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UKRAINIAN BAR
ASSOCIATION

Draft

Professional standard
JUDGE

(date of entry in the Qualifications Register)

APPROVED

by the Developer All-Ukrainian Non-Governmental Organisation
“Ukrainian Bar Association” (UBA)

(name of the developer, decision (may be recorded in the minutes) or order approving the professional standard)

The professional standard was developed and approved on the basis of:

- the opinion of the inspecting entity (Joint representation of employers/the National Qualifications Agency) of _____ on compliance during the preparation of the draft professional standard with the requirements of the Procedure for the Development, Implementation and Revision of Professional Standards, approved by the Resolution of the Cabinet of Ministers of Ukraine No. 373 of 31 May 2017

- the opinion of representative all-Ukrainian associations of trade unions at the industry level of _____ regarding the approval of the draft professional standard (in the event that the developers are not industry councils on the development of professional standards)

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I. Professional standard name

Judge

II. General data on the professional standard

1. Purpose of professional activity

Administration of justice on a professional basis (within the appropriate court procedures).

2. The name of the type(s) of economic activity, section, chapter, group, class of economic activity and their code according to the National Classifier of Ukraine DK 009:2010 “Classification of Types of Economic Activity.”

Section O	Public administration and defence; compulsory social insurance	Chapter 84	Public administration and defence; compulsory social insurance	Group 84.2	Public administration services for the entire society
				Class 84.23	Justice activity

3. The name(s) of the profession(s) and the code(s) of the subclass(es) (and group) of the profession according to the National Classifier of Ukraine DK 003:2010 “Classifier of Professions.”

2422. “Judge”

4. Generalised name of the profession (if necessary)

Judge

5. Names of typical positions (if necessary)

6. Professional qualification(s), their level according to the National Framework of Qualifications.

Judge — NFQ Level 7

7. Title(s) of the document(s) that confirm the professional qualification of the person

- Decision of the High Qualification Commission of Judges of Ukraine on confirmation of the ability of a judge (candidate for the position of a judge) to administer justice in the respective court.
- Decision of the High Council of Justice to submit to the President of Ukraine a request for the appointment of a judge to the position based on the results of consideration of the recommendation of the High Qualification Commission of Judges of Ukraine.

- Document on the completion of initial training at the National School of Judges of Ukraine by the person appointed to the position of a judge if he/she has not previously served as a judge, using the template established by the High Qualification Commission of Judges of Ukraine.

III. Obtaining a professional qualification and professional development

1. Obtaining a professional qualification.

1) Requirements for assignment/confirmation and recognition of professional qualifications:

- Ukrainian citizenship.
- Age: between thirty and sixty-five years.
- Professional experience in the field of law in accordance with the requirements of the Law of Ukraine “On the Judiciary and the Status of Judges.”
- Mastery of the state language at the level determined by the National Commission for State Language Standards.
- Qualification assessment for the position of a judge.
- Initial training of a person appointed to the position of a judge who does not have experience in the position of a judge.

2) Minimum level of education and field:

a first (bachelor’s) or second (master’s) degree in fields “081 Law”, “293 International law”; or a higher education equivalent to it at the educational and qualification level of a specialist); or a higher legal education of the corresponding degree, obtained in foreign countries and recognised in Ukraine in accordance with the procedure established by law.

2. Professional development

1) with the assignment of next professional qualification

Absent in the professional standard.

2) without the assignment of next professional qualification:

a) to improve (maintain) the professional qualification, including by acquiring new/additional skills/competencies;

1. Undergoing training to maintain the qualification at the National School of Judges of Ukraine at least once every three years for at least 40 academic hours.
2. Regular assessment of the judge by:
 - 1) teaching personnel (trainers) of the National School of Judges of Ukraine based on the results of training by filling out a questionnaire;
 - 2) other judges of the relevant court through filling out a questionnaire;
 - 3) the judge himself/herself by filling out a self-assessment questionnaire;
 - 4) non-government associations through independent assessment of the judge’s work in open court sessions.
3. Courses and training sessions as determined by the qualification or disciplinary body to improve the qualifications of judges who are temporarily suspended from the administration of justice.

b) to confirm the existing professional qualification.

