

Ebbie Dengu

Name	Ebbie Dengu	Organisation	Technology Development Services (TDS) Africa
Qualifications	<ul style="list-style-type: none"> • MSc Development Management and Institutional Development, Open University (2001), Open University, UK • Certificate in Strategic Transformation of organizations in Challenging Environments, Witwatersrand University, South Africa (2003) • Post-Graduate Fellowship in Natural Resources Management and Public Education, West Virginia University, USA (1983-1984) • BSc Agriculture (Hons) Agri-business major, University of Zimbabwe (1978) • Certificate in scaling-up food and nutrition security-champions for change, Africa Lead, May 2012 		
Countries of Experience	Botswana, Ethiopia, Kenya, Uganda, Lesotho, Malawi, Mozambique, Sudan, Tanzania, Rwanda, Ghana, Nigeria, South Africa, Swaziland, Zambia, Zimbabwe, Sri Lanka, Bangladesh, Peru, Sudan, Denmark, Malaysia		

Summary of Experience

Ebbie Dengu has 40 years of professional experience in agriculture/agri-business, irrigation, food security and rural and peri-urban livelihoods; land tenure, land use planning and land reform, environment, NTFP/natural resources governance systems and corporate social investment of extractive industries in smallholder communities; agro-ecological farming and climate change adaptation working in government and development consultancy services. In the last 17 years he has undertaken a wide range of M&E, strategic, institutional and capacity development assessments and reviews of complex international donor funded programmes in more than twenty countries including Zimbabwe and the SADC/COMESA regions. He has experience in development and promotion of micro, small and medium sized enterprises and producer organizations in agriculture/irrigation, agro-processing and small scale mining. He has facilitated and engaged with a wide range of stakeholders to triangulate data and produce evidence based conclusions and recommendations at program formulation, implementation, strategy and policy levels in more than 80 consultancy missions in the region.

Employment History	Job Title
2003 to date	Technology Development Services (TDS) Africa Managing Consultant- Development innovations/Climate Change Adaptation/Agriculture-Land Use/Livelihoods.
1988-2003	Practical Action (formerly Intermediate Technology Development Group) UK, Regional Director Southern Africa.
1998- to date	Medium sized mixed farming (horticulture & livestock) operation.

1993-95	Commissioner in The Presidential Land Tenure Commission assessing the Country's/Zimbabwe Land Tenure Systems.
1987-1988	Director, Technical Services, Agritex, Ministry of Agriculture. Zimbabwe
1984-1987	Chief Land Use Planning and Land Reform Officer, Agritex
1978-84	Agricultural Extension Officer & Land Use Planning Specialist

Selected Projects

Agricultural Technical Advisor, in the feasibility study for the Climate Adaptation Water and Energy Project (CAWEP) funded by FCDO-UK and executed by a consortium led by Pegasys SA. Zimbabwe 2021

Team Leader, Evaluation of EU funded Farmer to Market Project implemented by Solidaridad, SAL. Jimat/South Africa 2021: The evaluation is assessing effectiveness of the localgap safety standard and use of digital platforms to enhance smallholder access to high value horticultural markets.

NRM/Value Chain Development Expert 2020: Impact Study of Non Timber Forest Product (NTFP) value chains on smallholder Household and community resilience in Mudzi and Mutoko Districts of Zimbabwe for BIZ part of the Zimbabwe Resilience Building Fund/BRAC program by Development Solutions.

MTR of the EU funded, Zambia 2019: Performance Enhancement Programme for the Ministry of Agriculture and the Ministry of Fisheries and Livestock for Better Service Delivery to Farmers. Review the capacity development strategies designed to improve the extension services so they lead to increased productivity, food and nutrition security; and sustainable & climate smart agriculture in the smallholder sector.

ICE/EU, Swaziland, 2017-19 - Capacity Development; Food & nutrition Security & Agribusiness Expert: Provide strategic capacity development, monitoring and evaluation support to Non state actors funded by EU to improve quality of their outputs and impact in food and nutrition security, governance & poverty reduction in Swaziland. Horticultural production & market linkages, nutrition education, micro-irrigation & climate smart agriculture for schools & communities and development of smallholder business partnerships are a key area of our focus as well as supporting Non-state actors with their organizational development, M&E and Knowledge management systems

Hivos, 2017 Horticultural Value chain strategic support: Team lead the scoping and baseline study in eight east and southern African countries aimed at identifying employment intensive horticultural value chains and benchmarking conditions for decent work for women in global horticultural value chains in these countries. The Assessment of practical and strategic gender priorities of women in horticultural value chains were central in the study.

