VII. Information on the development and approval of the professional standard.

1. Full name of the developer of the professional standard. **All-Ukrainian Non-Governmental Organisation “Ukrainian Bar Association” (UBA)**

2. Title and details of the document approving the professional standard.

3. Details of the inspecting entity’s opinion on compliance with the requirements of the Procedure for the Development, Implementation and Revision of Professional Standards, issued during the preparation of the draft professional standard.

4. Details of the opinion of the representative all-Ukrainian associations of trade unions at the industry level on approval of the draft professional standard.

VIII. The date of entry of the professional standard into the Register of Professional Standards.

IX. Recommended date of professional standard revision.

The draft professional standard "Prosecutor" was prepared by the Ukrainian Bar Association within the framework of the grant project "Supporting the Reform of the Classifier of Professions, Developing Standards for the Legal Profession in Ukraine", which is supported by the American people through the United States Agency for International Development (USAID) under the Justice for All Program.

The views expressed in this project do not necessarily reflect the views of the United States Agency for International Development or the United States Government.