Qualification assessment by the High Qualification Commission of Judges of Ukraine.

IV. Abbreviations (if necessary)

V. Description of labour functions

1. Labour functions, competencies, knowledge, skills, communication, responsibility and autonomy.

Labour functions	Labour actions
LF - A. Resolving issues regarding the admissibility of relevant procedural motions for consideration and initiation of proceedings.	A1. Analysis of the procedural motion for compliance with the law.
	A2. Delivering a procedural decision at the proceedings initiation phase.
LF - B. Conducting preparatory proceedings.	B1. Analysis of the matter in dispute and the nature of disputed legal relations, claims and the composition of the trial participants.
	B2. Ensuring correct, timely and unhindered consideration of the case on its merits.
	B3. Delivering court decisions in preparatory proceedings.
LF - C. Settlement of the dispute with the participation of a judge to allow the parties to reach a settlement of the dispute.	C1. Holding talks with the parties to allow the parties to reach a settlement of the dispute.
	C2. Delivering a court decision as a result of the dispute settlement procedure with the participation of a judge.
LF – D. Consideration of the case on its merits.	D1. Consideration of the case in a court hearing.
	D2. Consideration of the case using the summary procedure.
	D3. Delivering a court decision.
LF - E. Performing judicial monitoring of the execution of the court decision.	E1. Resolving procedural issues related to the execution of court decisions.
	E2. Delivering a court decision.