Malawi 2015, Strategic Capacity development support: Technical review of community based forest management on both customary land and forest reserves (Participatory Forest Management) of the EU funded Improved Forest Management and Livelihoods program in Malawi. This involved assessment of Environment/NRM governance institutions and resource tenure systems; business model, capacity development and forest based enterprises (FBEs) that support sustainable management of natural resources. Reviewed gender policies and those related to access to energy services and food security as an integral part of sustainable management of natural resources & adaptation to climate change. Assessed the learning and knowledge management systems of the government implementing partners.

Zimbabwe 2014, Strategic partnerships for driving change in smallholder communities: Facilitated Norwegian People's Aid CSO partners sharing and learning workshops on environment/natural resources governance and impact on communities with a focus on extractive industries/mining: case

documentation, presentation and drawing out key lessons and policy implications; and review of partner strategies and platforms for driving changes in environmental/**natural resource management to cope with climate change and extractive industries.**

Zimbabwe 2014, Review of land use planning systems and options for policy adjustments: assessed current land use trends, **tenure arrangements and frameworks for stakeholder participation in land use planning & management processes;** assessed planning systems and technologies in particular GIS and its application to land registration, **agricultural land use planning and food security; and natural resources management.**

Zimbabwe, 2013. Supporting market linkages in smallholder communities: Project Completion Review of the funded FAO executed Zimbabwe market based agriculture input support programme 2012/13 -2013/14 with conservation agriculture promotion supported by the three donors- **DFID, AusAid & EU.** Assessment of institutional capacity; **agricultural markets, and agri-business and finance models** to deliver programme; Assessment of lessons generated for future programming to **strengthen market systems and improve food and nutrition security of rural communities.** **Formulation of recommendations to strengthen agricultural markets and integrate food & nutrition in future agriculture support.**

Zimbabwe 2013: Scoping study on Climate Compatible Development initiatives in Southern Africa managed by PWC and FutureLead. This involved networking & facilitating assessment of knowledge and capacity gaps of **climate change** related government, academic and non-government institutions. Inputs included providing technical advice on **knowledge management.** Management Information Systems (MIS), Document Control and Management Systems (DCMS) and associated capacity building and training requirements of the Government, academic and NGOs were identified which would facilitate knowledge management among key stakeholders.

Zimbabwe, 2012. Final technical evaluation of the **EU funded project: Public-Private-Community Partnerships to improve food security and livelihoods in South East Lowveld and Mid Zambezi Valley** implemented by CIRAD and its partners Save Valley Conservancy, Malilangwe Trust and WWF in Zimbabwe. Drawing out lessons on climate change adaptation; capacity development of public research & extension services for **improving smallholder agriculture/irrigation-horticulture, market/trade linkages,** private sector/public investment frameworks/business models; community based game management trusts, and collective wildlife management for shared benefits were key components.

Zimbabwe, 2012 Developmental evaluation designed to feed into strategy formulation: Assessment of options and support to the formulation of the 5-Year EU strategy on agriculture and food security in Zimbabwe by drawing out lessons from the evaluation of the EU funded and FAO executed small farmer conservation agriculture and irrigation programs and their contribution to climate change adaptation. Programs aimed to reduce vulnerability and improve food security of small farmers through strategies involving the improvement of agricultural practices, promoting income generating activities/nutrition gardens and strengthening market **linkages.**

Zimbabwe, 2012. Facilitate institutional capacity assessment of government departments to effectively deliver rural development services (water) and agricultural extension services in smallholder communities in three Districts – Nyanga and Gokwe North and South- of Zimbabwe in order to identify opportunities for capacity development support to these departments. This also involved the assessment of research and development capacity of these departments and the policies that support R&D. Part of the assessment involved review of existing **knowledge management systems** that were in place and formulation of improved document and **information management systems** that can facilitate more effective research and development activities.