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
<p>LF - A. Resolving issues regarding the admissibility of relevant procedural motions for consideration and initiation of proceedings.</p>	<p>A1. Ability to analyse a procedural motion for its compliance with the law.</p>	<p>A1.1. Substantive and procedural legislation of Ukraine and international legal acts incorporated in national legislation.</p> <p>A1.2. Legal opinions of the Supreme Court.</p> <p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Code of Judicial Ethics.</p> <p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the Economic and Social Council of the United Nations Resolution No. 2006/23 of 27 July 2006.</p> <p>A1.6. Understanding the case law of the Court of Justice of the European Union regarding the interpretation of the</p>	<p><u>General A1.1 - A1.15</u></p> <p>A1.1. To adhere to standards of integrity.</p> <p>A1.2. To follow the rules of judicial ethics.</p> <p>A1.3. To adhere to the principle of independence.</p> <p>A1.4. To adhere to political neutrality.</p> <p>A1.5. To be objective and impartial.</p> <p>A1.6. Ability to show diligence.</p> <p>A1.7. Ability to exhibit self-organisation and self-discipline.</p> <p>A1.8. Ability to self-develop and learn.</p> <p>A1.9. Ability to work with a significant load.</p> <p>A1.10. Stress resilience and emotional stability.</p> <p>A1.11. To monitor changes in national and</p>	<p>A1.1. To communicate with judges and court secretariat employees.</p>	<p>A1.1. To ensure that the court is quorate.</p> <p>A1.2. To maintain neutrality in relation to parties.</p> <p>A1.3. To conduct a comprehensive, detailed, impartial analysis of the procedural motion for compliance with the law and the existence of grounds for opening court proceedings or making another decision on its admissibility.</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		Association Agreement between Ukraine and the EU.	<p>international laws and regulations.</p> <p>A1.12. Verbal, logical, abstract and critical thinking skills.</p> <p>A1.13. Legal writing and legal argumentation skill.</p> <p>A1.14. Ability to consciously apply judicial discretion.</p> <p>A1.15. Ability to apply legal norms and institutions while using modern legal doctrines and principles.</p>		
	A2. Ability to deliver a procedural decision at the proceedings initiation phase.	<p>A1.1. Substantive and procedural legislation of Ukraine and international legal acts incorporated in national legislation.</p> <p>A1.2. Legal opinions of the Supreme Court.</p> <p>A1.3. Case law of the European Court of Human Rights.</p>	<p><u>General A1.1 - A1.15</u></p> <p>A2.1. Ability to collaborate with case participants/Cooperativeness.</p> <p>A2.2. Ability to defend one's beliefs in professional communication.</p>	<p>A2.1. To communicate with members of the court.</p> <p>A2.2. To communicate with court secretariat employees.</p>	<p>A1.1. To ensure that the court is quorate.</p> <p>A1.2. To maintain neutrality in relation to parties.</p> <p>A2.1. To deliver a lawful and well-founded court decision at the appropriate stage.</p> <p>A2.2. To prepare, sign and publish a court</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		<p>A1.4. Code of Judicial Ethics.</p> <p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the Economic and Social Council of the United Nations Resolution No. 2006/23 of 27 July 2006.</p> <p>A1.6. Understanding the case law of the Court of Justice of the European Union regarding the interpretation of the Association Agreement between Ukraine and the EU.</p>			<p>decision in a timely manner.</p> <p>A2.3. To maintain confidentiality of information in cases provided for by law.</p> <p>A2.4. To ensure impartiality, independence, and political neutrality.</p>
LF - B. Conduct of preparatory proceedings	B1. Ability to analyse the matter in dispute and the nature of disputed legal relations, claims and the composition of the trial participants.	<p>A1.1. Substantive and procedural legislation of Ukraine and international legal acts incorporated in national legislation.</p> <p>A1.2. Legal opinions of the Supreme Court.</p>	<p>General A1.1 - A1.15</p> <p>B1.1. Skills of professional public speaking.</p>	B1.1. To communicate with judges, court secretariat employees and trial participants.	<p>A1.1. To ensure that the court is quorate.</p> <p>A1.2. To maintain neutrality in relation to parties.</p> <p>B1.1. To conduct comprehensive, detailed and unbiased analysis of the matter</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		<p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Code of Judicial Ethics.</p> <p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the Economic and Social Council of the United Nations Resolution No. 2006/23 of 27 July 2006.</p> <p>A1.6. Understanding the case law of the Court of Justice of the European Union regarding the interpretation of the Association Agreement between Ukraine and the EU.</p>			in dispute and the nature of disputed legal relations, claims and the composition of the trial participants.
	B2. Ability to ensure correct, timely and unhindered consideration of the case on its merits.	A1.1. Substantive and procedural legislation of Ukraine and international legal acts incorporated in national legislation.	<p><u>General A1.1 - A1.15</u></p> <p>A2.1. Ability to collaborate with case participants/Cooperativeness.</p>	A1.1. To communicate with judges and court secretariat employees.	<p>A1.1. To ensure that the court is quorate.</p> <p>A1.2. To maintain neutrality in relation to parties.</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		<p>A1.2. Legal opinions of the Supreme Court.</p> <p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Code of Judicial Ethics.</p> <p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the Economic and Social Council of the United Nations Resolution No. 2006/23 of 27 July 2006.</p> <p>A1.6. Understanding the case law of the Court of Justice of the European Union regarding the interpretation of the Association Agreement between Ukraine and the EU.</p>	<p>B1.1. Skills of professional public speaking.</p> <p>A2.2. Ability to defend one's beliefs in professional communication.</p> <p>B2.2. Organisational abilities in professional communication.</p>	<p>B2.1. To interview the participants in the case and other trial participants and direct communication within the scope of the subject of the trial.</p>	<p>B2.1. To observe personal rights, the principles of equality, dispositiveness and adversarial nature of the trial.</p> <p>B2.3. To ensure correct, timely and unhindered consideration of the case on its merits.</p>
	<p>B3. Ability to deliver court decisions in preparatory proceedings.</p>	<p>A1.1. Substantive and procedural legislation of Ukraine and international legal acts</p>	<p><u>General A1.1 - A1.15</u></p> <p>A2.1. Ability to collaborate with case</p>	<p>A2.1. To communicate with members of the court.</p>	<p>A1.1. To ensure that the court is quorate.</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		<p>incorporated in national legislation.</p> <p>A1.2. Legal opinions of the Supreme Court.</p> <p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Code of Judicial Ethics.</p> <p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the Economic and Social Council of the United Nations Resolution No. 2006/23 of 27 July 2006.</p> <p>A1.6. Understanding the case law of the Court of Justice of the European Union regarding the interpretation of the Association Agreement between Ukraine and the EU.</p>	<p>participants/Cooperativeness.</p> <p>B1.1. Skills of professional public speaking.</p> <p>A2.2. Ability to defend one's beliefs in professional communication.</p>	<p>A2.2. To communicate with court secretariat employees.</p> <p>B3.1. To communicate with participants in the case with regard to the announcement and clarification of the decision.</p>	<p>A1.2. To maintain neutrality in relation to parties.</p> <p>A2.1. To deliver a lawful and well-founded court decision at the appropriate stage.</p> <p>A2.2. To prepare, sign and publish a court decision in a timely manner.</p> <p>A2.3. To maintain confidentiality of information in cases provided for by law.</p> <p>A2.4. To ensure impartiality, independence, and political neutrality.</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
<p>LF - C. Settlement of the dispute with the participation of a judge to allow the parties to reach a settlement of the dispute</p>	<p>C1. Ability to hold talks with the parties to allow the parties to reach a settlement of the dispute.</p>	<p>A1.1. Substantive and procedural legislation of Ukraine and international legal acts incorporated in national legislation.</p> <p>A1.2. Legal opinions of the Supreme Court.</p> <p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Code of Judicial Ethics.</p> <p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the Economic and Social Council of the United Nations Resolution No. 2006/23 of 27 July 2006.</p> <p>A1.6. Understanding the case law of the Court of Justice of the European Union regarding the interpretation of the Association</p>	<p><u>General A1.1 - A1.15</u></p> <p>A2.1. Ability to collaborate with case participants/Cooperativeness.</p> <p>B1.1. Skills of professional public speaking.</p> <p>C1.1. Ability to direct the parties to an amicable settlement of the dispute (through managing dialogue, mitigating conflicts, etc.).</p>	<p>A2.2. To communicate with court secretariat employees.</p> <p>C1.1. To communicate with the parties, their representatives and interpreter.</p> <p>C1.2. To explain to the parties the fact to be proven and their right to provide suggestions on ways to settle the dispute amicably.</p> <p>C1.3. To independently propose ways of amicable settlement of the dispute.</p>	<p>A1.1. To ensure that the court is quorate.</p> <p>A1.2. To maintain neutrality in relation to parties.</p> <p>A2.3. To maintain confidentiality of information in cases provided for by law.</p> <p>C1.1. To direct the parties toward an amicable settlement of the dispute.</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		Agreement between Ukraine and the EU.			
	C2. Ability to deliver a court decision as a result of the dispute settlement procedure with the participation of a judge.	<p>A1.1. Substantive and procedural legislation of Ukraine and international legal acts incorporated in national legislation.</p> <p>A1.2. Legal opinions of the Supreme Court.</p> <p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Code of Judicial Ethics.</p> <p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the Economic and Social Council of the United Nations Resolution No. 2006/23 of 27 July 2006.</p> <p>A1.6. Understanding the case law of the Court of Justice of the European Union regarding the</p>	<p>General A1.1 - A1.15</p> <p>A2.1. Ability to collaborate with case participants/Cooperativeness.</p> <p>B1.1. Skills of professional public speaking.</p>	C2.1. Announcement and clarification of the court decision.	<p>A1.1. To ensure that the court is quorate.</p> <p>A1.2. To maintain neutrality in relation to parties.</p> <p>A2.1. To deliver a lawful and well-founded court decision at the appropriate stage.</p> <p>A2.2. To prepare, sign and publish a court decision in a timely manner.</p> <p>A2.3. To maintain confidentiality of information in cases provided for by law.</p> <p>A2.4. To ensure impartiality, independence, and political neutrality.</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		interpretation of the Association Agreement between Ukraine and the EU.			
LF – D. Consideration of the case on its merits	D1. Ability to consider the case in a court hearing.	<p>A1.1. Substantive and procedural legislation of Ukraine and international legal acts incorporated in national legislation.</p> <p>A1.2. Legal opinions of the Supreme Court.</p> <p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Code of Judicial Ethics.</p> <p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the Economic and Social Council of the United Nations Resolution No. 2006/23 of 27 July 2006.</p> <p>A1.6. Understanding the case law of the Court of Justice of the</p>	<p><u>General A1.1 - A1.15</u></p> <p>A2.1. Ability to collaborate with case participants/Cooperativeness.</p> <p>B1.1. Skills of professional public speaking.</p> <p>D1.1. Ability to manage the trial.</p> <p>D1.2. To be decisive.</p> <p>D1.3. To be self-confident.</p> <p>D1.4. Self-reflection ability.</p> <p>D1.5. Ability to accept well-founded objections.</p> <p>B2.2. Organisational abilities in professional communication.</p>	<p>A1.1. To communicate with judges and court secretariat employees.</p> <p>D1.1. To communicate with participants in the case and their representatives to keep the court hearing orderly.</p> <p>D1.2. To communicate with participants in the case and their representatives in order to direct them to contribute to consideration of the case on its merits and to eliminate redundant information from judicial proceedings.</p>	<p>A1.1. To ensure that the court is quorate.</p> <p>A1.2. To maintain neutrality in relation to parties.</p> <p>D1.1. To organise a trial aimed at respecting the rights of participants and a proper, complete, and comprehensive investigation of the matter under consideration.</p> <p>D1.2. To take necessary measures to keep the court hearing orderly.</p> <p>A2.4. To ensure impartiality, independence, and political neutrality.</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		European Union regarding the interpretation of the Association Agreement between Ukraine and the EU.			
	D2. Ability to consider the case using the summary procedure.	<p>A1.1. Substantive and procedural legislation of Ukraine and international legal acts incorporated in national legislation.</p> <p>A1.2. Legal opinions of the Supreme Court.</p> <p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Code of Judicial Ethics.</p> <p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the Economic and Social Council of the United Nations Resolution No. 2006/23 of 27 July 2006.</p>	<p>General A1.1 - A1.15</p> <p>B1.1. Skills of professional public speaking.</p> <p>B2.2. Organisational abilities in professional communication.</p> <p>A2.2. Ability to defend one's beliefs in professional communication.</p>	<p>A1.1. To communicate with judges and court secretariat employees.</p>	<p>A1.1. To ensure that the court is quorate.</p> <p>A1.2. To maintain neutrality in relation to parties.</p> <p>A2.4. To ensure impartiality, independence, and political neutrality.</p> <p>B2.1. To observe personal rights, the principles of equality, dispositiveness and adversarial nature of the trial.</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		<p>A1.6. Understanding the case law of the Court of Justice of the European Union regarding the interpretation of the Association Agreement between Ukraine and the EU.</p>			
	<p>D3. Ability to deliver a court decision.</p>	<p>A1.1. Substantive and procedural legislation of Ukraine and international legal acts incorporated in national legislation.</p> <p>A1.2. Legal opinions of the Supreme Court.</p> <p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Code of Judicial Ethics.</p> <p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the Economic and Social Council of the United Nations Resolution</p>	<p><u>General A1.1 - A1.15</u></p> <p>B1.1. Skills of professional public speaking.</p> <p>B2.2. Organisational abilities in professional communication.</p> <p>A2.2. Ability to defend one's beliefs in professional communication.</p>	<p>D3.1. To communicate with members of the court while discussing legal conclusions.</p> <p>C2.1. Announcement and clarification of the court decision.</p>	<p>A1.1. To ensure that the court is quorate.</p> <p>A1.2. To maintain neutrality in relation to parties.</p> <p>A2.1. To deliver a lawful and well-founded court decision at the appropriate stage.</p> <p>A2.2. To prepare, sign and publish a court decision in a timely manner.</p> <p>A2.3. To maintain confidentiality of information in cases provided for by law.</p> <p>A2.4. To ensure impartiality,</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		<p>No. 2006/23 of 27 July 2006.</p> <p>A1.6. Understanding the case law of the Court of Justice of the European Union regarding the interpretation of the Association Agreement between Ukraine and the EU.</p>			independence, and political neutrality.
LF - E. Performing judicial monitoring of the execution of the court decision.	E1. Ability to resolve procedural issues related to the execution of court decisions.	<p>A1.1. Substantive and procedural legislation of Ukraine and international legal acts incorporated in national legislation.</p> <p>A1.2. Legal opinions of the Supreme Court.</p> <p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Code of Judicial Ethics.</p> <p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the</p>	<p><u>General A1.1 - A1.15</u></p> <p>B1.1. Skills of professional public speaking.</p> <p>B2.2. Organisational abilities in professional communication.</p> <p>A2.2. Ability to defend one's beliefs in professional communication.</p>	<p>A1.1. To communicate with judges and court secretariat employees.</p> <p>E1.1. To communicate with trial participants.</p>	<p>A1.1. To ensure that the court is quorate.</p> <p>A1.2. To maintain neutrality in relation to parties.</p> <p>B2.1. To observe personal rights, the principles of equality, dispositiveness and adversarial nature of the trial.</p> <p>E1.2. To adhere to the binding character of court decisions.</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		<p>Economic and Social Council of the United Nations Resolution No. 2006/23 of 27 July 2006.</p> <p>A1.6. Understanding the case law of the Court of Justice of the European Union regarding the interpretation of the Association Agreement between Ukraine and the EU.</p>			
	E2. Ability to deliver a court decision.	<p>A1.1. Substantive and procedural legislation of Ukraine and international legal acts incorporated in national legislation.</p> <p>A1.2. Legal opinions of the Supreme Court.</p> <p>A1.3. Case law of the European Court of Human Rights.</p> <p>A1.4. Code of Judicial Ethics.</p>	<p><u>General A1.1 - A1.15</u></p> <p>A2.1. Ability to collaborate with case participants/Cooperativeness.</p> <p>B1.1. Skills of professional public speaking.</p> <p>B2.2. Organisational abilities in professional communication.</p> <p>A2.2. Ability to defend one's beliefs in</p>	<p>D3.1. To communicate with members of the court while discussing legal conclusions.</p> <p>B3.1. To communicate with participants in the case with regard to the announcement and clarification of the decision.</p>	<p>A1.1. To ensure that the court is quorate.</p> <p>A1.2. To maintain neutrality in relation to parties.</p> <p>A2.1. To deliver a lawful and well-founded court decision at the appropriate stage.</p> <p>A2.2. To prepare, sign and publish a court</p>

Labour functions	Competencies	Training results			
		Knowledge	Skills	Communication	Responsibility and autonomy
		<p>A1.5. The Bangalore Principles of Judicial Conduct of 19 May 2006, approved by the Economic and Social Council of the United Nations Resolution No. 2006/23 of 27 July 2006.</p> <p>A1.6. Understanding the case law of the Court of Justice of the European Union regarding the interpretation of the Association Agreement between Ukraine and the EU.</p>	professional communication.		<p>decision in a timely manner.</p> <p>A2.3. To maintain confidentiality of information in cases provided for by law.</p> <p>A2.4. To ensure impartiality, independence, and political neutrality.</p>

2. For professional qualifications not lower than the fifth level of the National Framework of Qualifications, digital competency(ies) shall be indicated if there is a corresponding framework of professional digital competency.

Table of digital competencies

Competencies	Knowledge	Skills	Communication	Responsibility and autonomy
<p>1. Ability to use digital equipment, system and application software (applications, including online ones), and the Internet to solve work tasks.</p>	<p>A1.1. Types and functionality of mobile and computer devices; professional digital applications. Use of the Internet; types of software.</p>	<p>A1.1. To identify and use computer and mobile devices to solve work tasks, change application settings; to administer online services.</p>	<p>A1.1. To inform superiors (responsible persons) of possible malfunctions.</p>	<p>A1.1. To use digital equipment, system and application software (applications, including online ones) and the Internet with appropriate guidance where necessary.</p>
<p>2. Ability to select and store data, information, and digital content.</p>	<p>A2.1. Ways of finding, critically evaluating and verifying data, information and digital content.</p>	<p>A2.1. To search for, filter and verify data.</p>	<p>A1.1. To inform superiors (responsible persons) of possible malfunctions.</p>	<p>A2.1. To independently search for, filter and verify data, information and digital content and be responsible for the information collected.</p>
<p>3. Ability to interpret data, information and digital content obtained using application software.</p>	<p>A3.1. Input and output data for comparison.</p>	<p>A3.1. To analyse, interpret and evaluate data, information and digital content.</p>	<p>A3.1. To convey received data, information and digital content to responsible persons.</p>	<p>A3.1. To independently interpret data, information and digital content obtained from application software and be responsible for the quality of interpretation.</p>
<p>4. Ability to create and edit digital content in various formats as required.</p>	<p>A4.1. Advantages and limitations of each format for creating digital content.</p>	<p>A4.1. To apply appropriate formats to create specific digital content.</p>	<p>A1.1. To inform superiors (responsible persons) of possible malfunctions when</p>	<p>A4.1. To apply appropriate formats to create specific digital content either independently or with appropriate guidance (where required).</p>

			working with digital content.	
5. Ability to use digital technologies and tools for professional communication and collaboration.	A5.1. Digital communication means; network etiquette; the procedure for working with means of digital communication and basics of copyright.	A5.1. To use digital communication means; to disseminate and exchange data.	A5.1. To inform superiors (responsible persons) on: planned communications; possible malfunctions in operation of digital communication means.	A5.1. To use digital communication means independently or with appropriate guidance (where required).
6. Ability to protect digital devices, digital content and digital identity.	A6.1. Risks and threats in digital environments; requirements for protection of digital devices, content and identity; procedure to be followed in case of unauthorised intervention; privacy policies regarding the use of personal data.	A6.1. To reflect and use a digital identity; to comply with the predetermined cyber hygiene, protection and security measures, including through recognising unlicensed applications; to use data through several environments and digital tool services.	A6.1. To inform superiors (responsible persons) on: detected unauthorised interventions; possible malfunctions of digital devices.	A6.1. To be independently responsible for compliance with the predetermined requirements of cyber hygiene and cyber security when using digital devices.

3. Labour actions, objects and means of labour (equipment, materials, tools) (as needed).

VI. Distribution of labour functions and competencies according to professional qualifications (if necessary).

VII. Information on the development and approval of the professional standard.

1. Full name of the developer of the professional standard. **All-Ukrainian Non-Governmental Organisation “Ukrainian Bar Association” (UBA)**

2. Title and details of the document approving the professional standard.

3. Details of the inspecting entity's opinion on compliance with the requirements of the Procedure for the Development, Implementation and Revision of Professional Standards, issued during the preparation of the draft professional standard.

4. Details of the opinion of the representative all-Ukrainian associations of trade unions at the industry level on approval of the draft professional standard.

VIII. The date of entry of the professional standard into the Register of Professional Standards.

IX. Recommended date of professional standard revision.

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